

Town of Eastham Annual Report 2008



Our Cover

Salt Pond, Eastham

Photo – Courtesy of Henry Lind, Eastham Natural Resources

REPORTS
of the
TOWN OFFICERS
of the
TOWN OF EASTHAM
for the year
2008



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TOWN OF EASTHAM

INCORPORATED IN 1651

Population 2008 Town Census 5,401

ELECTED OFFICIALS

SENATORS IN CONGRESS

Edward M. Kennedy, Boston	2012
John Kerry, Boston	2014

REPRESENTATIVES IN CONGRESS – Tenth Congressional District

William D. Delahunt	2010
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STATE SENATOR – Cape and Islands District

Robert O' Leary – Commaquid	2010
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REPRESENTATIVES IN GENERAL COURT – Cape and Islands District

Sarah Peake	2011
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COUNTY COMMISSIONERS

Sheila Lyons	2011
Mary Pat Flynn	2011
William Doherty	2009

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

Theresa Martin	2010
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MODERATOR

Gwen Pelletier	2011
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BOARD OF SELECTMEN

Linda Burt, Chair	2011
Martin F. McDonald, Vice Chair	2009
David W. Schropfer, Clerk	2010
Aimee J. Eckman	2011
Carol F. Martin	2010

TREASURER/COLLECTOR

Joan M. Plante	2011
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TOWN CLERK

Lillian Lamperti	2011
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LIBRARY TRUSTEES

Ian Aitchison	2010
Susan Vance	2011
David Payor	2009

HOUSING AUTHORITY

Edward Brookshire, Governor Appointee	2008
David Skiba	2008
Scott Van Ryswood, Chair	2008
J. Brian Sullivan	2008
Bernard Kaplan	2013
Judith Cicero	2013
John Knight	2009
Kenneth Oliver	2009

ELEMENTARY SCHOOL COMMITTEE

David Sheptyck, Chair	2011
Carol Potter	2008
Joanna Stevens	2009
Sean Fleming	2010
Wendy Frazier	2010
William Darin Krum	2011

Crozier

NAUSET REGIONAL SCHOOL COMMITTEE

Edward Brookshire	2010
Maureen Voke	2009

APPOINTED OFFICIALS

ALTERNATIVE GREEN ENERGY COMMITTEE

Jack Kitson, Chair	2009
Fred Fenlon	2008
Donald Anderson	2011
John Sherff	2010
Joseph Bianchi	2008
George Krouch	2009
Daniel Schwebach	2009

BOARD OF ASSESSORS

Alfred Sette, Chair	2011
Gordon Avery, Vice-Chair	2011
Maureen Fagan	2009
Doreen Cahill, Alternate	2011
Scott Van Ryswood, Alternate	2008

BOARD OF CEMETERY COMMISSIONERS

Robert Carlson, Chair	2009
Susanne Fischer, Clerk	2010
Edmond Harnett	2011

BOARD OF HEALTH

Dr. Stanley Holt, Chair	2010
Dr. James Z. Taylor, Vice-Chair	2009
Joyce G. Gibson	2008
Beverly Knox	2010
Ellen Lariviere	2010
Paul Lothrop	2008
Jeanne Morello	2009

BOARD OF HIGHWAY SURVEYORS

George Burgess, Chair	2010
David W. Crary	2009
David Maynard	2011

BOARD OF REGISTRARS

Veronica Brocklebank, Chair	2012
Ann Crozier	2009
Susanne Fischer	2009
Marybeth O' Shea	2009
Linda Van Nest	2010
Lillian Lamperti	Indef.
Ellen Lariviere	2009

BIKEWAYS COMMITTEE

Kathy Herrick, Chair	2011
Lois Roth-Johnson, Vice-Chair	2011
Carol-Ann Dobek, Clerk	2010
Damion Clements	2008
Robert Donahoe	2009
Michael Kain	2008
David Maynard	2011
Donald J. Ouellette	2009
Judith Parmelee	2009
Ron Rencurrel	2010
Russell Sandblom	2010
Jeff Smith	2010

CAPE COD COMMISSION

Joyce Brookshire	2012
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CAPE COD NATIONAL SEASHORE ADVISORY COMMITTEE

Edward Sabin

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

David W. Fuller	2010
Bernard Richardson	2011

CAPE COD REGIONAL TRANSPORTATION COMMISSION

Sheila Vanderhoef
David W. Schropfer

CAPE LIGHT COMPACT

Fred Fenlon

COMMUNITY PRESERVATION COMMITTEE

Henry Curtis, Chair	2009
Kathryn Sette, Vice-Chair	2011
Glenn Collins, Clerk	2011
Cheryl Gayle	2010
Sue Horton	2011
Peter McDonald	2008
Elizabeth Simmons	2010
David Skiba	2008
Debbie Abbott	2009

CONSERVATION COMMISSION

Dennis Murley, Chair	2010
David A. Hoerle, Vice Chair	2011
Glenn Collins	2010
Leah Dower	2009
Terry Kelleher	2008
Stephen Smith	2009
Judith Williams	2009
Laureen Giovinazzo	2011

COUNCIL ON AGING

Elizabeth Beard, Chair	2011
Madeline Anderson	2009
Frances Bishop	2009
Lucile Cashin	2010
Carol DiBona	2010
Thomas Hawko	2011
Theresa McAlpine	2009
Pauline McGaughey	2010
Frances Perkins	2009
Marjorie Sturm	2010
Stephanie Whalen	2011
Maureen Fagan	2011

CRITICAL PLANNING COMMITTEE

Marc Stahl, Chair	2011
Michael Cole, Vice -Chair	2010
Joan Sullivan, Clerk	2009
Michael Abeid	2010
Kenneth G. Ainsworth	2009
Russell French	2008
Bernard Kaplan	2008
Robert Smith	2011
Kenneth Taber	2009
Karl Weiss	2010
Dwight Woodson	2011

CULTURAL COUNCIL

Henry Fischer, Chair	2010
James Alexander, Clerk	2011
Karen Burns	2011
Virginia Delaney	2008
Jane Fischer	2010
Kathleen Fogg	2008
Elaine Lipton	2008
Peter Milsky	2011
Susan Milsky	2011
Sue Pellowe	2008
Elizabeth Putnam	2011
Ellen Scott	2010
JoAnn G. Walker	2008
Matthew Hatch	2011
Judith Cicero	2009

FINANCE COMMITTEE

Norman Newell, Chair	2011
Joseph Bayne, Vice-Chair	2010
Brian Eastman, Clerk	2009
Susan Beyle	2009
Judith Cannon	2011
John Dowman	2010
Russell French	2008
John Knight	2008
William Krum	2010
Randy Smith	2011
John Knox	2009

HISTORICAL COMMISSION

Edmond J. Harnett, Chair	2009
Elisabeth Sandler, Vice-Chair	2009
Kathryn Sette, Clerk	2009
Lucy E. Cookson	2009
Nancy Heller	2009
Christopher Thompson	2009

HOUSING TASK FORCE

George Reinhart, Chair	2008
John Townsend, Co-Chair	2008
Dianne O' Neill	2009
Bernard Kaplan	2009

HUMAN SERVICES ADVISORY BOARD

Gail Hoffman, Chair	2009
Richard L. Dill	2010
Elaine Lipton	2009
R. Gordon Major	2011
Nina E. Opel	2008
Mary Sedlock	2011
Dilys Smith	2009
Lyn Chafetz	2011

LONG RANGE PLANNING ADVISORY BOARD

Kenneth Ainsworth, Chair	2009
Bernard Kaplan, Clerk	2009
Richard Bryant	2011
Brian Eastman	2008
John Knox	2011
Tom Johnson	2011

OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

Nina Opel, Chair	2009
Thomas G. Lenox, Clerk	2010
Peter McDonald	2009
Chester Ranlett	2008
Kathryn Sette	2009
Ian Aitchison	2011
Henry Curtis, alternate	2010
Jane Fischer, alternate	2010

OPEN SPACE COMMITTEE

Frank Dobek, Chair	2010
Glenn M. Collins	2008
Robert Cook	2009
Suzanne Haley	2010
Susan Horton	2009
David B. Read	2008
Stephen Smith	2011
Robert Mumford	2011
C. Steven Gulrich	2011

PLANNING BOARD

Leslie Ann Morse, Chair	2011
Michael Cole, Vice-Chair	2010
Craig Nightingale, Clerk	2010
Don Andersen	2011
Debbie Abbott	2009
Peter McDonald	2009
Howard Sandler	2011
Tom Johnson, alternate	2009
Richard Morello, alternate	2011

PUBLIC ACCESS COMMITTEE

Richard Adelman, Chair	Indef
Helen Derman	Indef
David Kern	Indef
Elinor Kern	Indef
Jeanette L. Marcucci	Indef
Donald Olson	Indef
Grady Scholl	Indef

RECREATION COMMISSION

Jean Leyton, Chair	2010
Damion Clements, Vice-Chair	2011
Elizabeth Simmons, Clerk	2011
Alan Cabral	2009
Frank Dobek	2010

RECYCLING COMMITTEE

John E. Dowman, Chair	2009
Charles W. Beattie	2008
Robert Chesney	2011
Vivien Cook	2010
Aimee Eckman	2008
Jerry Gibson	2010
Lisa Panaccione	2010
John Easley	2011

SEARCH COMMITTEE

Sandra Johnson-Oliver, Chair	2009
Donald Anderson, Vice-Chair	2009
Jane Fischer, Clerk	2009
Judith Cannon	2009
Emilie Miller	2009
Richard Ryder	2009
Robert Smith	2009

1651 FOREST ADVISORY COMMITTEE

Suzanne Haley, Chair	2010
Rosalyn Kaplan, Clerk	2011
Loretta Neilsen	2009
Jeffrey Putnam	2010
David Hoerle	2011

VISITOR'S TOURISM & PROMOTION SERVICES BOARD

Prudence Kerry, Chair	2009
Judith Cannon	2010
Elbert Carlson	2009
Jorie Fleming	2010
Bonnie Nuendel	2009
Pamela Anderson	2011
Vivien Cook	2011

WATER MANAGEMENT COMMITTEE

Sandra Bayne, Chair	2009
Meint Olthof, Vice-Chair	2011
Stephen Wasby, Clerk	2010
Don Nuendel	2011
Karl Weiss	2010
William Nugent	2009
Muriel Lightfoot	2010
Marcel Boelitz	2009
Danial Schwebach	2011

ZONING BOARD OF APPEALS

John Lennox, Chair	2010
Roger Thurston, Vice-Chair	2009
Donald Intonti, Jr., Clerk	2010
Kathryn D. Sette	2008
John Zazzaro	2011
George Reinhart	2009
David Fleming, alternate	2011
Stephen Wasby, alternate	2011

BOARD OF SELECTMEN

Two Thousand and Eight was once again a very busy year for the Board of Selectmen. In May, we welcomed a new member to the Board, Ms. Aimee J. Eckman. Ms. Eckman filled the seat of former Selectman Ken Collins who did not seek re-election to another term of office and has since passed away. We will all miss Selectman Collins who devoted almost his entire life to public service in the Town of Eastham. His passing, less than six months after ending his sixth term on the Board, has left yet another empty spot in our town history. We will remember him for his knowledge of the town, his wit when telling one of his many stories, his love for his family and friends, and his spirited dedication to our town. A photo of Ken has been included with my report to honor him.

Many of the complex issues and projects, which have been underway for a while and have required a great deal of public input and effort, are advancing toward resolu-



*Kenelm N. Collins
1929 - 2008*

tion, but are still far from complete. Perhaps the most significant problem is that of affordable housing, an issue that is of vital concern to all Cape towns. With the declining committee membership on both our Housing Task Force and the Eastham Housing Authority, the Board of Selectmen concluded that a different approach was needed in order to continue our advancement toward fulfilling our affordable housing goals. The voters were asked at the May 2008 Town Meeting to authorize the formation of an Affordable Housing Trust. Since the adoption of this article, the Board of Selectmen have been working with Town Counsel and Bailey Boyd Associates to finalize language for the Declaration of Trust and to establish a pool of qualified candidates who would act as trustees.

Limited water supplies and wastewater management are also issues that continue to confront our town and surrounding communities. We have been working with consultants on an Interim Needs Assessment to develop a comprehensive strategy for wastewater treatment and to support the town's efforts to provide a reliable and safe drinking water supply. With the failure to receive the required votes for a town-wide municipal water system at the May Town Meeting, our objective now is to determine the amount of drinking water our wells can provide, locate areas acceptable to the establishment of wastewater treatment facilities, and to work with our neighboring towns to use some of their available resources to supplement our needs.

The Board of Selectmen and Town Administrator continue to look for ways to deliver efficient and financially responsible services to the Town of Eastham. Regionalizing services, whether Cape wide or locally, was a topic of discussion this fall and winter among the Lower Cape Towns, in an effort to reduce budget costs. In October, selectmen from Provincetown, Truro, Wellfleet and Eastham met to discuss and consider the forging of cost-saving partnerships. Many great ideas were put on the table and a sub-committee was appointed to formulate an Inter-Municipal Cooperative Committee that would determine what joint efforts would be feasible. We look forward to future communications and positive results from their recommendations.

The weak economy of this past year and the ever rising cost of fuel and utilities have made it difficult for municipalities to maintain even the most necessary of services. We can no longer expect the citizens of our town, particularly those who are on fixed incomes, to pay for all the increases needed each year. Without additional sources of revenue we will no longer be able to continue to provide the high level of services that people count on. Looking ahead at the financial picture of Eastham, some changes will need to be made in order to avoid large proposition 2 ½ overrides and rising taxes. One of these changes should include becoming a Green Community and investing in alternative energy, such as solar heating and wind turbines. Effectively, we will not only reduce our fuel and utility costs, but also help provide for a healthier environment. It's a change that is hard to accept, but a change that's inevitable.

These are but a few of the topics that have been on the agendas of the Selectmen's meetings. As we try to lead the Town in the right direction and do what is best for its citizens, we also take time to listen to all concerns and new ideas. We would like to thank the Town Administrator for another year of dedicated service. Her knowledge and support enable the Selectmen to make the best use of their time when working on the many issues that come before us each year. We also thank the town employees and countless volunteers for all that they do on behalf of the citizens of Eastham, making our town a very special place to live.

Respectfully submitted,

Linda S. Burt, Chair
Eastham Board of Selectmen

BOARD OF ASSESSORS

The Town of Eastham completed the Fiscal Year 2009 Interim Year Update as required by the State to achieve full and fair cash value assessments. The median value of a single-family home as of the January 1, 2008 assessment date was approximately \$416,200 compared to \$433,900 for fiscal year 2008. Utilizing those medians and the respective fiscal year's tax rates, the tax bill for the median single-family property rose \$6 or .3 percent, from \$2,204 ($\$433,900 \times \$5.08 \text{ per } \$1,000$) to \$2,210 ($\$416,200 \times \$5.31 \text{ per } \$1,000$).

The Town of Eastham had 6,366 taxable real estate parcels and 2,743 taxable personal property accounts as of January 1, 2008. The total valuation decreased from \$3,001,638,700 as of January 1, 2007 to \$2,927,099,260 on January 1, 2008. Offsetting a portion of the valuation decrease reflected in the FY'09 Interim Update was the increase due to new growth resulting from subdivisions, new construction and new personal property accounts in the amount of \$24,089,491. New growth was certified at \$122,375 in new taxes.

The Board of Selectmen held a public hearing on September 2, 2008 to determine the percentages of the tax levy to be borne by each class of property for FY'09. The board again voted to adopt a single tax rate for all classes of property. Eastham was the second in the state to have their tax rate certified by the Department of Revenue. The FY'09 tax rate is \$5.31 per \$1,000 of valuation and was certified on September 4, 2008. The FY'09 tax bills were mailed on September 18, 2008.

The Board of Assessors acted on 137 tax exemption applications for FY'09 in the following categories: 77 for veterans, eight for the blind, 49 for the elderly, one hardship, one paraplegic, and 1 for surviving spouse of an off duty police officer killed in the line. The total tax exempted was \$99,538.36. There were a total of 28 applications for real estate abatements for FY'09 which is less than 1 percent of the 6,366 taxable real estate parcels, and 11 applications for personal property abatements which is less than 1 percent of the 2,743 taxable personal property accounts.

The Assessing Department continued the on-going inspection of properties as required by the State Department of Revenue and recollected the data for all properties with active building permits as well as properties that sold during the past year. The Board appreciated the cooperation of all property owners in allowing access to their properties for the purpose of maintaining accurate property data.

The department handled a large volume of requests for assistance and information. The board appreciates the professionalism and competence demonstrated by the staff, Gail Fitzback, Deputy Assessor; Cindy Nicholson, Assistant to the Assessor; Belinda Clarey, Data Collector/Field Appraiser; and Sherri Porteus, Assessor Clerk. They served the public by maintaining a high level of accuracy with critical data which insures a credible and fair assessment. The board also thanks the Board of Selectmen and the taxpayers for their support and understanding of the tax assessment process.

Respectfully submitted,

Alfred J. Sette, Jr., Chairman

**TAX RATE RECAPITULATION
FISCAL YEAR 2009**

I. TAX RATE SUMMARY

la.	Total amount to be raised (from IIE)	\$21,669,314.70
lb.	Total estimated receipts and other revenue sources (from IIIE)	6,126,417.63
lc.	Tax levy (IA minus IB)	15,542,897.07
ld.	Distribution of Tax Rates and levies	
	Is this a recertification year? N (Enter Y or N)	
	Classified () Unclassified (X) (Enter X)	

(a)	(b)	(c)	(d)	(e)	(f)
CLASS	LEVY PERCENTAGE (from LA-5)	IC above times each percent in column (b)	VALUATION by CLASS (from LA-5)	TAX RATES (c)/(d) x 1000	LEVY by CLASS (d) x (e)/1000
Residential	96.1671%	14,947,153.37	2,814,907,929	5.31	14,947,161.10
Open Space	0.000%	0.00	0		0
Commercial	2.7339%	424,927.26	80,024,771	5.31	424,931.53
Industrial	0.2810%	43,675.54	8,223,800	5.31	43,668.38
SUBTOTAL	99.1820%	---	2,903,156,500		15,415,761.01
Personal	.8180%	127,140.90	23,942,760	5.31	127,136.06
TOTAL	100.0000%	---	2,927,099,260		15,542,897.07

Board of Assessors of Eastham 8/27/08

(508) 240-5900

Alfred J. Sette, Jr.
Gordon Avery
Doreen Cahill

Reviewed by	B. Dakin	FY09 Growth	\$ 122,375.00
Date	9/4/08	FY09 Levy Limit	15,565,159.00
Tax Rate(s)	I. 5.31	FY09 Base	15,542,897.07
	II.	FY09 Estimated	
	III.-V. 5.31	Receipts	6,126,417.63
		FY09 Overlay	128,329.07

Approved: Gerard D. Perry 9/4/2008
Director of Accounts Date

BOARD OF CEMETERY COMMISSIONERS

The Eastham Board of Cemetery Commissioners was established in June of 2004. Responsibilities include Cove Burying Ground and Bridge Road Cemetery. Both of these historic burying grounds are in the National Register of Historic Places. Cove probably was in use as early as 1660. There are several 19th and 20th century monuments for early settlers who died in the 1600s. Cove original gravestones date from 1706 to 1770. Bridge Road gravestones date from 1754 to 1886 with one 1933 stone.

Community Preservation Act funds were utilized in 2008 for conservation of 40 gravestones in Cove and 13 gravestones in Bridge Road. This work improves the appearance and extends the life of the gravestones. These old gravestones have historic and genealogical value and they are important early American folk art. Additional Community Preservation Funds have been requested for 2009 to continue the gravestone conservation work.

Cemetery Commission volunteers continued to clean gravestones and reset smaller stones as needed. Flowers were planted at Cove and invasive plants were kept under control. The Department of Public Works did a fine job pruning trees and keeping the cemeteries mowed.

There were about 1100 visitors to Cove and Bridge Road in 2008. Handouts that highlight points of interest are available at the cemeteries. For example, Cove has monuments for three Mayflower passengers who lived and died in Eastham. Cove has the oldest gravestones on the Outer Cape (Thomas Mulford d. 1706), the oldest gravestone on Cape Cod displaying a winged head (Marcy Freeman d. 1711) and the oldest known original inscribed fieldstone gravestone on Cape Cod (Benjamin Paine d. 1713). Cove has the graves of two early Eastham ministers: Rev. Samuel Treat served from 1672 to his death in 1717 and Rev. Benjamin Webb was minister from 1720 to 1746. Bridge Road has the grave of Rev. Edward Cheever who served from 1751 to 1794. Bridge Road is known for its range of gravestone styles spanning the 18th and 19th centuries.

The Eastham Historical Society has available for sale surveys and maps for both cemeteries. The Cemetery Commission has done further documentation of all gravestones including photographs, conservation history and some genealogical information. This information is available at www.capecodgravestones.com.

Respectfully submitted,

Robert Carlson, Chair
Susanne Fischer and Edmond Harnett

BOARD OF HEALTH

EASTHAM HEALTH STATISTICS

<u>License/ Inspection Type</u>	<u># of Permits</u>	<u>Fee Amount</u>
Septic Installer/ Hauler	70	\$7,000.00
Refuse Hauler	4	\$400.00
Motel/Cottage Colony/ Inn	27	\$2,700.00
Food Establishment	57	\$5,700.00
Milk & Cream	8	\$200.00
Manufacture Ice Cream	7	\$175.00
Swimming Pool/Spa	17	\$1,700.00
Tobacco	8	\$400.00
Massage	0	.00
Perc Tests	70	\$7,000.00
Septic Permits	95	\$9,500.00
Well Permits	106	\$5,300.00
Research/Photo/Review	0	\$1,950.95
Final Septic Inspections	93	n/c
Motel/Cottage Colony Inspections	31	n/c
Food Establishment Inspections	143	n/c
Swimming Pool Inspections	33	n/c
Nitrate Water Quality Monitoring	0	n/c
Program Samples	1,243	.00
Bathing Beach Samples Taken	177	n/c
Septic pumping reminders sent	3,528	n/c
TOTAL FEES COLLECTED		\$42,025.95

Respectfully submitted,

Jane Crowley
Health Agent

BIKEWAYS COMMITTEE

The Bikeways Committee promoted bicycling and bike safety in Eastham throughout the last year. We worked with town officials, the Massachusetts Department of Conservation and Recreation, and the National Seashore regarding maintenance and improvements of the Cape Cod Rail Trail (CCRT). For the sixth year in a row, we were able to work alongside AmeriCorps staff to clear brush and other obstacles along the trail and at intersections to improve visibility for cyclists and drivers.

During 2008, we worked closely with Chief of Police Richard Hedlund and obtained approval from the Board of Selectmen to install new signs at the eight CCRT/town road intersections warning drivers of their responsibility to STOP for pedestrians in crosswalks. When riding a bicycle on public ways in Massachusetts, cyclists are obligated to follow the same basic laws and regulations that apply to motor vehicle operators. We continue to discuss how to educate bicyclists and enforce their responsibility to STOP for automobile traffic at these same intersections.

In July 2008 we updated our Long Range Planning goals into five broad categories: Safety on Existing Roads, Parking for Cyclists, Recreation Areas for Cyclists, Education and Funding. Efforts within each category can be viewed on the Bikeways website at www.eastham-ma.gov and progress can be reviewed by viewing our meeting minutes which are available on the same site.

We took our experience with annual charity rides through Eastham and worked with the Eastham Police Department and representatives of the Pan Mass Challenge to reroute the nearly 5,000 cyclists who pass through town the first Sunday of August each year. This year's new route bypassed most of the CCRT in Eastham and was viewed as a success by both officials and riders. In addition, the Bikeways Committee distributed maps of the new route along with publicity of the PMC ride so that local businesses could advise their customers of alternative roadways to use during the morning of the ride.

In late 2008, we met with representatives of the Massachusetts Bike Coalition to understand how we can work together toward our common goal of improving bicycling in Massachusetts. We can learn together as community, regulatory, and political issues faced in one community as they may apply to other communities. We also believe it could be beneficial to work with the other bikeways committees on Cape Cod to address common issues. To this end, we have agreed to participate in joint meetings, coordinated by the Massachusetts Bike Coalition, which are to be scheduled sometime in early 2009.

With the energy concerns of 2008, the potential health benefits associated with bicycling and the continued interest of local residents and summer visitors in biking and biking safety, we remain committed to meeting our charge. We welcome comments from the Eastham community and encourage attendance at any of our meetings.

Respectfully submitted,

Kathy Herrick
Chair

BUILDING DEPARTMENT

In calendar year 2008, the department issued 396 building permits. Thirteen were for new homes. Also, 142 Certificates of Occupancy were issued. Building permit fee receipts totaled \$69,186.00.

Approximately sixty letters were mailed regarding zoning and planning board issues. With the economy as a whole in a free fall, the coming year probably wont be any better than 2008.

Respectfully submitted,

Frank De Felice
Inspector of Buildings

PLUMBING AND GAS INSPECTOR

In 2008, the following plumbing and gas permits were issued:

<i>Plumbing Permits</i>	266
<i>Gas Permits</i>	272

In 2008, the following plumbing and gas inspections were made:

<i>Plumbing Inspections</i>	519
<i>Gas Inspections</i>	423

Total receipts for the calendar year were \$41,095.00.

Respectfully submitted,

Scott Van Ryswood
Plumbing and Gas Inspector

WIRING INSPECTOR

During the Calendar Year 2008, the following inspections were made:

Temporary	10
Service	86
Rough	195
Final	238
Other	263
Fire	3
Advisory	53
Code	55
Total Inspections	903

Total Receipts turned in by the wiring inspector were \$32,815.00.

Respectfully submitted,

Wallace Adams
Wiring Inspector

CAPE COD COMMISSION

The Cape Cod Commission provides regional services and coordinates many projects and activities that affect all of Barnstable County. The Commission also provides technical assistance to each Cape town. Activities involve promotion of affordable housing and economic development; protection of coastal, water, and natural resources; preparation of maps and analysis of geographic data; preservation of historic resources; preparation of transportation plans and analysis of traffic congestion and safety issues; and more.

The Cape Cod Commission is charged with reviewing and regulating Developments of Regional Impact, recommending designation of Districts of Critical Planning Concern, and preparing and overseeing the implementation of the Regional Policy Plan, the set of planning policies and objectives that guide development on Cape Cod.

Regional Activities in FY08

Regional Land Use Vision Map

The Commission's staff worked with municipal staff and officials in Cape towns to develop each town's portion of the proposed Regional Land Use Vision Map, which, among other uses, will help define the regional regulatory thresholds and development review standards. The Regional Land Use Vision Map is being developed using information about sensitive resources, local planning knowledge, and existing patterns of development to identify discrete areas to focus growth and redevelopment efforts, and to identify resource protection areas that require additional planning or where significant change may not be appropriate. The goal, through identifying appropriate growth areas, planning and implementing necessary infrastructure improvements, and making appropriate regulatory changes, is to create incentives that direct growth and reinvestment to areas where it can be accommodated, and away from areas that require increased protections for ecological, historical, or other reasons.

Up to five broad land use categories have been identified for the Regional Land Use Vision Map: Economic Centers, Villages, Industrial/Service Trade Areas, Resource Protection Areas, and Other areas. Upon completion of a public forum and endorsement of the town's draft map by the town planning board, the town's draft map will be incorporated into a Regional Land Use Vision Map. Once the map is adopted, DRIs will be eligible for minimum performance standards pertaining to Economic Centers to create some initial incentives for investment in these areas.

DRI Thresholds

The Commission is also proposing a flexible framework for DRI thresholds that will allow towns, at their initiative, to customize regional thresholds to address local planning goals for these mapped areas. Towns seeking changes to DRI thresholds will be required to have a design and infrastructure plan adopted by town meeting to address anticipated growth in Economic Centers and Industrial/Service Trade Areas, and may adopt a local impact fee system to provide infrastructure funding. In addition, the Commission may require lower DRI thresholds for Resource Protection Areas as part of the town's request for higher thresholds in some mapped areas. The Commission will hold a public hearing on any proposed DRI threshold changes. Upon approval by the Commission, the revised DRI thresholds for the town will be activated on the Regional Land Use Vision Map.

Regional Policy Plan

The Commission's Planning Committee and staff continued to update the Cape Cod Regional Policy Plan, refining and reorganizing the plan and incorporating new initiatives prompted by the 2006–2007 review of the Cape Cod Commission by the 21st Century Task Force. Many parts of the proposed 2008 Cape Cod Regional Policy Plan remain unchanged from the existing 2002 version. Many changes are technical clarifications of existing standards; in some cases, to make the standards more specific and/or more readable. Major changes include:

- The proposed 2008 Cape Cod Regional Policy Plan (RPP) has been restructured for a greater emphasis on regional planning. The Regional Regulation section follows the Regional Planning section.
- The new Regional Land Use Vision Map (see above) is the basis for all regional planning and regulation.
- The Regional Planning section focuses the Commission's work plan on actions intended to be both measurable and achievable in the next five years.
- The Regional Regulation section includes measures that make the Development of Regional Impact (DRI) requirements more predictable through the application of the Regional Land Use Vision Map and through new options for cash mitigation. In addition, "Best Development Practices" replace the 2002 "Other Development Review Policies"; the language is clarified to make explicit that the Cape Cod Commission may use the Best Development Practices in DRI benefits/detriments analyses.

The Commission voted to release a draft of the proposed plan for public comment on May 29, 2008.

Services and Activities in Eastham, FY2008

The Cape Cod Commission and its planning and technical staff directly assisted the Town of Eastham during Fiscal Year 2008 as follows:

Affordable Housing

- Provided more than \$34,000 in HOME down-payment funds to six households.
- Provided three Soft Second Loan Program mortgages to first-time homebuyers.

Geographic Information System

- Created a map that compared house lot size to residential building lot size (ratios) for towns within the Cape Cod National Seashore.

Planning and Community Development

- Coordinating the state-funded Local Technical Assistance/Expedited Permitting Program on Cape Cod – The state provided funds to regional planning agencies for technical assistance to towns for expedited permitting and related support services, as requested. The Commission's work helped the towns of Barnstable, Bourne, Eastham, Falmouth, Sandwich, and Truro.
- Assisted Eastham's Critical Planning Committee on the North Eastham Village Center concept (funded through the state Local Technical Assistance/Expedited Permitting Program). The town is evaluating development options for a large parcel of town-owned land in the Brackett Road area of North Eastham.

- Worked with Eastham town staff and officials to develop the town's portion of the Regional Land Use Vision Map, which, among other uses, will help define the Commission's regulatory thresholds and development review standards. We also held a public forum to consider the proposed map.

Transportation

- Prepared a safety analysis of Route 6 and Brackett Road area.
- Continued to coordinate the Flex Working Group to monitor, update, and maintain the Flex transit service.
- Continued to assist the development of a satellite maintenance center for Cape Cod Regional Transit Authority services and town vehicles. In April 2008, began a study with the Cape Cod National Seashore and the Volpe Center.
- Assisted in the development of the design for a Flex transit bus facility at the Salt Pond Visitor's Center.
- Conducted traffic counts at five Eastham locations (intersections and road segments) in the summer of 2007, as part of the Commission's annual Cape-wide traffic-counting program.

Water Resources

- Participated in water-supply infrastructure meetings and public hearings.
- Developed a conceptual water and wastewater infrastructure scope of work for the North Eastham Village Center proposal.
- Reviewed volunteer-collected water-quality data for selected ponds and prepared a report for the town.
- Continued to coordinate the Cape-wide Pond and Lake Stewardship Project; as part of the annual water-quality monitoring program, samples were collected and analyzed from 11 ponds in Eastham.
- Began developing the Massachusetts Estuaries Project (MEP) watershed, land use, and nitrogen loading information for the Nauset Marsh estuary system.

Respectfully submitted,

Joyce Brookshire

Eastham Representative to the Cape Cod Commission

CAPE COD LIGHT COMPACT

The Cape Light Compact was formed in 1997 by the affirmative vote of the Eastham Selectmen and approval by the Eastham Town Meeting. The purpose of the Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency and the promotion of renewable electric energy. Each participating municipality has a representative on the Compact Governing Board, which sets policy and works with staff and technical and legal support to advance the Cape Light Compact programs.

In 2008, the Cape Light Compact (Compact) provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison Solutions. Oil and natural gas prices were extremely volatile in 2008 with oil hitting its peak in July and then falling precipitously. Natural gas prices were also high earlier in the year but prices have fallen recently. Since natural gas is the fuel that sets electricity prices in New England, prices for electricity rose for the second half of the year. It is anticipated that electricity prices will be somewhat lower and more stable in 2009. In an environment of extreme price volatility, the Compact continues to work towards stable pricing for consumers. As of December 2008, the Compact had 5,336 electric accounts in the Town of Eastham on its energy supply.

Eastham was the leader of all 21 towns on the Cape and Vineyard for the production of energy efficiency. In 2008, Eastham was in first place on the energy efficiency targets. Eastham achieved 168.3 percent of its goal in 2008. This followed first place in 2007 at 358.9 percent of its goal and 17.1 percent in 2006, again in first place. From January to October 2008, rebates and other efficiency incentive programs provided to the Town of Eastham by the Compact totaled approximately \$155,322 and brought savings to 205 participants of \$68,771 or about 343,854 kilowatt-hours of energy saved in 2008.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer "energy conservation" charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer's electric bill.

Cape Light Compact Efforts in Eastham:

- **ENERGY EDUCATION WINNERS!** The Cape Light Compact continues to support energy education to the Eastham Elementary School and once again classroom teacher Maggie Brown led the energy club students to win a national award from the National Energy Education Development project (NEED) for their work in energy outreach to their school and town. These students were also recognized by their state representative and state senator at the Massachusetts State House for their efforts to make their community more energy efficient and energy literate.
- Eleven low-income homes were retrofitted for a reduction in energy usage and increased comfort.
- The solar array at the Eastham Elementary School, as part of the "Solarize Our Schools" program, has generated more than 5,052 kWh of electricity and avoided more than 8,720 lbs of CO₂ since its installation in December, 2006.
- The Eastham Elementary School project received a \$75,000 rebate for energy efficient lighting enhancements. Three Eastham businesses received energy efficient lighting upgrades and one business received an energy efficient refrigeration upgrade.

Respectfully submitted,

Fred Fenlon, Eastham Representative

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

Cape Cod Tech, established in 1973 as a public vocational technical high school, served 724 students in school year 07-08 from our sending district (Barnstable, Brewster, Chatham, Dennis, Eastham, Mashpee, Orleans, Provincetown, Truro, Wellfleet, and Yarmouth) with 17 students of our enrollment coming from the Town of Eastham. Our goal is to provide an opportunity for our students to acquire high quality technical, academic and social skills which prepare them for success in a global economy.

Major Accomplishments for the 07-08 School Year:

- Massachusetts Compass School for 07-08 due to MCAS performances in both English Language Arts and Math in 2006;
- Graduation Rate Improvement due to Graduate to Success Program with a grant from the Youth Council of the Workforce Investment Board. Drop-out rate for this year was 1.1 percent down from 7 percent in 2005;
- Improved student attendance rate to more than 95 percent for the year;
- Supported Alternative Energy programs (put on-line first pre-packaged tri-generation system in the United States);
- Reduced our use of electricity by more than 900,000 KWH compared to 2004 due to many new energy conservation initiatives and projects- a savings of more than \$380,000 in four years;
- Green Bean recycling program initiative recognized again by State Office of Environmental Affairs.
- Implemented a Community Service Learning Program in 9th and 10th grade;
- "The Greatest Generation" celebration- dinner on May 29, 2008 for 125 World War II veterans residing in the twelve towns served by the school.
- Presented First Cape Cod Tech High School Diploma to an 82 year-old Marstons Mills WWII Veteran at our June graduation ceremony;
- 29 District SKILLSUSA medals: 9 gold, 10 silver, and 11 bronze; and 12 State SKILLSUSA medals: 3 gold, 2 silver, and 7 bronze; and 3 state gold medal winners represented Cape Cod Tech at the National SKILLSUSA competition in Kansas City with one student winning the gold medal in Marine and one student winning a silver medal in Dental Assisting- 1st and 2nd in the Nation;
- Given the "Habitat Partner Award for 2008" by Habitat for Humanity of Cape Cod;
- Each year Cape Cod Tech saves our member towns and taxpayers more than \$800,000 overall in labor and reduced-materials cost for work projects to our towns by our technical shop programs and;
- Completed repairs to Nauset School District vehicle, estimated savings to the district \$3,000.

Major project or initiatives for 08-09 School Year:

- Continue to improve English skills so that all students may be proficient in written and oral communication as well as reading literacy skills;
- Continue to improve performance in Mathematics and Science MCAS;
- Continue to develop data and strategies relating to student attendance;

- Continue the Graduate to Success program to increase graduation rate and decrease the dropout rate;
- Continue implementing technical education frameworks to improve student performance in the technical programs and
- Expand alternative energy and conservation initiatives and partnerships through increases in technology and grant funding including opening the first Cape Cod Renewable Energy Training and Education Center on our campus in spring '09 at no cost to our towns.

For more information, please refer to the Cape Cod Tech website:
www.capedtech.us.

Respectfully submitted,

Bernard Richardson
David W. Fuller
Cape Cod Regional Technical High School District
School Committee Representatives for the Town of Eastham

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided 62 passengers (unduplicated count) with 2,640 one-way passenger trips from July 2007 through June 2008 (FY08). CCRTA provided 55 clients in Eastham with door-to-door *B-bus* service during FY07. These clients took a total of 3, 254 one-way passenger trips during this time period. Total *B-bus* passenger trips in the fifteen towns of Cape Cod were 184,380 in FY07 compared to 174,011 in FY08.

CCRTA FY08 records for the Boston Hospital Transportation service indicated 18 Eastham residents took 123 one-way trips using this service.

CCRTA continues to participate with the Lower/Outer Cape Community Coalition to coordinate routes and schedules now provided by CCRTA, Plymouth & Brockton, various councils on aging, human service agencies and private non-profit organizations. Ms. Paula George has worked closely with Ms. Sandy Szedlak, Director of the Eastham Council on Aging, and Mary Petitt of the Lower/Outer Cape Community Coalition and the Flex Committee. A total of 6,531 people boarded the Flex in Eastham for the period July 2007 through June 2008 and total ridership for the Flex for this period was 60,459.

CCRTA has a web page on the Internet (www.capecodtransit.org). Route maps, exact position of our CCRTA fixed route buses throughout the region via satellite GPS in real time, a Google Transit Trip Planner, schedules, fares and the latest news about Cape Cod public transportation services are provided at this site, as well as links to many other transportation resources.

Respectfully submitted,

Dennis Walsh
Assistant Administrator

COMMUNICATIONS DEPARTMENT

The Eastham Communications Department operates from within the dispatch center located at the police facility. The Communications Center provides emergency telephone and radio communications to all of the emergency services departments in the town and is a direct link to county, state and federal agencies as well.

In addition to the many calls for service and information, over **2400** 9-1-1 emergency calls were received by the department in 2008, More than **500** of those were called in by cellular phone. Please understand that at this time wireless (cell) 911 calls are received by the Massachusetts State Police and are then routed to the Eastham Communications Center. We would once again remind citizens not to hesitate to dial 9-1-1 for true emergencies and if possible have this number programmed into your telephone. Have our business telephone numbers, which are 508-255-0551 for the Police Department and 508-255-2324 for the Fire Department, readily accessible for non-emergencies and please leave 9-1-1 open and available for true emergencies. During extreme weather events, we ask for your patience when you call for storm information as the dispatchers are extremely busy attempting to notify and get emergency services and utility companies activated to restore our community back to normal as soon as possible.

The Town of Eastham Emergency Operations Center (E.O.C.) operates from the Communications Center within the Police Facility. During emergency situations, both natural and man-caused, the Eastham Police and Fire/Rescue Departments stand ready to assist our citizens through any crisis. Partnering with the American Red Cross, shelters are prepared for use as needed in the following manner:

- 1.) The Eastham Police Facility- 12 persons or less, short term.
- 2.) Eastham Council on Aging- Up to 100 persons
- 3.) Nauset Regional High School (Regional Shelter) Up to 1,000 persons

Always have an emergency kit on hand containing items such as first aid equipment, portable radio, flashlight (s), batteries, drinking water, an ample supply of prescription medication(s) etc. Pertinent local and regional emergency related information will be broadcast on our local radio stations, the towns' dedicated television channel 18 and the new **Rapid Alert System** or **Reverse 911**. Should evacuation to the emergency shelter become necessary, or for questions or concerns, please call the Eastham Communications Center at (508) 255-0551.

Personnel changes within the Communications Department include the addition of Ms. Krystal Boyd. Dispatcher Boyd fills a vacant position left by Rebecca Adams who left the department during the year.

If you find yourself, a neighbor, or a loved one, living alone-whether it be short or long term- please call us at 508-255-0551 and ask any of our helpful staff about our **reassurance program**. This program instituted in Eastham more than 30 years ago, enables a registered citizen to call us each morning between the hours of 6:00 a.m. and 10:00 a.m. advising us if you/they are all right. If we do not receive a call during that time we will dispatch a police officer to the residence in question to check on one's well being. This, as with most of our programs, is at no cost to the participant. Again, please call for information about this very important and worthwhile program.

With plans to retire from your service in March 2009, I would like to take this moment to thank you, the citizen's of Eastham, for the opportunity to serve you as a member of your police department for more than 30 years, culminating with the position of Chief of Police, Communications Department Head and Emergency Management Director. Your support has always been reassuring and appreciated. I am convinced that our department will continue working hard to retain your continued support in the future.

Respectfully submitted,

Richard R. Hedlund
Chief of Police

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee was established by vote of the December 2004 Special Town Meeting in order to adopt the provisions of the Massachusetts Community Preservation Act (MGL Chapter 44B). The CPA replaced the Land Bank and is funded by the same three percent real estate tax surcharge, leaving the mechanism for funding open space acquisition in place while adding a funding source for historic preservation and affordable housing initiatives.

In the past year the Community Preservation Committee recommended a number of projects to town meeting voters who voted in favor of funding for windmill restoration, ancient cemetery preservation, and replacement windows at Town Hall and on our affordable housing units, and renovations to the Swift-Daley House.

Applications for CPA funds are available at the building department at Town Hall and on the town's website. Applications are accepted throughout the year with a deadline of November 30 for consideration at the next annual town meeting.

The Community Preservation Act remains an extremely valuable tool to fund many important and necessary projects that could not be funded by the existing town budget. The committee will continue to carefully select projects that will help preserve the uniqueness of Eastham and its quality of life.

Respectfully submitted,

Henry Curtis

CONSERVATION COMMISSION

In 2008 the Eastham Conservation Commission reviewed 53 new projects and issued 41 Orders of Conditions and nine Determinations of Applicability regarding this work. There were also 36 Administrative Reviews that came before the commission regarding this work. There were also 36 Administrative Reviews that came before the commission, of which 30 received permits. Each hearing is preceded by an onsite inspection by the commissioners and the conservation assistant who walks the property and view the extent of the proposed work. This year several revisions to state statutes regulating wetlands were implemented, and local bylaws fine-tuned.

The Commission works closely with the Natural Resources Department. We wish to thank Deputy Amy Usowski together with our clerks Kay Stewart-Greeley, Norah Scholl, Nicki Burns, and the other members of the Natural Resources Department.

In addition to the routine activities of wetland protection, the ongoing management of open space lands in town is progressing as the department staff continues to remove safety hazards and diseased trees, as well as creating and improving trails.

The creation of forest habitat that would have been present at the time of the Pilgrims is proceeding with the able guidance of the Forest Advisory Committee, input from the Open Space Committee, and the Friends of the 1651 Arboretum.

Conservation restrictions continue to be an important tool to protect lands from development but, provides the owner with tax benefits and protection from future development.

Respectfully submitted,

Dennis Murley, Chair

EASTHAM COUNCIL ON AGING

The Senior Center offers many programs and classes that make it a very busy place. Classes are offered in crafts, needlepoint and knitting, quilting, painting (all mediums), aerobics, chair exercise, basic exercise, bridge, and Humanities. Congregate luncheons, available to all who make a reservation, are held on Monday and Wednesday at noon. The first and third Friday morning programs offer a variety of topics: music, drama, films, speakers, antique appraisals, and inter-generational activities. The Computer Center is open to anyone who would like to use the computers, connect to the Internet, or take a class.

Transportation to medical appointments, both on and off Cape, is provided by our two dedicated drivers, Gordon Hollister and Thomas Hawko. We transported 153 different individuals making 651 round trips. There is also a shopping van to Orleans on Tuesday mornings for clients who need transportation. This is driven by Robert Gardner, a volunteer. The drivers' salaries are paid through a combination of Formula Grant money from the Commonwealth and the "Friends of the Eastham Council on Aging" (FECO).

Sandra Szedlak, Director, and Katherine Mesheau, Secretary, coordinate all the activities at the Center. Our staff members are also available to provide medical insurance counseling, as well as assistance with filing tax abatements, fuel assistance and other applications for entitlement programs. They are also advocates for *you* - please seek their advice when you have something that you do not understand. Joann Armstrong and Cindy Dunham are our Outreach Liaisons who work closely with those seniors who are homebound and those who are in need of home care services. They have also established a Caregivers support group which meets each Tuesday, a REACH program of volunteers who provide assistance to others on short notice, and the Free Movie Fridays.

The Gathering Place (508) 255-6734, a Supportive Day program, operates five days a week in the lower level of the Senior Center. Kathy Gill, Director, Laurie Cantore, Maura Burns, Joann Armstrong, and Richard Ramon provide instructional activities and one-on-one attention to their clients. Transportation to the program is provided by the B-Bus or by individual caregivers.

The Neighborhood Watch program (Triad), sponsored by the Council on Aging, the police department, and the fire department, and has recruited more than 90 block captains. Bill Boyd and Russell Moore have an office at the police station- their long term goal is to have the entire community covered by this program. A telephone tree has been established to quickly notify residents during an emergency. Informational meetings are held on the first Tuesday of each month. All are welcome.

The travel program of FECOA continues to be of interest to the community. This is due to the on-going efforts of Trudy Novotny and Jeanette Marcucci. Day trips, trips within the United States, and trips internationally are scheduled throughout the year. The FECOA provides additional financial assistance to the Senior Center and its programs when the Board of Directors of the COA makes a request. The Senior Center is a better place because of the "Friends" generosity.

Please stop in for a visit the next time you go down Nauset Road. The coffee is always brewing!

Respectfully submitted,
COA Board of Directors

Betty Beard, Chairperson
Carol DiBona
Stephanie Whalen
Marjorie Sturm

Lucile Chasin
Tess McAlpine
Pauline MacGaughey

Vicky Anderson
Francis Perkins
Thomas Hawko

CRITICAL PLANNING COMMITTEE

During 2008 the Critical Planning Committee focused on two projects, the North Eastham Village Center and the bay and pond beaches.

Initiatives included improvements in signage, walkways, removal of poison ivy, and measures to encourage cleanliness at the bay and pond beaches. Various potential solutions to minimize the erosion problem that continually plagues the bay beaches were also researched.

The committee continued to work on the North Eastham Village project throughout the year. Several general potential development options were presented to the Board of Selectmen for Village Greens 1 and 2. The committee recommended that Stantec, the consultants hired to do Phase 1 of the project, be engaged for Phase 2 and do the following market study to determine feasibility for senior housing on Village Green 2, preparation of an implementation plan, potential funding sources, and concept plans. The Cape Cod Commission is reviewing infrastructure requirements and improvements to traffic flow at the Brackett Road: Route 6 intersection.

Once final reports from the Cape Cod Commission and Stantec are received, the committee can present a procedural plan to the Board of Selectmen for the development of the North Eastham Village Center.

Respectfully submitted,

Marc Stahl, Chair

CULTURAL COUNCIL

The Eastham Cultural Council is a town appointed committee falling under the guidelines of the Massachusetts Cultural Council. This year, the Cultural Council is provisionally scheduled to receive \$4300 in funds from the state.

Grants for 2009 were provisionally granted to the following:

- Cape Cod Museum of Art mentoring program for high school artists.
- Jay Mankita, "Eat like a Rainbow" program at Eastham Elementary School.
- The Pied Potter Hamelin demonstration of pottery making on the wheel at the Hands on the Arts Festival.
- Richard Clark dramatic presentation of the life and times of John Barrymore at the Eastham Library.
- Eastham Cub Scout Pack 83 Boston Aquarium project "Go Fish" open to the public.
- Academy of Performing Arts theatrical movement workshop with the Nauset Regional Honors Chorus.
- Cape Cod Opera performance "Opera and You" at the Nauset Regional High School.
- Allegretto Outreach demonstration of musical instruments at the Hands on the Arts Festival.
- Denya Levine musical programs for preschool and seniors together at the Gathering Place at the Eastham Council on Aging.
- Edward M. Wirt jazz band performance at the Hands on the Arts Festival.
- Cape Cod Children's Place

The Cultural Council is working on plans for the 2009 Hands on the Arts Festival which will be held on Saturday, June 20, and Sunday, June 21, 2009. Volunteers and new members are always needed and welcomed.

Respectfully submitted,

Henry Fischer, Chair

EASTHAM ELEMENTARY SCHOOL SCHOOL COMMITTEE

Our stated goal over the past few years has been "excellence", one which the entire school community strives to achieve. I am pleased to tell you that we have worked diligently toward achieving that goal again this year, and been met with much success. Numerous activities and programs, have contributed to this level of performance.

- The attendance rate is still outstanding at 94%, reflecting the commitment of students and parents to education.
- Our students again performed well on MCAS (Massachusetts Comprehensive Assessment System) tests, advancing toward the goal of 100% proficiency by 2014. We will continue to strive to progress further as the year goes on.
- Throughout the school year, there are many activities both during the regular school day and after school that contribute to our students' excellent performance. The everyday efforts of all of the teaching staff in making learning at all levels possible and even fun, are a key part of the program. In addition, many extra activities such as the Science Club, the Reading Patch Club, Read Across America, Coast Guard Need Activity and various field trips which are made possible by the fund raising efforts of our Parents' Group, contributed to our accomplishments.

Susan Glass Helman, Principal has led the way for Eastham Elementary to achieve our goals. The School Committee wishes to thank Mrs. Helman, Superintendent Gradone, and Assistant Superintendent Briere for their commitment. We also wish to thank the faculty, staff, administration, the Parents' Group, the community of the Town of Eastham and the students for their help, support and commitment to excellence.

Respectfully submitted,

David Sheptyck, Chairman
Sean Fleming
Wendy Frazier
Darin Krum
Joanna Stevens

EASTHAM ELEMENTARY SCHOOL

As the 2008-2009 school year progressed, it was one of success, discovery, and change. Teachers, specialists and support staff continue to focus their efforts on improved student achievement using a variety of techniques, strategies, and materials.

We continue to adhere to our mission: **The collective commitment of Eastham Elementary School as a professional learning community is to ensure that every child attains academic proficiency and full social and personal potential.** We work consistently and collaboratively to assess each child's abilities and needs in literacy and mathematics, and to provide instruction at the appropriate level and in the appropriate manner with the goal of proficiency in mind.

Eastham students achieved excellent results on the spring 2008 MCAS tests. Third grade students were 10th of 1002 schools in the state in reading and 28th in Math. Fourth grade students were 21st of 985 schools in the state in English language arts, and 115th in Math. Fifth Graders were 93rd of 912 schools in the state English language arts, 365th in Math and 233rd in Science. We are very proud of the efforts of all Eastham teachers on behalf of their students. We like to say that we do whatever it takes to help a child succeed.

Our commitment to the *Responsive Classroom* philosophy continued this year with monthly all-school meetings, a daily morning meeting in each classroom, and morning messages to greet the children each day. This ongoing endeavor stresses that social skills need to be explicitly taught first, if academic skills are to be mastered.

The students developed and embraced the three school rules for the year:

Work your hardest.

Think about your choices before you act.

Be kind and respectful to everyone and everything, everywhere.

We welcomed Mrs. Karen Wharton back from sabbatical. During her year of study, this early childhood educator further explored the Reggio Emilia philosophy of educating young children. She has facilitated in-service courses for interested faculty members and has created her classroom this year in the spirit of this approach. Parents are provided information about various aspects of their child's classroom and work on a regular basis.

Reading and mathematics continue to be the two main focus areas for all students. Several evening presentations for parents focused on improved understanding of ELA and Math expectations at all grade levels. The Early Literacy Fun (ELF) program welcomed first graders and encouraged their parents to enjoy books together before or after school. Read-Across-America, a month-long celebration of reading, is an annual treat. Finally, all students enjoyed Kate DiCamillo's *The Tale of Despereaux*, read to them by district staff and community friends. Math is embedded in each of our monthly all-school meetings with age appropriate problems and solutions.

On behalf of the students, parents, staff, Mr. David Sheptyck (Chair) and the School Committee, Superintendent Michael Gradone and the central office staff, I want to thank the town for its ongoing support of our school. With a portion of a sizable foundation grant from the town of \$48,000, we have purchased eight Mimio setups (Mimio equipment; laptops, projectors; carts and locks), twenty laptop computers with all installed software, fifteen color printers and assorted technology supplies.

Eastham Elementary School continues to be a special place for children and adults to learn and grow together in a supportive and collaborative atmosphere. More importantly, in our school every child has a place, feels comfortable in that place and is supported to work to his/ her potential. Your school is a place you can be very proud of.

Respectfully Submitted,

Susan Glass Helman, Principal

EASTHAM ELEMENTARY SCHOOL BUILDING COMMITTEE

The School Building Committee was relatively inactive during calendar year 2008, holding four meetings essentially relating to ongoing legal issues surrounding close out of the project.

Respectfully submitted,

George Reinhart, Chairman

ALTERNATIVE GREEN ENERGY COMMITTEE

The Eastham Alternative Green Energy Committee, chaired by Jack Kitson, began with the Chairman listing information needed for the advancement of a direction for the committee, and how it could best help the Town. Each of the members accepted responsibilities. These tasks included the following:

- Vehicle conversion or upgrade to liquefied petroleum gas hybrids for the Towns fleets;
- Gathering and reviewing the information for the entire Town's annual energy consumption and expenses;
- The matrix of rebates, grants and loan programs available through the State, and Federally;
- How the Cape Light Compact would interact with our committee to the benefit of both the Town and the Compact;
- The Planning Board was considering the upcoming Zoning issues involving Wind Turbine Generators and their considerable consequences.

We successfully acquired the energy consumption and costs reports. We also found the myriad of conditions for the State and Federal programs almost indiscernible to any laymen, with rules involving so many committees, departments, and agencies that we feel use these opportunities may be best left to solar system installers, who do provide this service.

The Planning Boards efforts were brought to us to review, and some concerns were addressed. No information on the hybrid vehicle systems for potential Town use was forthcoming.

Respectfully submitted,

George V. Krouch

Acting Clerk/Chair, Eastham Alternative Green Energy Committee

FINANCE COMMITTEE

The Finance Committee meets regularly throughout the year, with additional meetings prior to Annual Town Meeting. Meeting format allows any committee member and/or taxpayer the opportunity to discuss any financial or budgetary issues.

There have been in-depth work sessions led by the Town Administrator and the Town Accountant, directed toward development of a more knowledgeable understanding of the total budgetary process.

The Finance Committee continued to closely monitor the Elementary School Building project. Meetings of the Board of Selectmen and the Finance Committee with department heads to discuss coming fiscal needs helped to further coordinate budget recommendations.

Individual members of the Finance Committee act as liaisons with various departments to keep abreast of ongoing projects and potential needs.

Respectfully submitted,

Norman Newell, Chair

FIRE DEPARTMENT

The Eastham Fire Department has completed another year responding to the fire and emergency medical services needs of the community, as well as code enforcement and community education programs.

We continue to apply for and receive available federal & state grants that help offset costs associated with operating the department.

The Fire Department continues to support and coordinate community programs for all ages that help assist those in need. Programs such as TRIAD, SAFE, Heart Safe Community, Safe Senior, AED initiative and the High School Intern Program have all proven to be rewarding programs in our community.

None of these programs would be possible without the willingness and dedication of our town volunteers, and the men and women of public safety.

The department continually strives to meet the present and future needs of the community and deliver the most up-to-date rescue, fire, public education and code management as possible.

Your input and suggestions are always welcome.

Respectfully submitted,

Glen J. Olsen
Chief of the Department

FIRE DEPARTMENT REPORT

The following is a summary of the activity of the Eastham Fire Department and its Emergency Medical Services.

MEDICAL INCIDENTS:

Immediately life threatening	19
Potentially life threatening	449
Sick or injured, not life or limb threatening	1,081
TOTAL MEDICAL INCIDENTS	1,549

<u>PARAMEDICAL CALLS:</u>	458
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<u>WALK IN PATIENTS:</u>	260
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<u>TOTAL BLOOD PRESSURES TAKEN:</u>	881
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<u>MEDICAL MUTUAL AID RENDERED TO OTHER DEPARTMENTS:</u>	43
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<u>MEDICAL MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS:</u>	34
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FIRE INCIDENTS:

Service calls/details/assistance rendered	60
Vehicle: accident, extrications, fires, spills	41
Brush fires, unauthorized burning, smoke conditions	69
Appliance fire; equip. malfunction; oil, gas leaks	54
Carbon Monoxide incidents	34
Building/Structure/Chimney fire	21
Automatic fire alarm/ sprinkler system activation (no fire).	140
False alarm/good intent	10
Public utility wires down or arcing	35
Water/ice rescue	5

TOTAL FIRE INCIDENT CALLS	469
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FIRE MUTUAL AID RENDERED TO OTHER DEPARTMENTS

TOTAL RENDERED	21
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<u>FIRE MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS</u>	3
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2008 CODE MANAGEMENT

PERMITS ISSUED:

Oil burners/ fuel storage tank installations	85
Fire/smoke alarms/ extinguishing systems	197
Propane storage	23
Removal of underground/ aboveground fuel tanks	13
Open Burning Permits	982
Miscellaneous not mentioned above	1,315

INSPECTIONS PERFORMED:

Residential smoke alarms (and re-inspections)	79
Houses for sale smoke alarms	134
Oil burner (and re-inspections)	30
Fuel storage tank installation/upgrade	55
Commercial fire alarms/extinguishing systems	3
Place of assembly/ courtesy	14
Auto service centers/ fuel trucks	8
Motels/Inns/Boarding houses	18
Business/commercial (including restaurants)	51
Inspections after fire loss/ violations	4
Fire & life safety public education presentations	38
TOTAL INSPECTIONS	434

1651 FOREST ADVISORY COMMITTEE

During 2008, efforts continued in the 1651 Forest at Wiley Park-the 100-year plan to create a representative example of an original forest. Due to their slow growth rate an emphasis was placed on planting holly trees ahead of some other species, this year In May, ten, wild, root-ball holly plants were dug up and purchased from Ashumet-Holly Audubon Sanctuary and planted in the 1651 Forest. In October, an additional ten hollies were planted, because some of the original holly plantings died. The source of the new plants was a local nursery in Brewster for which the stock was determined to be as close to natural that has yet been located. This brings the total plantings (still living) to 178 trees since the project's inception. Work has just been completed on verifying and consolidating old data to create an accurate and up- to- date inventory which includes plant identification data along with height and girth of individual plants. Other efforts are ongoing to update the planting schedule for ten years and beyond.

Fire management control efforts by Eastham's Natural Resources Office, with support from the Department of Public Works, the Eastham Fire Department, the Cape Cod National Seashore and AmeriCorps of Cape Cod, have cleaned up a great deal of the underlying brush and have piled and burned much of the material. This project has taken place throughout Wiley Park, including the section which contains the 1651 Forest and the Nickerson property.

The Friends of Eastham 1651 Forest Arboretum continue to seek new membership and to solicit funds to carry out the planting efforts in the forest. All of the plantings in the 1651 Forest have been done out by the dedicated work of this organization and they are to be commended for their work and support.

Respectfully submitted,

Sue Haley, Chair

HARBORMASTER

The dramatic increase in fuel prices had only a minor impact on our boating interest this summer with the average number of launches per day slightly below twenty. Likewise, the slips at Rock Harbor were filled and transient dockage was similar to other years. The large number of fish which were available in the bay contributed to continued interest in boating.

The entire Cape Cod Bay was designated as a No Discharge Zone during this past year which prohibits the discharge of marine sanitation devices into the waters. Numerous pump-out facilities have been constructed at many of the harbors to provide a service to boaters.

A program to allow "over winter storage" of vessels in the parking lot at Rock Harbor was instituted this year. One vessel owner took advantage of the opportunity. This program provides an alternative to more costly methods of "over the road" transport.

Launch fees were not implemented this year at Rock Harbor as the vendor was unable to supply the necessary equipment.

Mooring permits increased somewhat with a total of 313 issued of which 52 were fresh water motorized boat permits. In an effort to remove unused and unregistered moorings, the current regulations require that any mooring left over the winter shall be identified with a tag. Unmarked moorings are being removed from the waters.

We once again extend our appreciation to those who have assisted with the operation of the department and contribute to the safe enjoyment of our waters.

Respectfully submitted,

Henry Lind
Harbormaster

BOARD OF HIGHWAY SURVEYORS AND PUBLIC WORKS

The Board of Highway Surveyors completed its seventeenth year of work in 2008. The board consists of three members from the public sector who are responsible to the Board of Selectmen as a policy-making/goal-setting body. The duties of the board include general support and advice to the Superintendent of Public Works and The Board of Selectmen.

This past year the town hired Neil Andres as the new Superintendent of Public Works. Our board looks forward to working with Neil and the Highway Department on current and future town projects.

Projects accomplished by the Public Works Department with our consultation include the following:

1. Roads: Various roads were crack sealed;
2. Met with developers and engineers for review and approval of various plans and construction;
3. Brushing and reshaping of shoulders on various roads;
4. Maintaining, cleaning, and replenishing sand on all beaches along Cape Cod Bay and maintaining all town landings, including new drainage and resurfacing of Thumpertown Beach parking lot;
5. Review of Keyspan/National Grid and Verizon Street Opening Permit requests for conformance with regulations;
6. Petition hearings, revisions and approvals of utility companies' plans and improvements;
7. Inspection of private roads which have been petitioned for acceptance by the town as public ways;
8. Maintaining and cutting all grassy areas on town-owned properties;
9. Snowplowing, salting and sanding of all town roads. It should be noted that the town does not hire outside contractors to plow its roads. All roads are plowed by the Department of Public Works and Natural Resources Department employees;
10. Provided input on subdivisions and site developments to other town boards and departments.

State Funded Projects-

Current Projects Under Design/Planning/Construction:

1. The state finished the resurfacing and drainage improvements on Route 6 in 2008;
2. The state finished the reconstruction of the Bike Trail in 2008;

3. The reconstruction of Brackett Road at Route 6 to the Bike Trail including:
 - A new sidewalk on the south side of Brackett Road with the necessary pedestrian signage and ramps;
 - re-sequencing the traffic signal at the Brackett Road and Route 6 intersection;
 - adding a third traffic lane on Brackett Road;
 - providing pedestrian walkways on Route 6 and
 - adding a third traffic lane on Old Colony Road.

The Board of Highway Surveyors looks forward to continuing our amiable relationship with the Town Administrator, Selectmen and DPW Superintendent. Above all, we look forward to serving the citizens of Eastham to the best of our abilities. We also want to thank the individuals in the DPW for their skills and dedication in the performance of their arduous duties. We invite all interested citizens to our meetings which are usually scheduled at 11:00 a.m. every other Wednesday at the cafeteria in the Highway Department's garage.

Respectfully submitted,

George Burgess, Chairman

HISTORICAL COMMISSION

The Eastham Historical Commission is composed of Lucy Cookson, Edmond Harnett, chair, Nancy Heller, Elisabeth Sandler, Kathryn Sette, clerk, and Chris Thompson. We are trying to get a seventh member to join us. We usually meet on the third Tuesday of the month at 4:00 p.m. in the library conference room. When we meet in a joint session with the Historic District Commission it is held in the small meeting room in town hall. The presentation of the Abbott Award is held at the building receiving the award.

The Abbott Award, named for long-time Historical Commission Chairman George Abbott, is presented by the commission to encourage historic preservation in the town. This year's award was presented to Mr. and Mrs. Ayala for the marvelous work they did on the Salt Pond House which has belonged to Melissa Ayala's family.

This year, with town meeting approval, the demolition by-law was extended to a full twelve months. This allows the commission more time in which to save a threatened historic property. The commission is still pursuing the placement of historic identification signs at Samoset Road and the bike trail. This will identify the site of the railroad station and Clark's general store, which contained the first library. We are also trying to put signs on the north and south entrances on the bike trail as it comes into Eastham.

Respectively submitted,

Edmond Harnett, Chair

EASTHAM HOUSING AUTHORITY

The Eastham Housing Authority owns and manages twelve duplex units and one single-family dwelling located throughout town. The Authority continues to utilize the management services of the Orleans Housing Authority under contract.

The Housing Authority submitted to applications to the Community Preservation Committee which were approved by the voters at town meeting. The first application is for the replacement of windows in our duplex buildings; the second application is for \$300,000.00 to be set aside for the future acquisition of additional rental units.

The Housing Authority continues to follow the progress of the Critical Planning Committee for the North Eastham Village Center Concept in regard to the possibility for senior and workforce housing.

The Commissioners would like to take this opportunity to thank Dave Skiba and Scott Van Ryswood for their many years of service; both have stepped down from the board this year. We would also like to welcome Judith Cicero who came to the board in 2008.

Respectfully submitted,

Edward Brookshire
Bernard Kaplan
Judith Cicero
Eastham Housing Authority

HUMAN SERVICES ADVISORY COMMITTEE

The members on the Committee are Richard Dill, Elaine Lipton, R. Gordon Major, Mary Sedlock, Dilys Smith, and Gail Hoffman, Chair.

The Human Services Committee Charge states that "The Committee will consider the merits of the requests for town funding through review of performance and need for service in the community. The Committee will determine which requests and the dollar value of such requests for recommendation to the Selectmen."

The Committee met with, visited and reviewed requests from 16 agencies. Additionally we met with the Council on Aging Director, Recreation Director, School Guidance and the Police Chief in order to gain insight into community needs. In addition, we were governed by two major influencing factors:

1. The current economic times and
2. The change in health insurance care insurance provisions for all Massachusetts residents.

As result, the Committee recommended that funding priority be given to the agencies which provide food, clothing, housing and financial assistance, childcare and social problem interventions. We recognized that all requesting agencies are providing valuable services to Cape Cod residents.

Respectfully submitted,

Gail Hoffman, Chair

EASTHAM PUBLIC LIBRARY

In 2008 the Library Trustees and the Library Building Committee continued to develop plans for a library renovation/expansion at the library's current Samoset Road location. Alternate locations were ruled out after it was determined that a well that will provide flow for a public water supply, as required by Massachusetts regulation, and a building with expansion potential, can be accommodated on the current site. Centerbrook Architects submitted a preliminary conceptual plan based on the library's building Program, which was developed to plan for space into the year 2025. The conceptual plan calls for nearly 20,000 square feet of space, about 4,000 square feet of which is space for future expansion. This plan will likely be revised before the project goes before Town Meeting.

The library's current collection includes 40,000 books, 10,000 of which are children's titles, and 8,000 media, including video, audio (music, spoken, and downloadable), plus 132 subscriptions to magazines, newsletters, and museum passes. Circulation for FY 2008 was 107,897. The library has 8,685 registered borrowers, of whom 3757 are full time residents.

In May, the Trustees purchased people counters in order to keep a record of the numbers of visits to the library. The daily high was 1135 on August 12 and the daily low was 150 on November 5.

The Friends of Eastham Library continue to maintain a large membership at nearly 1,000 individual members. Their support for library services includes purchase of all videos and magazines, funding of all children and adult programs and the generous funding of improved library furnishings and technology.

Further support is given by the library's diverse volunteer corps, who donated 3,000 hours of their time to man the circulation desks, shelves, and assist with a variety of clerical chores.

Whether out in the community or at the library, the Youth Services Department continues to provide educational and recreational materials and programs to young people and their families. Mad Science, Animal Adventures and a visit from the Coastal Explorer were some of the 172 events attended by more than 3,000 people this year. A new group, the Eastham Junior Library Club, has been formed. The lively members of this group are in third through seventh grade and have been busy making displays, presenting plays, previewing new books and supporting the Youth Services Department with exuberance and enthusiasm.

Respectfully submitted,

Martha Magane, Library Director

David Payor, Chairman of the Board of Library Trustees

LONG RANGE PLANNING ADVISORY BOARD

The Long Range Planning Advisory Board (LRPAB) schedules monthly meetings with the exceptions of July and August. Special meetings have occasionally been called when circumstances required them.

The agendas for 2008 meetings were arranged to evaluate and incorporate the data and ideas gathered for prior years (through 2007) into the updated Local Comprehensive Plan. This general task is now near completion. Thus the work of the LRPAB was largely built upon the information and inputs which were gathered last year. Selectperson Carol Martin served as our liaison with the Board of Selectmen.

The work of the Community Preservation Committee, with some emphasis on open space and beaches, was the focus of the discussion by Henry Lind, Natural Resources Officer. Later in the year, Sarah Raposa, Town Planner, discussed the infrastructure needs of Eastham for the next ten years. A more general topic "after build out" became a part of the agenda at several meetings.

The competition for the use of the community's resources in the face of the growth trends in population, the limitations of space and other resources combined with the strong desire to preserve the historic and rural characteristics of Eastham, will continue to challenge the ingenuity of the citizenry.

Respectfully submitted,

Kenneth G. Ainsworth, Chair

NATURAL RESOURCES DEPARTMENT

Another successful harvest of soft shell clams was recorded this year even with what is becoming an annual interruption by Red Tide. The closures this season were more selective and the species which were involved varied as time progressed, but the outcome was that the harvesters were able to continue somewhat more than previous years while still protecting the public health. Additionally, there is evidence of scallop seeds this year in numerous locations for the first time in decades, which may forecast a harvest next season.

A benchmark was established as well: For the first time since the introduction of oysters to Nauset Marsh we have observed naturally occurring recruitment of oysters. This was documented both in Town Cove and Salt Pond River and is the probable result of years of supplying mature adults into the estuary with the happy achievement of a critical number of oysters able to spawn and produce sufficient numbers to achieve success. Oyster Sunday, which marks the beginning of the oyster harvest in Salt Pond River, was attended by some 130 people this year and the plantout provided oysters throughout the winter months.

A new class of shellfish permit was introduced this year to provide a one week permit for those visitors who might not return to Eastham. The sales of these permits were brisk and the response from the harvesters was positive. Sales continue to increase to a total of 1,873 with 45 percent sold to residents and taxpayers, 30 percent to residents and taxpayers over 65 years of age, two percent to tenants or families renting property and five percent to commercial harvesters. Less than one percent of sales were full year permits to non-residents, but 18 percent of the sales were the new one week permits. The overall increase reflects the abundance of soft shell clams and mussels as well as the popularity of the oyster program.

The Eastham Aquaculture Technical Training Center continues to produce soft shell clam seed and bay scallops as well as oysters. The outcome of the clam program is that most of the town landings on Cape Cod Bay have now been supplied with seed and it is anticipated that they will be harvestable in the near future. The goal of this program is to provide an alternative to the harvesters who are faced with the recurring Red Tide closure in Nauset Marsh. Predation by crabs continues to be a major impediment to the natural setting of clams in the Bay, but this method of seed plantout with temporary protection appears to be a cost effective method to provide some shell fishing opportunity. Private aquaculture efforts are continuing to experience success at Boat Meadow and elsewhere and there is increased interest by new growers. Currently there are 22 active growers in both Cape Cod Bay and Nauset Marsh.

Both herring runs experienced a successful migration of both adults and juveniles. We were fortunate to have the assistance of several volunteers who monitored the numbers of fish daily to assist in a regional effort to assess fish stocks. Our Cole Road/ Bridge Pond runs were also the subject of a study by a researcher at Marine Biological Lab and who is examining the effects of upland development on the fishery. Our thanks to these volunteers for their fine efforts.

We wish to thank all of those people and agencies who have helped our department throughout the year.

Respectfully submitted,

Henry Lind
Natural Resources Director

NAUSET REGIONAL SCHOOL COMMITTEE

With the generous support of our four region towns, Brewster, Eastham, Orleans, and Wellfleet, the students in our region schools have established new high watermarks in student achievement.

Nauset Regional Middle School provides its students with a range of programs that addresses academic, social and physical development. From exemplary special needs programs to honors courses, the school consistently challenges the academic progress of its young scholars. In the world of technology, the school now has four computer labs and provides varied technology instruction to all students. Our health and physical education components continue to focus on nutrition, exercise, and behavioral health issues related to student development. Through the efforts of each grade-level counselor, all students participate in activities which address both inside- and outside-of-school concerns such as peer mediation, anti-bullying strategies and conflict resolution. The MCAS test scores continue to demonstrate the school's commitment to academic excellence. Mathematics, English/Language Arts, and the sciences are the focus of staff development programs aimed at improving the overall scholastic accomplishments of the student body. Augmenting this emphasis on academics are programs such as Future Problem Solvers, Model U.N., Book Bowl and Destination Imagination. A robust interscholastic sports program helps to complement the middle school's goal of preparing students for a successful transition to high school.

As an example of how a partnership between a supportive community and committed educators, students and parents can achieve the very best in high school education, look no further than Nauset Regional High School. Nauset is only one of two high schools in the Commonwealth to receive the National Blue Ribbon Award for Excellence. MCAS scores placed our students in the top five percent of Massachusetts high schools, and our SAT scores were the highest in school history. Exceptional performances resulted in two students selected as All-State Chorus members, one student as an All-State Orchestra member, the Honors Chorus performing at Carnegie Hall, numerous All-Conference and All-State athletes and our Drama Program crowned as Drama State Champions over 250 other high schools. With all of this activity, Nauset High students were still able to contribute more than 5,000 hours of community service to our four town district.

This year we were notified that Superintendent Michael Gradone will be retiring. He has guided the Nauset District with a steady hand, keen intellect, and open heart for the past seventeen years. We have been extremely fortunate to have had Mike with us for all this time. It is with the utmost gratitude that we say, "Thank you, Superintendent Gradone."

Respectfully submitted,

Robert Jones, Chair
Nauset Regional School Committee

OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

In 2008, the Commission heard and approved one application for Certificate of Appropriateness:

1. James and Lucille Cashin for a porch at the front entrance of 25 Deborah Doane Way.

The Commission approved the application.

Respectfully submitted,

Nina Opel, Chair

OPEN SPACE COMMITTEE

The Open Space Committee continued in its efforts to focus on accessibility and education in 2008. We witnessed the completion of the foot bridge connecting Wiley Park and the Nickerson Property through the Mumford Property. This allows a connection of the walking paths through the Glacial Ponds Area and also enabled us to host a guided walk through these properties.

We participated in the Wildfire Preparedness Session at the National Seashore to help inform our citizens about potential dangers and we implemented part of our Fire Management Plan in the Wiley Park area. Signage identifying various forms of vegetation in the Glacial Ponds Area was completed. The coordinated upgrading of the main entrance signs at all of Eastham's open space areas was also discussed.

In continuing the update on the Land Management Plan, we defined the annual management needs. Our annual review of Eastham properties available for open space generated a recommendation to pursue the purchase of a property from our priority list.

This year was transitional for our committee with the departure of long time members Glenn Collins and David Reed. Both of these individuals were crucial to the operations of the committee. We welcome new members Steve Gulrich and Steve Smith. The addition of Natural Resources Officer Rachel Hutchinson has been extremely beneficial to the committee.

We would like to acknowledge the work of the Natural Resources officers for their help in maintaining our open space areas in order to comply with our Natural Space Plan. The 1651 Forest Advisory Committee was instrumental in the planting of native holly in Wiley Park.

Lastly, we thank the many volunteers and walkers who help to keep our open space areas safe, attractive and pleasant places to enjoy.

Respectfully submitted,

Frank Dobek, Chair

PLANNING BOARD

The year 2008 was a time of change for the Eastham Planning Board. In January, the board's long time chair, Howard Sandler, announced that he was stepping down as chairman and Leslie-Ann Morse was subsequently elected to the position.

The Planning Board would like to thank Howard Sandler for all of his hard work and years of leadership. Fortunately, Howard chose not resign from the Planning Board and was, in fact, reappointed in June. We look forward to his sage advice for many years to come.

Also, in January, a new face appeared at Town Hall- Sarah Raposa, the new Town Planner. Sarah's dedication and hard work has made her a wonderful asset to both the Planning Board and the town in general.

The Planning Board acted on a total of twenty-five (25) applications during this past year, as listed below, with twenty (20) endorsements/approvals, three (3) withdrawals and two (2) denials:

- 13 Residential Site Plan Reviews
- 2 Waiver Requests
- 5 Special Permit requests
- 3 Approval Not Required (ANR'S)
- 1 Preliminary Subdivision
- 1 Definitive Subdivision Plan

The Board of Selectmen asked the Planning Board to write a Wind Turbine by-law. The Planning Board has now written two such by-laws which will be presented at the 2009 annual Town Meeting.

Respectfully submitted,

Leslie- Ann Morse, Chair

POLICE DEPARTMENT

Monitoring and assisting traffic through the Town of Eastham continues to be one of the Police Department's primary concerns. Once again, on behalf of the town, the Eastham Police Department accepted our fourth American Automobile Association award for pedestrian safety signifying "five or more years with no pedestrian fatalities". We continue to pursue grants through the **Highway Safety Division of the Massachusetts Executive Office of Public Safety and Security (E.O.P.S.S.)**. These grants are used to conduct operations such as "**Drunk Driving. Over the Limit. Under Arrest**", "**Road Respect**" and "**Click It or Ticket**". I appreciate the continuing hard work of our police officers and we appreciate the cooperation and attention shown by many traveling in and through our town. I would like to remind everyone that our Police Officers will be aggressively enforcing all traffic regulations, including our "**Commercial Truck Enforcement Unit**" to ensure we continue to improve in the areas of traffic and pedestrian safety.

Co-Directors Bill Boyd and Russ Moore, along with many valuable volunteers, continue to expand our *Neighborhood Watch* program. *Neighborhood Watch* falls within the purview of *Triad*, a coalition of our Eastham Council on Aging, Eastham Public Safety (Police & Fire/Rescue) and the Barnstable County Sheriff's Department. To date the Town of Eastham is identified by eight regions with 93 Block Captains who act as a conduit for information between the police and our residents. The Block Captains now represent more than 2,150 residences and members have completed installing *Neighborhood Watch* signs throughout town encouraging calls to the police department reporting suspicious activity. Volunteers continue to work diligently on identifying residences and businesses whose street numbers are not up to the standards required by our town by-law. Please check your numbers and see if they are easily read from the street, contrast well, and meet the 4" minimum standard. Our thanks to everyone involved in this important program. *Neighborhood Watch* holds weekly office hours at the Eastham Police Department Mondays from 9 a.m. – 12:00 p.m. Please contact us through our business number 508-255-0551 for information or welcomed participation.

Staff changes include the departure of Officer Thomas Powers who accepted a position with the Chatham (MA) Police Department. As of this date, no replacement has been made as we watch the state of the economy.

This being my final report to you as I plan to retire from your service in March 2009, I would like to take this moment to offer my sincere gratitude for the opportunity to have served you and such an outstanding community for more than 30 years. I also want to thank Town Administrator Sheila Vanderhoef, past and present boards of selectmen as well as all of the department heads in town and their staffs. To Chief Don Watson (ret.), once again I thank you for your work preparing me for this honorable position. Last, and certainly not least, I would like to thank my co-workers, past and present. I am certain you, our current department members, will continue to provide the quality of service expected from this fine community and in turn will receive the ever-present support and trust from its citizens. To future Eastham police officers, know you have made the best choice in selecting Eastham as your chosen place to serve. There is no better community, anywhere.

On behalf of the entire staff of the Eastham Police Department we thank you, the citizens of Eastham, for your continued support and we stand committed to work "*In Partnership with Our Community.*"

Respectfully submitted,

Richard R. Hedlund
Chief of Police

TOWN REPORT 2008 FOR POLICE DEPARTMENT

COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICE PROVIDED

Rape	2
Assault	5
Assault/Deadly weapon	2
Assault/Battery	20
Kidnapping	2
Attempted Burglary	19
Burglary/Force	13
Burglary/Non-Force	16
Larceny	77
Larceny/Motor Vehicle	2
Unauthorized Use/ Motor Vehicle	1
Fraud	16
Identity Theft	1
Counterfeiting/Forgery	1
Stolen Property	1
Vandalism	48
Weapons Violation	1
Sex Offense	4
Narcotics Violation	5
Narcotics Investigation	7
Protective Custody	42
Liquor Laws	2
Harassment	20
Trespassing	5
Disorderly Conduct	1
Missing Person	10
Lost/Found Property	122
Town Bylaw Violation	44
Dead Body/ Death	7
Suicide/ Attempt	4
Mentally Disturbed	1
Illegal Trash Disposal	13
Warrant	10
Suspicious Incident	48
Suspicious Person	21
Suspicious Motor Vehicle	18
Civil Dispute	41
Domestic	76
209A Violation	3
Family Offenses	2
Elder Abuse	1
Burglar Alarm	241
Abandoned Motor Vehicle	3
Miscellaneous Trafficce	89
Bicycle Complaint	19
Hazard	33
Minor Accident	83
Animal Complaint/Investigation	21
Animal Compl/Barn Inspection	8
Animal Compl/Barking Dog	23

Animal Compl/Injured-Sick	24
Animal Compl/Dead Animal	16
Animal Compl/ Bite	22
Animal Compl/Unlicensed Dog.	3
Animal Compl/Loose Dog.	110
Animal Compl/Dogs on Beach	10
Animal Compl/Horse.	10
Animal Compl/Lost/Found Cat	15
Summons Served	28
209A Served.	26
Trespass Served.	26
House Check	137
Business Check	55
Lock Out	10
Escort	26
Noise Complaint	114
Serve Homeowner	242
Serve Business.	63
Assist to Police Dept.	75
Assist to Dept	203
Assist Fire Dept/Rescue.	249
Transportation.	29
Message Delivery	21
Assist to Motorist	26
Disabled Motor Vehicle.	133
Reassurance Check	109
Well Being Check	56
Hunter Complaint	2
Miscellaneous.	84
School Incident.	5
911 Created Incident	100
Major Motor Vehicle Crashes	121
Motor Vehicle Arrests	21
OUI	33
Criminal Complaints	76
MV Complaints	29
MV Warnings	5
Truck Enforcement	30
GRAND TOTAL OF INCIDENTS	3682

911 Call Volume 2434

TRAFFIC ENFORCEMENT

Motor Vehicle Warnings	2280
Civil Infractions/Complaints	755
Mileage of Cruisers	207,574

REPORT COPIES/FIREARMS PERMITS

Copies of Reports.	249
FID Cards	16
Pistol Permits	94
Machine Gun Permits.	0
Dealer Permits	1

PUBLIC ACCESS COMMITTEE OF EASTHAM (P.A.C.E.)

As 2008 comes to a close, P.A.C.E., which is the Committee for the disabled in Eastham, has had a productive year.

We began the year by continuing to communicate with businesses in town the need to meet state and Federal laws concerning parking, entrances, and accessible public bathrooms. The accessible Wiley Park trails and bridge were completed and are now open.

The search for members of the Ad Hoc Committee on Visitability has been slow. We held a meeting in April with the towns of Dennis and Mashpee. Hopefully in 2009 other towns will also adopt a resolution for visitability as Eastham did in 2007.

We hosted a meeting for the new head of MOD, (Massachusetts Office on Disabilities) Myra Berloff. She is very knowledgeable and has great energy in working for the common goals of accessibility, health insurance and other matters concerning the physically and mentally challenged.

With new businesses opening and others closing, P.A.C.E. is publishing a new updated brochure for 2009, showing which businesses and services in Town are accessible.

The demand for beach wheelchairs was higher than ever this year. Parking, ramps, and access to bay beaches and town ponds get better every year. P.A.C.E. works together with the recreation department to continue improving access to our beaches.

Lastly, P.A.C.E. has made new contacts with Eastham's commissions, committees, and department heads. Each year as the population ages, we find a natural connection of P.A.C.E.'s goals with more groups and residents in town.

Respectfully submitted,

Richard Adelman,
Co-Chair of P.A.C.E.

RECREATION COMMISSION

The Mission Statement of the Town of Eastham Recreation and Beach Department is to provide and promote year-round activities that enhance the quality of life of its participants.

New Programs and Special Events:

- This year the Recreation Department ran bus trips to see the Boston Celtics and the Boston Red Sox. The trips were well attended and all had fun!
- This summer was the inaugural year for Boys 3 vs. 3 Basketball. Boys met on Wednesday evenings on the Field of Dreams Court and played basketball under the lights.
- Eastham Recreation and Wellfleet Recreation sponsored a summer soccer clinic.
- This fall season pick-up flag football was played on the Field of Dreams. Sunday mornings were full of punting and passing!
- In November swim lessons were offered at Willy's East. A big thank you to Willy's for their partnership with this very successful program!

Continual Programs and Special Events:

K-6 Basketball	Swim Lessons	Fall Soccer
Middle School Basketball	Swim Team/ Meets	3rd Annual Pumpkin Party
High School Basketball	Summer Basketball	4th Annual Egg Hunt
Softball	Summer Soccer	Girls & Boys 3 v 3 Basketball
Baseball/T-Ball	Summer Recreation	Annual Skate Night
Jump Rope	Tennis	Annual Disney on Ice Trip
Pick-up Baseball	Field Hockey	Thanksgiving Duck Race

Beach Information

The Recreation and Beach Department manages public bay beaches and ponds in Eastham and is also responsible for a section of the parking lot at Nauset Light Beach. This section is reserved for Eastham Taxpayers and opens July 1st. Thank you to the National Park Service for their continued support of this agreement! The department also oversees the seasonal operation of the Sticker Office.

The beach receipts for the summer of 2008 are as follows:

Taxpayer:	\$148,460.00	
Daily:	\$104,820.00	
One Week:	\$94,765.00	
Two Week:	\$26,600.00	
Seasonal:	\$14,550.00	
Labor Day Pass:	\$385.00	Total: \$389,580.00 (10 percent increase over 2007)

A heartfelt thank you goes to the volunteer coaches, chaperones, coordinators, players, parents, guardians, friends and fans! Our programs and events would not be as successful without your support and participation. Your dedication and enthusiasm are greatly appreciated!

The Recreation Commission meets the second Wednesday of the month at 7:00 pm in the Recreation and Beach Building. All meetings are open to the public.

Respectfully submitted,

Jean Leyton (Chair)
Damion Clements

Elizabeth Simmons
Frank Dobek

Alan Cabral

RECYCLING COMMITTEE

The Recycling Committee held several meetings throughout 2008 but was hampered by various factors, including the retirement of Steven Douglas, DPW Superintendent. Neil Andres was, then hired as DPW Superintendent and has been a great asset.

An outstanding achievement of the year was the successful sale of compost and plastic bins; we sold out. The demand was incredible and persistent throughout the spring and summer. We will be ordering again for 2009.

Respectfully submitted,

Jack Dowman, Chair

SUPERINTENDENT OF SCHOOLS

The Nauset Schools had a successful 2008 at all levels - Eastham Elementary, Nauset Middle and Nauset High School. At Eastham Elementary School, the faculty's commitment to strong academic performance paid off this year with exemplary results on the state assessment tests. Our third graders scored tenth best out of one thousand elementary schools statewide in reading, and twenty-eighth best in math. Our fourth graders were twenty-first out of nearly one- thousand. Beyond our academic commitment, classroom teachers continue to study and implement the Responsive Classroom Program, helping our students see themselves as important members of our school community. This commitment to excellence includes the Eastham School Committee, which once again invited school committee association consultant James Hardy to do a workshop for Committee members on their roles and responsibilities. The school committee's willingness to participate in regular board training activities has been exemplary.

The Nauset Regional School Committee also took seriously its responsibility to lead and support excellence in board policy making and student achievement. Nauset rejoined the Massachusetts Association of Regional Schools and authorized an investigation of new funding sources, led by high school principal Thomas Conrad and Eastham selectman David Schropfer. Nauset High School had a particularly successful 2008. The Nauset Players entered and won the state drama festival, presenting The Laramie Project at three festival events, culminating in the Gold Medal at John Hancock Hall in Boston. The boys' soccer team was the Southern Sectional Division II Champion, and two of our fall athletes, Brett Conrad and Jeff Duggan, were Division II Athletes of the year, selected by the Boston Globe. Our exemplary middle school strings teacher, Mariellen Sears, was chosen to participate at the Fulbright Memorial Teacher Program. She spent three weeks in Japan learning a different culture's approach to music instruction.

The five Nauset School Committees have formed a Search Committee, and hope to select Nauset's next superintendent by April 1, 2009. It has been my privilege to serve the Town since 1992. I am deeply grateful for the support the townspeople have given our schools and our students and for the opportunity to have served you and them.

Respectfully submitted,

Michael B. Gradone, Superintendent of Schools

TOWN CLERK

Four elections were held this year, the Presidential Primary in February, Town Election in May, the State Primary in September and the State Election in November.

At the much-anticipated November State Election, 3,843 ballots were cast representing 90 percent of registered voters - the highest percentage on Cape Cod. In addition, a record 592 absentee ballots were processed.

Total votes in the Presidential Primary were 2,300 representing 56 percent of registered voters. Total votes in the State Primary were 860, representing 21 percent of registered voters.

All of the elections ran smoothly and without incident, thanks to a fully prepared office staff and election workers. My thanks to all of you for your dedication.

There were 4,105 voters registered for the May 5 annual Town Meeting. Of these, 1,171 were Democrat, 731 Republican and 2,203 Unenrolled.

In 2007, Town Meeting voted to approve Community Preservation Funds for the preservation of vital records in the Town Clerk's office. This first phase of restoration, comprised of 28 volumes, was completed this spring. The beautifully bound and preserved books are now stored in the vault shared by the Town Clerk/Town Treasurer. Both departments and the Town Administrator's office contributed funds to purchase and have installed proper shelving for the books after a request for these monies were turned down by the Community Preservation Committee.

The Town Clerk's office also processed requests for vital records, dog licenses, yard sale permits, raffle permits, rental permits, business licenses, parking fines and by-law violations. According to the 2008 Census the population reached 5,401.

As the keeper of vital records for the Town of Eastham, the Town Clerk recorded 18 births, 32 marriages and 71 deaths.

RESIGNATIONS SUBMITTED IN 2008

Victoria Dalmas	<i>Zoning Board of Appeals</i>
Leah Dower	<i>Conservation Commission</i>
Russ French	<i>Finance Committee and Critical Planning Committee</i>
Paul Lothrop	<i>Board of Health</i>
Russ Sandblom	<i>Bikeways Committee</i>
David Skiba	<i>Housing Authority and Community Preservation Commission</i>
J. Brian Sullivan	<i>Eastham Housing Authority</i>
Bruce C. Whitmore	<i>Water Resources Advisory and Waste Water Management</i>

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

Presidential Primary

SS: Barnstable County

To: Either of the Constables of the Town of Eastham

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at:

Eastham Town Hall Prct. 1

on **TUESDAY, THE FIFTH DAY OF FEBRUARY, 2008**, from 7:00 A.M. To 8:00 P.M. for the following purpose:

To cast their votes in the President Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCEFOR THIS COMMONWEALTH
STATE COMMITTEE MAN.....CAPE AND ISLANDS SENATORIAL DISTRICT
STATE COMMITTEE WOMAN.....CAPE AND ISLANDS SENATORIAL DISTRICT
WARD OR TOWN COMMITTEE.....EASTHAM

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.


Given under our hands this 24th day of January, 2008.

Walter Schopper

Carol F. Masters
Kenneth W. Collins

SELECTMEN OF EASTHAM

I have posted attested copies of this warrant at the Post Office in Eastham and North Eastham at least seven days before the date of this election.


Constable

1/25/08
Date

A True Copy Attest:

Lillian Lamperti
Lillian Lamperti
Town Clerk

TOWN OF EASTHAM PRESIDENTIAL PRIMARY FEBRUARY 5, 2008

Democratic Ballot Results

Presidential Preference		Democratic Town Committee	Total
John R. Edwards	20	Vivien R. Cook	799
Hillary Clinton	709	Patricia T. Martin	812
Joseph Biden	5	Roland J. Gibson	763
Christopher Dodd	0	Eliza J. Ewing	754
Mike Gravel	0	Frederick J. Fenlon	767
Barack Obama	780	Mary V. Anthony	817
Dennis Kucinich	8	Marjorie K. Sturm	756
Bill Richardson	0	John S. McGovern	764
No preference	2	David W. Schropfer	820
Blanks	8	William R. Nugent	760
		Jane F. Fleming	860
		Judith Cicero	794
State Committee Man		Rosalyn L. Kaplan	799
Cape & Islands District		Bernard Kaplan	811
		Barbara A. Mouchantat	733
Write In-David Schropfer	7	Mary E. Deeg	736
Blanks	1525	Mary L. Petitt	877
		Mary J. Gibson	812
		Nina E. Opel	825
State Committee Woman		Helen K. Smith	767
Cape & Island District		William A. Opel	823
		Noel M. Tipton	794
Jane Fleming	1095	Gloria W. Schropfer	784
Etta Goodstein	108	Kathryn D. Sette	834
Blanks	329		

TOWN OF EASTHAM

Republican Ballot Results

Presidential Preference

John McCain	317
Fred Thompson	0
Tom Tancredo	0
Duncan Hunter	0
Mike Huckabee	19
Mitt Romney	405
Ron Paul	17
Rudy Giuliani	3
No preference	1
Blanks	4

State Committee Man Cape & Islands District

Ricardo Barros	306
Donald Howell	281
Blanks	179

State Committee Woman Cape & Islands District

Cynthia Stead	369
Renee Sherwood	206
Blanks	191

Green Rainbow Ballot Results

Presidential Preference

Jared Ball	0
Ralph Nader	2
Elaine Brown	0
Kat Swift	0
Cynthia McKinney	0
Kent Mesplay	0
No preference	0
Blanks	0

State Committee Man

Blanks	2
--------	---

State Committee Woman

Blanks	2
--------	---

Town Committee

Blanks	2
--------	---

Pursuant to the foregoing warrant, the voters assembled at Town Hall to cast their ballots in the Presidential Primary and the results are as follows:

Democratic Ballots voted were: 1532

Republican Ballots voted were 766

Green-Rainbow Ballots voted were 2

Working Families Ballots voted were 0

The Ballot Box stood at 0000 at the beginning and read 2300 when the polls were closed at 8:00 p.m. The Warden, Darin W. Krum, declared the polls closed and the voted lists were verified. This vote represented 56 percent of registered voters. There were 4128 voters registered for this election.

A True Copy Attest:

Lillian Lamperti, Town Clerk

TOWN OF EASTHAM

ANNUAL TOWN MEETING WARRANT AND FINANCE COMMITTEE REPORT AND RECOMMENDATIONS

7:00 P.M.

MAY 5, 2008

NAUSET REGIONAL HIGH SCHOOL GYMNASIUM

ANNUAL TOWN ELECTION

MAY 20, 2008

POLLS OPEN 7:00 A.M. - 8:00 P.M.

**EASTHAM TOWN HALL
2500 STATE HIGHWAY
EASTHAM, MA**

**FOR COPIES OF THIS WARRANT IN LARGER PRINT
OR ON TAPE, PLEASE CALL 240-5900.**

**Also available on the town website
www.eastham-ma.gov**

Please bring this warrant to Town Meeting

TOWN OF EASTHAM ANNUAL TOWN MEETING MAY 5, 2008

TOWN WARRANT

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TOWN OF EASTHAM ANNUAL TOWN MEETING MAY 5, 2008

TOWN WARRANT

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FINANCE COMMITTEE REPORT

The role of the Finance Committee varies from town to town as determined by each town's charter and tradition. While the Commonwealth of Massachusetts allows for a range of activities and responsibilities, the only statutory requirement of a finance committee is to provide the citizens of the town recommendations on each article presented in the town warrant at the time of the annual town meeting. The Eastham Charter essentially requires the Finance Committee to meet this minimum statutory requirement; however, the Town Administrator and the Board of Selectmen have also looked to this committee for advice on the town budget preparation and other issues that have a financial impact on the town.

The Finance Committee must have sufficient knowledge and understanding of the details behind the budget and other issues having a significant financial impact on the town. This year, at the request of the members, the Town Administrator and the Town Accountant have provided a comprehensive tutorial on all aspects of municipal finance to the committee. In addition, the Town Administrator and the Board of Selectmen have involved the committee in all of the detailed budget discussions, including meetings with the department heads. This effort has made it easier for the Finance Committee to understand the challenges facing the town.

The committee has been less successful in its attempts to acquire a similar understanding of the financial information underlying the Nauset Regional and Eastham Elementary School budgets. Because of the separation between the town administration and the local and regional school committees mandated by the General Laws of the Commonwealth, there is less free flow of information than we would like. The Finance Committee will continue to pursue a dialogue with the school committees in the coming year in the hopes of improving this situation as we enter the next budget cycle.

This limitation in information exchange with the school committees is particularly troubling at a time when Eastham is facing major financial challenges. The Commonwealth continues to reduce funding for many of the responsibilities which they have mandated, while increasing the fees the town is required to pay to the Commonwealth for services rendered. Over the past five years (2003 to 2008) the revenue from the state (the Cherry Sheet) has decreased by 30%. Over this same five year period the total town spending has increased by 23%. Much of this expense growth results from increases in compensation, retirement assessments, health care costs and the increasing cost of meeting state mandates for special needs education. For Fiscal Year 2009 the Elementary School and the Regional Schools expect budgets to grow 5.94% and 4.00% respectively. The Elementary School projects salary expenses to grow by 9.73%, while non-salary expenses would actually decline by 7.47%. The Regional Schools project Special Education related expenses to grow by 9.6% while the Regular Day expenses would grow by only 2.84%. In order to keep expenses below 5% the Region had to use \$573,000 of their available funds.

The FY09 operating expenses for the Town of Eastham will grow by 2.64%. To fund these increased expense levels, the budget in this warrant anticipates using about \$214,005 of Free Cash. This is the first time that the town has used Free Cash to fund operating expenses. The Town Administrator's current forecast estimates that the Town may need an override of between \$500,000 and \$800,000 next year.

Several large capital projects loom on the horizon. These are multi-million dollar projects; e.g., a new library, waste water treatment, municipal water, and beach re-nourishment, which must be phased in as other debt is retired to ensure we stay within our means.

As costs continue to grow there will be increasing pressure to find creative ways to fund growth, or services will be cut. Eastham is a very efficiently run town, and the Town Administrator is continually looking for ways to improve our performance, but this alone will not forestall the need for more revenue. The options for increasing revenue are some combination of proposition 2 ½ overrides, increased fees, or new funding sources.

One of the options that could bring significant future revenue to the Town is wind energy. We live in an area that has a reliable and abundant natural resource of renewable green energy from wind. The federal and state regulatory environment related to wind energy is in flux right now, with more legislative attention focused on issues such as energy independence and global warming improving the potential for these energy sources to provide millions of dollars of direct revenue to the Town. This year there is a petitioned wind energy article (ARTICLE 36) on the warrant which would preclude forever the Town from realizing the benefits of one of our best natural resources, and as such the Finance Committee recommends defeat of this article.

The Community Preservation Act adds 3% to our property tax bills and some of that money is matched by income from the Registry of Deeds. This money can be used for affordable housing, historic preservation, and open space purchases. These funds provide exciting new opportunities for Eastham. Articles 19 through 28 reflect the work of the CPA Committee over the past year. In the past two years Eastham has approved expenditures in all three areas. This year the requests are focused on historic preservation

and affordable housing. The most significant article calls for the committing of \$300,000 toward the purchase of land or a building to be used for affordable housing. Money is also proposed for repair of windows in existing Housing Authority units. Historic preservation will include Town Hall, Swift-Daley House, the Library, Cove Burying Ground, the Windmill, and Town records in the Town Clerk's office – all in all an impressive dedication to maintaining the essence of Eastham. There are two procedural articles as well to facilitate the work of the CPA. All of this money is already available to us, and will leave a substantial balance for future years.

The Finance Committee will be working diligently during the coming year to explore all of the options at our disposal to meet our funding shortfall and we will continue to work with the Selectmen, the Town Administrator, and hopefully the school committees to help ensure Eastham's financial future.

John Knight, Chair
Russell French, Vice Chair
Brian Eastman, Clerk
Norman Newell
Susan Beyle

Joseph Bayne
John Dowman
William Krum
Judith Cannon

TOWN OF EASTHAM ANNUAL TOWN MEETING MAY 5, 2008

TOWN WARRANT

TOWN OF EASTHAM ANNUAL TOWN MEETING WARRANT

Commonwealth of Massachusetts
Barnstable, ss.

To: Either of the Constables of the Town of Eastham
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Gymnasium Monday, the fifth day of May, Two Thousand and Eight, at Seven o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Eastham Town Hall at 7:00 a.m. Tuesday, the twentieth day of May next, then and there to elect the following Town Officers;

Moderator (Three Year Term: Vote for One)
Selectman (Three Year Term: Vote for Two)
Elem. School Committee (Three Year Term: Vote for Two)
Public Library Trustee (Three Year Term: Vote for One)
Housing Authority (Five Year Term: Vote for One)
Housing Authority (Two Year Unexpired Term: Vote for One)
Treasurer Tax Collector (Three Year Term: Vote for One)
Town Clerk (Three Year Term: Vote for One)
POLLS OPEN 7:00 A.M. AND CLOSE AT 8:00 P.M.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds \$1,200 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

Summary:

This is a standard article to appropriate money to pay the Town's share of the Greenhead Fly Control Program.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 2

To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended for all damages that may be incurred by the department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth of Massachusetts; or take any action relative thereto.

By Board of Selectmen

Summary:

This is a standard article with which all Massachusetts municipalities indemnify the DEP for work in the local communities.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 3

To see if the Town will vote to accept the provisions of G. L. Chapter 71, Section 16B, which would reallocate the sum of members towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called for fiscal year 2010; or take any action relative thereto.

By Nauset Regional School Committee

Summary:

This annual request would apportion the operating budget of the Nauset Regional School District, on a per pupil basis in Fiscal Year 2010, rather than as determined by the State's Education Reform Formula. The regional agreement allocation has been used since 1994, inception of education reform.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 4

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$12,000 to be given to the Eastham Chamber of Commerce as a grant to help support operations of the Information Booth; or take any action relative thereto.

By Board of Selectman/Chamber of Commerce

Summary:

The Chamber of Commerce has operated the Information Booth for the past several years. Significant cosmetic improvements to the building have been made and the seasonal operating hours have been increased. During the first three years of the Chamber operating the booth, the Chamber paid \$6,000 to the Town to defray the cost of employee salary and benefits. For the past three years the Town has voted this same article granting \$12,000 to the Chamber. As a result, the Chamber assumed all salary and benefit costs while the Town continued to provide building support and insurance, outside maintenance of the yard and structure and portable facilities.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 5

To see if the Town will vote to reauthorize the Council On Aging/Lower Cape Adult Day Center Revolving Account, through the Town Accountant's office, in accordance with G. L. Chapter 44, Section 53 E ½ to be expended under the direction of the Council On Aging Director in order to place anticipated revenues collected from program income which shall be used to further the operation of programs under the Council On Aging, and to establish the limit on expenditures from said account for Fiscal Year 2009 at \$15,000; or take any action relative thereto.

By Board of Selectmen

Summary:

This revolving account is required in order to receive and disburse funds generated through programs supported by the revolving fund such as educational and cultural programs and health and fitness programs. The Council on Aging Director will manage this account.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 6

To see if the Town will vote to authorize the Recreation Bottles and Cans Revolving Account, through the Town Accountant's office, in accordance with Massachusetts General Laws, Chapter 44, Section 53 E ½ to be expended under the direction of the Recreation Department in order to place anticipated revenues from the collection of bottles and cans, and to establish the limit of expenditures from said account for Fiscal Year 2009 at \$10,000; or take any action relative thereto.

By Board of Selectmen

Summary:

This revolving account is required in order to receive and disburse funds generated from the collection of bottles and cans by the Recreation Department.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 7

To see if the Town will vote to reauthorize the Home Composting/Bin Recycling Revolving Account, through the Town Accountant's office, in accordance with Massachusetts General Laws, Chapter 44, Section 53 E ½ to be expended under the direction of the Board of Selectmen or their designee, in order to place anticipated revenues collected from the sale of compost bins which shall be used to purchase additional compost bins, advertise the availability of such bins, or undertake recycling related activities and to establish the limit on expenditures from said account for FY2009, at \$9,000; or take any action relative thereto.

By Board of Selectmen

Summary:

This account is necessary to accept receipts from the sale of composting bins obtained by state grants or otherwise, which may be used to purchase additional compost bins or other items to enhance town-wide recycling efforts.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 7-0

(majority vote required)

ARTICLE 8

To see if the Town will vote to transfer from the Board of Selectmen for general municipal purposes to the Board of Selectmen for purpose of a long-term lease with Cape Cod Children's Place, Inc. the land and buildings located at 10 Forrest Avenue, Eastham and shown on Assessors Map 12, Parcel 211B and to authorize the Board of Selectmen to enter into such lease with Cape Cod Children's Place, Inc. for a term of 10 years for such monetary or non-monetary consideration and on such terms and conditions as the Board of Selectmen shall determine; or take any action relative thereto.

By Board of Selectmen

Summary:

This will allow the Town to enter into a long-term lease, (10 years) with the Children's Place, which will aid them in securing grant funding. The sketch plan following shows

TOWN OF EASTHAM ANNUAL TOWN MEETING MAY 5, 2008

TOWN WARRANT

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the approximate area that will be subject to the lease. The building and land is owned by the town. The operator pays the town "rent" equal to the cost of property insurance. The annual lease arrangement makes it difficult for the operator to compete for multi-year operating grants or capital improvement grants. The use is located on approximately 2 acres of a 23 acre parcel located off Nauset Road on Forrest Avenue.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 7-0

(2/3rds majority vote required)



ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$125,000 to be used to fund consulting activities related to wastewater study and planning,, or take any action relative thereto.

By Board of Selectmen/Water Resources Advisory Board
and Wastewater Management Planning Committee

Summary:

For more than three years, several groups have worked on water and wastewater issues for the Town. Two years ago, the consulting firm selected to help us with the wastewater issues submitted a proposal to initiate a study. Using grants and available funds we have begun work on this large issue. Additional funding is needed to continue this effort. The amount requested for the study represents a reasonable estimate as it reflects the projected cost of a town-wide study submitted by the consulting firm a year ago. That estimate was about \$100,000. This item would have normally been included on the Five Year Capital Plan. It is therefore here as a separate article and will need a 4/5th's vote for consideration and a majority to approve.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

(majority vote required)

ARTICLE 10

To see if the town will vote to transfer the sum of \$10,000 from Fiscal Year 07 Hotel Motel Excise Tax (free cash so called), in accordance with Annual Town Meeting Article 26, May 4, 1998, to the Eastham Promotions Fund to be expended by the Visitor Services Board on the following items: \$7,500 for Monday Concerts including sound system rental and promotional materials, \$1,750 for Beautification projects including donation to EFFI (Island Plantings) and holiday Decorations and \$750 for Lighting Projects; or take any action relative thereto.

By Visitor Services Board

Summary

This is an annual article that if approved by Town Meeting provides funds to the appointed Visitor Services Board for the approved items and programs.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 8-0

(majority vote required)

ARTICLE 11

To see if the Town will vote to raise and appropriate or transfer the sum of \$50,000 to the Stabilization Fund as provided for in G.L. 40, 5B; or take any action relative thereto.

By Board of Selectmen

Summary:

Undesignated fund balances have a positive impact on our bond rating and also provide a "rainy day" fund for many different purposes. Our most recent set asides have been focused on specific funds such as affordable housing and land acquisition. The current balance in the stabilization fund is \$72,520.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 6-0

(2/3rds majority vote required)

ARTICLE 12

To see if the Town will vote to act on the operating budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer from receipts reserved, and other available funds and accounts, the sum of \$18,886,450, and further to transfer from the dog receipts reserved (free cash so called) the additional sum of \$2,500 to the library, or take any action relative thereto.

By Board of Selectmen

Summary:

Article 12 at \$18,886,450, which is up by 2.64%, is the operating budget for the Elementary School, Nauset Regional School, our share of Cape Cod Technical High School, and municipal operations. This budget includes all costs and salary adjustments for all employees. The operating budget reflects the efforts of the Department managers doing more with less and looking for operational efficiencies. Their success is measured by the modest increase in the budget this year despite the pressures of increased utility and fuel costs.

This annual article is funded from a variety of sources including the tax levy, transfers from reserved receipts such as ambulance, and supplemented by local receipts which include such items as hotel/motel excise, motor vehicle excise, permit fees and fines and interest and investment income. The allowed tax levy increase of 2 1/2% represents about \$325,000 in new money this year. New growth, which is added to this number, is \$100,000. Therefore, the town expects \$425,000 in new funds this year to cover increased costs for fuel, utilities, property insurance, retirement, health insurance and employee salaries. Actual spending for operations and articles funded through the tax levy, (e.g. elected officials salaries), is up \$600,000. The operating budget last year without articles was \$18.38 million, and this year it is \$18.88 million.

The Levy limit for FY09 is \$15,540,420. This is the amount of taxes we are allowed to assess the community. In year's past we had excess levy capacity which was not used. This year we expect to fully use the levy as we did last year. Even so, spending for the operating budget and other articles using the tax levy will total \$15,754,425, a shortfall of \$214,005. We have avoided funding the operating article with free cash in the past, but this year it will be necessary to supplement the operating budget with \$214,005 from cash. This is a unique year and the fiscal conditions are tough due to the general economic slowdown in the country. The general slowdown is further exacerbated by the fact that the Cape economy slows significantly as tourism, which is fostered by disposable income, declines. Many local businesses have concerns about their ability to operate this year, as it is expected that it will be difficult to find sufficient staff due to the decline in the availability of overseas workers. The reduction in H2B visas will have its greatest impact on seasonal resort communities such as Eastham. As state revenues decline and the state continues to reduce spending to bolster the rainy day reserve, municipalities are left to try to balance budgets without eliminating services, employees and programs. We expect local receipts to remain strong, but see little growth and therefore we can not rely on that as a source to support increasing costs.

No discussion of this budget and the future would be complete without a comment on the housing market. The total value of all real estate in Eastham declined a small amount in the prior year. Water front properties held steady and experienced gains in many areas of town. The big increases of the past five years are not happening now, but values are mostly holding. Unlike the 80's, speculators are not holding large tracts of land. Much of the value is in single family housing that has been expanded or bought with short equity. These should be able to maintain real value and sustain a modest decline. We may see an increase in rate for the short term but Eastham enjoys a tax rate and an average tax bill that is one of the lowest on the Cape and in the lower third of bills in the state.

We anticipate that by FY10 the state will have put in place the renewed partnership with municipalities which it agrees is "essential to the future of our economy." We are however planning and positioning ourselves to go it alone if necessary. A budget increase of less than 3% will be the goal again next year, but even if achieved, an override may still be necessary. In order to prepare the FY09 budget, expenses and revenues for FY10 and FY11 are projected. Those projections currently show the need to add \$500,000 - \$800,000 in revenue to balance the budget. Unless there are significant increases in school and municipal aid, the town will need to consider an override to continue current service levels. If such action is not needed in FY10 then quite possibly it will be needed in FY11. Other municipalities on and off Cape have already started a cycle of regular overrides to support the operating budget. We cannot sustain expenses that grow at greater than 2 1/2% with increases of less than that amount. Since much of the increase in spending is in non-discretionary items and state charges, we have limited choices. The Board of Selectmen and the Finance committee have made a commitment to work with department heads to identify and tap new revenue sources and adjust fees to ensure that they are fair while providing a reasonable level of cost recovery.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: See Line Votes

(majority vote required)

FY09 ARTICLE 12 - SELECTMEN'S OPERATING BUDGET				
LINE #		APPROVED FY08 BUDGET	SELECTMEN'S FY09 BUDGET	FIN COMM RECOM
<i>GENERAL GOVERNMENT</i>				
1	SELECTMEN TOWN ADMINISTRATOR OFFICE SALARY	\$306,638.40	\$322,366.25	6-0
2	SELECTMEN TOWN ADMINISTRATOR EXPENSE	\$19,045.00	\$18,030.00	6-0
3	RESERVE FUND	\$65,000.00	\$65,000.00	6-0
4	TOWN ACCOUNTANT OFFICE SALARY	\$110,874.00	\$113,276.80	6-0
5	TOWN ACCOUNTANT EXPENSE	\$29,650.00	\$29,650.00	6-0
6	ASSESSOR OFFICE SALARY	\$157,145.30	\$165,846.20	6-0
7	ASSESSOR EXPENSE	\$23,045.00	\$26,045.00	6-0
8	TREASURER/COLLECTOR OFFICE SALARY	\$92,155.70	\$97,315.40	6-0
9	TREASURER/COLLECTOR EXPENSE	\$10,490.00	\$10,034.88	6-0
10	CERTIFICATION OF NOTES	\$200.00	\$200.00	6-0
11	LEGAL SERVICES EXPENSE	\$65,000.00	\$65,000.00	6-0
12	DATA PROCESSING SALARY	\$75,948.60	\$80,516.80	6-0
13	DATA PROCESSING EXPENSE	\$100,089.00	\$108,234.00	6-0
14	TAX TITLE EXPENSE	\$5,000.00	\$5,000.00	6-0
15	TOWN CLERK ELECTIONS OFFICE SALARY	\$71,063.00	\$74,766.70	6-0
16	TOWN CLERK ELECTIONS EXPENSE	\$10,120.00	\$10,170.00	6-0
17	CENTRAL PURCHASING SUPPLY & SERVICE	\$49,817.50	\$51,212.40	6-0
18	CONSERVATION COMMISSION SALARY	\$21,560.40	\$22,709.89	6-0
19	CONSERVATION COMMISSION EXPENSE	\$1,690.00	\$1,690.00	6-0
20	NATURAL RESOURCES SALARY	\$234,505.63	\$279,520.84	8-0
21	NATURAL RESOURCES EXPENSE	\$33,811.00	\$33,813.22	8-0
22	NATURAL RESOURCES CAPITAL EXPENSE	\$8,480.00	\$11,770.00	5-0
23	PLANNING/ZONING SALARY	\$67,355.60	\$66,759.42	5-0
24	PLANNING/ZONING EXPENSE	\$2,181.00	\$2,181.00	5-0
25	MUNICIPAL BUILDINGS SALARY	\$118,951.07	\$125,401.20	5-0
26	MUNICIPAL BUILDINGS EXPENSE	\$81,595.00	\$81,295.00	5-0
27	BULK FUEL OIL EXPENSE	\$130,000.00	\$139,600.00	5-0
28	TOWN REPORT EXPENSE	\$10,000.00	\$15,000.00	5-0
29	ENGINEERING & SUPPORT SERVICES EXPENSE	\$4,000.00	\$4,000.00	5-0
		\$1,905,411.20	\$2,026,405.00	
<i>PUBLIC SAFETY & INSPECTIONAL SERVICES</i>				
30	POLICE SALARY	\$1,104,018.81	\$1,220,875.26	5-0
31	POLICE EXPENSE	\$164,278.46	\$139,947.80	5-0
32	FIRE SALARY	\$1,405,541.95	\$1,520,370.98	5-0
33	FIRE EXPENSE	\$99,800.00	\$99,880.75	5-0
34	FIRE CAPITAL EXPENSE	\$80,633.00	\$80,632.95	5-0
35	DISPATCHING SALARY	\$245,608.64	\$266,074.59	5-0
36	DISPATCHING EXPENSE	\$8,320.00	\$7,420.00	5-0
37	BUILDING INSPECTION SALARY	\$91,677.72	\$96,785.84	5-0
38	BUILDING INSPECTION EXPENSE	\$7,500.00	\$7,500.00	5-0
39	GAS/PLUMBING INSPECTION EXPENSE	\$27,750.00	\$29,500.00	5-0
40	WIRE INSPECTION EXPENSE	\$36,400.00	\$37,856.00	5-0
41	EMERGENCY MANAGEMENT EXPENSE (CIVIL DEFENSE)	\$100.00	\$100.00	5-0
42	TREE WARDEN EXPENSE	\$800.00	\$400.00	5-0
43	DUTCH ELM DISEASE EXPENSE	\$10.00	\$10.00	5-0
44	INSECT PEST/POISON IVY CONTROL	\$10.00	\$10.00	5-0
45	HARBORS & LANDINGS SALARY	\$6,240.00	\$6,720.00	5-0
46	HARBORS & LANDINGS EXPENSE	\$1,342.00	\$1,357.00	5-0
		\$3,280,030.58	\$3,515,441.17	
<i>EDUCATIONAL SERVICES</i>				
47	ELEMENTARY SCHOOL OPERATIONS	\$2,981,391.00	\$3,158,665.00	8-0
48	NAUSET REGION CAPITAL ASSESSMENT	\$82,591.00	\$62,174.00	8-0
49	NAUSET REGION OPERATING ASSESSMENT	\$3,462,813.00	\$3,395,643.00	8-0
50	CAPE COD REGIONAL TECHNICAL SCHOOL	\$298,052.00	\$271,835.00	8-0
		\$6,824,847.00	\$6,888,317.00	

LINE		APPROVED	SELECTMEN'S	FIN COMM
#		FY08 BUDGET	FY09 BUDGET	RECOM
PUBLIC WORKS & SANITATION				
51	GENERAL MAINTENANCE SALARY	\$379,351.06	\$425,479.36	8-0
52	GENERAL MAINTENANCE EXPENSE	\$113,860.00	\$115,860.00	5-0
53	GENERAL MAINTENANCE CAPITAL	\$73,104.00	\$69,020.88	5-0
54	SNOW & SANDING SALARY	\$26,136.00	\$30,912.00	5-0
55	SNOW & SANDING EXPENSE	\$16,500.00	\$16,500.00	5-0
56	STREET LIGHTING EXPENSE	\$6,800.00	\$7,100.00	5-0
57	WASTE COLLECTION & DISPOSAL SALARY	\$130,766.25	\$155,524.77	8-0
58	WASTE COLLECTION & DISPOSAL EXPENSE	\$445,187.64	\$351,738.00	5-0
59	WASTE COLLECTION & DISPOSAL CAPITAL EXPENSE		\$28,909.64	
		\$1,191,704.95	\$1,201,044.65	
HEALTH & HUMAN SERVICES				
60	VETERANS' GRAVE OFFICER	\$75.00	\$75.00	5-0
61	OLD CEMETERIES EXPENSE	\$600.00	\$600.00	5-0
62	TOWN NURSE SERVICES	\$9,500.00	\$10,500.00	5-0
63	PUBLIC HEALTH SALARY	\$153,586.68	\$163,233.51	5-0
64	PUBLIC HEALTH EXPENSE	\$17,307.00	\$17,350.00	5-0
65	INSPECTION OF ANIMALS EXPENSE	\$500.00	\$500.00	5-0
66	COUNCIL ON AGING SALARY	\$116,795.24	\$123,283.60	5-0
67	COUNCIL ON AGING EXPENSE	\$20,088.00	\$20,662.52	5-0
68	LOWER CAPE ADULT DAY PROGRAM SALARY	\$126,028.40	\$137,205.42	5-0
69	LOWER CAPE ADULT DAY PROGRAM EXPENSE	\$15,528.00	\$11,268.00	5-0
70	VETERANS' SERVICES - EXPENSE	\$14,899.00	\$15,839.23	5-0
71	VETERANS' SERVICES - BENEFITS	\$9,000.00	\$9,000.00	5-0
72	HUMAN SERVICES AGENCIES	\$50,750.00	\$53,500.00	5-0
		\$534,657.32	\$563,017.28	
CULTURE & RECREATION				
73	LIBRARY SALARY	\$181,780.88	\$191,426.66	5-0
74	LIBRARY EXPENSE	\$64,000.00	\$67,444.00	5-0
75	BEACH & RECREATION SALARY	\$228,472.10	\$237,713.80	5-0
76	BEACH & RECREATION EXPENSE	\$61,134.50	\$70,156.50	5-0
		\$535,387.48	\$566,740.96	
DEBT AND BANKING SERVICES				
77	FIRE STATION	\$150,000.00	\$150,000.00	5-0
78	LANDFILL CAPPING	\$64,754.35	\$65,269.12	5-0
79	ROACH PROPERTY ACQUISITION	\$80,000.00	\$80,000.00	5-0
80	TRANSFER STATION	\$125,000.00	\$125,000.00	5-0
81	INTEREST EXPENSE (LONG/SHORT TERM)	\$694,573.00	\$449,105.19	5-0
82	TAX ANTICIPATION NOTES	\$10,000.00	\$10,000.00	5-0
83	SEPTIC BETTERMENT LOANS	\$20,400.36	\$20,401.00	5-0
84	PURCELL LAND PURCHASE	\$30,000.00	\$30,000.00	5-0
85	EASTHAM ELEMENTARY SCHOOL RENOVATION	\$414,000.00	\$410,000.00	5-0
86	BANK FINANCING CHARGES	\$2,777.88	\$2,486.26	5-0
		\$1,591,505.59	\$1,342,261.57	
OTHER EXPENSES (GENERAL GOVERNMENT)				
87	EMPLOYEE BENEFITS	\$19,500.00	\$19,500.00	6-0
88	BARN COUNTY RETIREMENT ASSESSMENT	\$737,832.00	\$830,623.00	6-0
89	TOWN INSURANCE - UNEMPLOYMENT EXPENSE	\$20,700.00	\$10,000.00	6-0
90	TOWN INSURANCE - EMPLOYEE EXPENSE HEALTH	\$1,388,841.00	\$1,573,090.00	6-0
91	TOWN INSURANCE - TOWN PROTECTION (PROP & LIAB)	\$358,165.50	\$350,009.00	6-0
		\$2,525,038.50	\$2,783,222.00	
TOTAL		\$18,388,582.62	\$18,886,449.63	2.64%

ARTICLE 13

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$399,300** to purchase the following capital items, make improvements to capital facilities as follows; or take any action relative thereto.

By Board of Selectmen

Summary:

This is the annual article to fund capital purchases. All items on the list have previously been shown on the five year plan so the article requires a majority vote. Funds will be

used to purchase computer hardware and software as needed, undertake building repairs, acquire equipment for the fire department, upgrade the Field of Dreams baseball area, and replace the stairs at Thumpertown Beach as part of an ongoing capital investment in beach and recreation facilities.

BOARD OF SELECTMEN: 6-0

FINANCE COMMITTEE: 6-0

(majority vote required)

FY09 CAPITAL ACQUISITION									
ITEM	DEPARTMENT			ITEM				FY09	
DATA PROCESSING									
1				COMPUTER HARDWARE/SPECIALIZED SOFTWARE (PAMET)				\$35,000.00	F
NATURAL RESOURCES									
2				HEMENWAY HATCHERY/GROWOUT GREENHOUSE				\$6,000.00	F
MUNICIPAL BUILDINGS EQUIPMENT									
3				COPIERS POSTAGE METERS				\$5,000.00	F
MUNICIPAL BUILDINGS IMPROVEMENTS									
4				PROJECT CONTINGENCY-MAJOR REPAIRS ,PAINTING ETC.				\$10,000.00	F
5		COA		ROOF REPAIRS				\$20,000.00	F
6		DPW/NR		NEW BUILDING COMPLETION				\$10,000.00	F
BEACHES/RECREATION									
7				THUMPERTOWN STAIRS (BEACH IMPROVEMENTS)				\$55,000.00	F
8				BACKSTOP (BASEBALL) REPLACEMENT/FENCING				\$15,000.00	F
9				SALES COMPUTERS HARD/SOFTWARE				\$7,000.00	F
DPW									
10				ORDINARY ROAD M & R (NOT CHAP 90)				\$60,000.00	T
11				TRASH COMPACTOR REPLACEMENT				\$55,000.00	F
12				ONE (1) 40 YARD CLOSED TOP ROLL OFF CONTAINER				\$6,300.00	F
FIRE (EQUIP)									
13				UPGRADE AND REPLACE TURNOUT GEAR (AS NEEDED)				\$30,000.00	A
14				COMPUTER SOFTWARE ENHANCEMENTS				\$2,000.00	A
15				COMPUTER HARDWARE ENHANCEMENT/ADDITIONS				\$5,000.00	A
16				FIRE SUPPRESSION UPGRADES/REPLACEMENT/FOAM				\$5,000.00	A
17				PORTABLE WATER TANK				\$3,000.00	A
18	AFFORDABLE HOUSING FUND							\$70,000.00	F
TOTAL								\$399,300.00	
CAPITAL FUND SOURCES									
			F=FREE CASH				\$294,300.00		
			A=AMBULANCE RECEIPTS				\$45,000.00		
			T=TAX LEVY				\$60,000.00		
								\$399,300.00	

ARTICLE 14

To see if the Town will in accordance with Chapter 6-6A of the Eastham Home Rule Charter, vote to accept the Capital Improvement Plan for FY10-FY14 as follows; or take any action relative thereto.

By Board of Selectmen

Summary:

This plan shows items and programs for funding consideration within the next five years. The funding source for many of the items in this plan is free cash. Ambulance receipts cover many of the items for the rescue/ fire department. Police vehicles which are purchased each year are funded within the tax levy. We also identify grants, boat excise, and the land acquisition and maintenance fund as potential funding sources for some items.

This plan shows items and programs for funding consideration within the next five years. The amount shown for each item is an estimate and will be further refined as the time for acquisition draws near. Each year items are moved from this plan to the Capital Acquisition Article and a new year is added to this plan. Some of the items added to the

FY14 year are recurring replacements and funds such as the sand drift fence program in line 11, or vehicle replacement in lines 69 beach, line 93, 94 and 95 for police vehicles, or line 100 for ambulance replacements. Additionally, in FY14 is included money for road repairs, a mechanical beach cleaner, Long Range planning assistance, \$500,000 for expansion of the DPW garage and \$3 million for implementation assistance for the North Eastham Center Improvements. The DPW garage expansion and the North Eastham Village Center items will require separate debt exclusion votes as that is the identified source of funding in both cases. Other items in the FY14 year are proposed to be funded by taxes, free cash, and ambulance receipts.

Municipal Water/Wastewater is shown as needing significant funding in FY11. The amount shown is \$5 million dollars, however, this amount may change based on the results of ongoing waste water work.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

(majority vote required)

TOWN OF EASTHAM ANNUAL TOWN MEETING MAY 5, 2008

TOWN WARRANT

9

FIVE YEAR CAPITAL PLAN FY10-FY14

ITEM	DEPARTMENT	ITEM	FY10	FY11	FY12	FY13	FY14
DATA PROCESSING							
1		COMPUTER HARDWARE/SPECIALIZED SOFTWARE	\$20,000.00 F	\$20,000.00 F	\$20,000.00 F	\$20,000.00 F	\$50,000.00 F
2		GIS DIGITIZATION/AERIAL PHOTO/PEOPLE GIS SOFTWARE			\$20,000.00 F		
3		SERVER UPGRADES/REPLACEMENTS		\$15,000.00 F			
4		UPGRADE TELEPHONE SYSTEM - ALL BLDGS (VOIP)	\$20,000.00 F				
5		REPLACE PLOTTER/SCANNERS				\$10,000.00 F	
SUB-TOTAL			\$40,000.00	\$35,000.00	\$40,000.00	\$30,000.00	\$50,000.00
COA/ADULT DAYCARE							
6		VAN REPLACEMENT	\$26,000.00 HST			\$26,000.00 HST	
SUB-TOTAL			\$26,000.00	\$0.00	\$0.00	\$26,000.00	\$0.00
TOWN CLERK							
7		VOTING MACHINE (NEW DISABILITY REQ.)				\$10,000.00 F	
SUB-TOTAL			\$0.00	\$0.00	\$0.00	\$10,000.00	\$0.00
ASSESSING							
8		VIDEO/CAMERA REPLACEMENT				\$5,000.00 F	
SUB-TOTAL			\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00
NATURAL RESOURCES							
9		4x2 PICK UP TRUCK		\$35,000.00 F			
10		4X4 PICK UP TRUCK	\$36,000.00 F		\$39,000.00 F		\$39,000.00 F
11		SAND DRIFT FENCE - VARIOUS LOCATIONS	\$15,000.00 L			\$20,000.00 L	
12		HEMENWAY HATCHERY/GROWOUT GREENHOUSE					
13		BOAT MOTOR 130HP		\$12,000.00 EX			
14		BOAT MOTOR 50HP		\$8,000.00 EX			
15		HERRING RUN GATE REPLACEMENTS	\$3,000.00 F				
16		PORTABLE BOAT HULL REPLACES D-25			\$15,000.00 F		
17		PORTABLE GPS			\$2,500.00 F		
SUB-TOTAL			\$54,000.00	\$55,000.00	\$56,500.00	\$20,000.00	\$39,000.00
HARBOR IMP.							
18		ROCK HARBOR FLOATING DOCK REPLACEMENT			\$250,000.00 D		
19		DREDGE ROCK HARBOR	\$5,000.00 EX		\$25,000.00 EX	\$50,000.00 EX	
SUB-TOTAL			\$5,000.00	\$0.00	\$275,000.00	\$50,000.00	\$0.00
MUNICIPAL BUILDINGS EQUIPMENT							
20		VACUUM/CARPET CLEANERS/ LADDERS		\$2,000.00 F			
21		VAN REPLACEMENT		\$25,000.00 F		\$28,000.00 F	
22		COPIERS/POSTAGE METERS					
23		FLOOR MACHINE			\$1,400.00 F		
SUB-TOTAL			\$0.00	\$27,000.00	\$1,400.00	\$28,000.00	\$0.00
MUNICIPAL BUILDINGS IMPROVEMENTS							
24		IRRIGATE THREE (3) MUNICIPAL BLDGS. (T.H. POLICE, FIRE)		\$30,000.00 F			
25		PROJECT CONTINGENCY MAJOR REPAIRS, PAINTING, ETC.	\$25,000.00 F	\$10,000.00 F	\$25,000.00 F	\$10,000.00 F	
26		REMOVE TANKS PD/ ADD SPILL APRON @ GAS DOCKS DPW	\$25,000.00 F				
27		GREEN ENERGY ENHANCEMENTS		\$45,000.00 F		\$50,000.00 F	
SUB-TOTAL			\$50,000.00	\$85,000.00	\$75,000.00	\$60,000.00	\$0.00
28	T.H.	MECHANICAL SYSTEMS OVERHAUL				\$10,000.00 F	
29		REFURBISH/REFURNISH TOWN HALL		\$125,000.00 F			
30		REPLACE VAULT A/C UNITS				\$0,000.00 F	
31		REPLACE CIRCULATOR PUMPS				\$3,000.00 F	
32		REPLACE HOT WATER TANK		\$3,800.00 F			
33		REPLACE EXISTING A/C UNITS			\$20,000.00 F		
ANNEX/RECREATION BLDG							
34		MAJOR MAINTENANCE & REPAIRS		\$20,000.00 F			
SUB-TOTAL			\$0.00	\$148,800.00	\$10,000.00	\$22,000.00	\$0.00
35	COA	HEAT/AIR CONDITIONING/OVERHAUL			\$15,000.00 HST		
36		OUTSIDE M&R SHINGLE SIDE, ROOF, CORNER BIDS	\$20,000.00 F				
37		INTERIOR UPGRADES CARPET/FURNITURE		\$28,500.00 F			
38		RESURFACE DRIVEWAY		\$30,000.00 F			
39		UPGRADE ELECTRICAL WHOLE BLDG	\$12,000.00 F				
40		RENOVATION/EXPANSION OF SENIOR CENTER			\$1,000,000.00 D		

ITEM	DEPARTMENT	ITEM	FY 10	FY 11	FY 12	FY 13	FY 14
41		APPLIANCE REPLACEMENTS				\$6,000.00	F
42		GENERATOR REPLACEMENT MAJOR OVERHAUL				\$10,000.00	F
SUB-TOTAL			\$32,000.00	\$58,500.00	\$3,015,000.00	\$36,000.00	\$0.00
43	DPW-NR	COPIER REPLACEMENT	\$5,000.00	F			
44		AIR HEATING SYSTEM OVERHAUL REPLACE				\$20,000.00	F
45		EXTERIOR MAINTENANCE - STUCCO			\$10,000.00	F	
46		EXPANSION DPW GARAGE SPACE					\$500,000.00
SUB-TOTAL			\$5,000.00	\$0.00	\$10,000.00	\$20,000.00	\$500,000.00
47	INFO WILL	GEN BLDG MAIN & REPAIR	\$10,000.00	F		\$5,000.00	F
WINDMILL INFO-ANCIENT CEMETRIES R&M BANDSTAND							
48	POLICE	REPLACE OVERHAUL AIR HT AT CIRCULATOR PUMPS				\$30,000.00	F
49		REPLACE DIESEL GENERATOR W GAS	\$40,000.00	F			
50		REPLACE ALL CARPET UPSTAIRS					\$10,800.00
51		REPLACE ALL CARPET DOWNSTAIRS			\$6,800.00	F	
52		REFURNISHER FURNISH		\$80,000.00	D		
53		REPLACE HOT WATER TANK				\$3,000.00	F
54		REPLACE FRONT REAR DOOR			\$4,000.00	F	
55		REPLACE SHINGLES ROOF & SIDEWALL	\$27,000.00	F			
56		REPLACE 2 OF 4 AIR HANDLING UNITS			\$9,000.00	F	
57		SURVEILLANCE EQUIPMENT (HERRING RUNS ELSEWHERE)		\$2,000.00	F		
SUB-TOTAL			\$50,000.00	\$109,000.00	\$19,800.00	\$38,000.00	\$18,800.00
58	FIRE	BUILDING MAINTENANCE (VARIOUS ITEMS BLDG 5+ YRS OLD)			\$20,000.00	A	
SUB-TOTAL			\$0.00	\$0.00	\$20,000.00	\$0.00	\$0.00
59	LIBRARY	RENOVATION/EXPANSION	\$8,400,000.00	D			
HEATING SYSTEM OVERHAUL							
OUTSIDE LIGHTING UPGRADES							
AIR CONDITIONING UPGRADE							
SUB-TOTAL			\$8,400,000.00	\$0.00	\$0.00	\$0.00	\$0.00
60	SCHOOL	ROUTINE PAINTING ROTATION	\$10,000.00	F	\$10,000.00	F	\$15,000.00
61		BASKETBALL COURT REPAIRS-REBUILD		\$25,000.00	E		
62		REPLACE PLAYGROUND EQUIP					\$25,000.00
63		GYM FLOOR REFINISHING	\$18,000.00	F			
64		COMPUTER HARDWARE REPLACEMENTS UPGRADES	\$20,000.00	E	\$20,000.00	F	\$20,000.00
SUB-TOTAL			\$48,000.00	\$55,000.00	\$30,000.00	\$30,000.00	\$60,000.00
BEACHES-RECREATION							
65		UPGRADE ADA BATH HOUSES		\$40,000.00	F		
66		PARKING LOT REPAIRS (VARIOUS LOCATIONS)				\$10,000.00	F
67		ADA BEACH CHAIR			\$2,000.00	F	
68		4 X 4 TRUCK LEASE			\$25,000.00	F	
69		4 X 4 TRUCK LEASE		\$30,000.00	F		\$35,000.00
70		BACKSTOP REPLACEMENT FENCING	\$15,000.00	F			
71		BEACH GATE SHACKS			\$3,000.00	E	
72		WALKWAYS DUNE MAINTENANCE FENCING		\$6,000.00	F		
73		BEACH CLEANER					\$80,000.00
SUB-TOTAL			\$15,000.00	\$76,000.00	\$31,000.00	\$10,000.00	\$115,000.00
74	DPW	REPLACE REFURBISH HYDRAULIC TRUCK LIFT				\$45,000.00	F
75		REPLACE CATCH BASIN CLEANER					\$110,000.00
76		REPLACE ROLL OFF TRUCK				\$40,000.00	F
77		ONE TON DUMP	\$40,000.00	F		\$38,000.00	F
78		3/4 TON PICK UP		\$35,000.00	E		
79		SANDER					\$15,000.00
80		INTERNATIONAL DUMP (LEASE PURCHASE 2)	\$42,000.00	F			\$10,000.00
81		ORDINARY ROAD M & R (NOT CHAP 90)	\$90,000.00	T	\$100,000.00	T	\$130,000.00
82		NEW TRASH TRAILERS			\$60,000.00	F	
83		TRACTOR TRAILER HORSE (FOR YARD USE ONLY)			\$40,000.00	F	
84		SNOW PLOW REPLACEMENT FOR 1 TON TRUCK	\$4,500.00	F		\$4,500.00	F
85		REPLACE ADD RECYCLING COMPACTOR		\$25,000.00	F		
86		ROADSIDE MOWER REPLACEMENT (5400)	\$50,000.00	F			
87		963 TRACK CRAWLER REPLACEMENT W/ TRAILER	\$175,000.00	D			
88		ESTRADER REPLACEMENT (444)		\$140,000.00	D	\$140,000.00	D
89		TWO (2) 40 YARD OPEN TOP ROLL OFF CONTAINERS			\$11,000.00	F	
90		NEW EQUIPMENT STORAGE BLDG AT TRANSFER STATION			\$200,000.00	F	
91		ONE (1) 40 YARD CLOSED TOP ROLL OFF CONTAINER			\$6,300.00	F	
92		STORM DRAIN UPGRADE/IMPROVEMENT REPLACEMENTS					\$50,000.00

ITEM	DEPARTMENT	ITEM	FY10	FY11	FY12	FY13	FY14
SUB-TOTAL			\$401,500.00	\$300,000.00	\$567,300.00	\$387,500.00	\$455,000.00
POLICE							
93		UNMARKED ADMINISTRATIVE VEHICLE 4X4(3 YR LEASE)			\$12,000.00 T	\$12,000.00 T	\$12,000.00 T
94		CRUISER w video	\$31,000.00 T	\$31,500.00 T	\$33,000.00 T	\$35,500.00 T	\$35,500.00 T
95		CRUISER	\$33,500.00 T	\$34,000.00 T	\$34,500.00 T	\$35,500.00 T	\$35,500.00 T
96		4 X4 VEHICLE (REPLACE 2001)			\$36,000.00 F		
97		PORTABLE RADIOS (2)		\$6,000.00 F			
98		LAP TOP COMPUTER IN CAR REPLACEMENT		\$25,000.00 T			
99		BULLET PROOF VEST REPLACEMENT (ALL)	\$20,000.00 F				
SUB-TOTAL			\$84,500.00	\$132,500.00	\$79,500.00	\$83,000.00	\$83,000.00
FIRE (EQUIP)							
100		REPLACE AMBULANCE (CHG BUY TWO SAME TIME)	\$375,000.00 A				\$375,000.00 A
101		REPLACE 1996 ENGINE (5 YR LEASE PURCHASE)	\$70,487.00 A				
102		ENGINE REPLACEMENT (1992) (5 YR LEASE PUR, \$425,000)			\$75,000.00 A	\$75,000.00 A	\$75,000.00 A
103		SQUAD 1 REPLACEMENT (TRUCK 160)				\$15,000.00 A	
104		ADMINISTRATIVE VEHICLE REPLACEMENT		\$13,000.00 A	\$13,000.00 A	\$13,000.00 A	
105		TANKER REPLACEMENT (98) 5 YR LEASE			\$40,000.00 A		
106		REPLACE SPECIAL HAZARDS TRUCK (91) 5 YR LEASE		\$40,000.00 A			
107		REPLACE COPIER		\$8,000.00 A			
108		UPGRADE AIR PACKS - 4.5L	\$28,000.00 A		\$28,000.00 A		
109		THERMAL IMAGER		\$25,000.00 A			
110		UPGRADE AND REPLACE TURNOUT GEAR (AS NEEDED)			\$5,000.00 A		
111		HYDRANT STANDPIPE SYS-ON SITE WELLS/BURIED TANKS		\$12,000.00 A	\$12,000.00 A		
112		REPLACE GAS METER				\$2,000.00 A	
113		COMPUTER SOFTWARE ENHANCEMENTS		\$10,000.00 A			
114		COMPUTER HARDWARE ENHANCEMENT/ADDITIONS		\$5,000.00 A			
115		FIRE SUPPRESSION UPGRADES/REPLACEMENT-FOAM		\$7,000.00 A	\$5,000.00 A		
		RESCUE/MEDICAL EQUIP UPGRADE/REPLACEMENT					
116		CARDIAC MONITORS (2)		\$60,000.00 A		\$30,000.00 A	
117		JAWS		\$35,000.00 A			
118		AIR BAGS (LIFTING CARS)	\$4,000.00 A				
119		SPECIALTY GEAR, TURNOUT SUITS, SURVIVAL SUITS			\$5,000.00 A		
120		BOAT REPLACEMENT (rigid hull inflatable)		\$30,000.00 A			
121		RADIO REPLACEMENT/UPGRADES	\$6,000.00 A		\$8,000.00 A		
122		FIRE HOSE (VARIOUS SIZES) CONTINUOUS REPL		\$7,000.00 A	\$8,000.00 A		
123		PORTABLE GENERATOR (REPLACEMENT)				\$2,500.00 A	
124		PORTABLE WATER TANK			\$4,000.00 A		
SUB-TOTAL			\$483,487.00	\$252,000.00	\$283,000.00	\$137,500.00	\$150,000.00
125		RESOURCE LAND MANAGEMENT PLANS	\$35,000.00 F				
126		LONG RANGE PLAN IMPLEMENTATION ASSISTANCE	\$40,000.00 F		\$50,000.00 F		\$25,000.00 F
127		LAND ACQUISITION/OPEN SPACE RECREATION, MAINTENANCE)	\$75,000.00 F			\$75,000.00 F	
128		LAND ACQUISITION HOUSING/AFFORDABLE HOUSING PURCHASES				\$75,000.00 F	\$75,000.00 F
129		COASTAL EROSION PLANNING/MITIGATION		\$100,000.00 C			
130		MUNICIPAL WASTE WATER/ WATER-PLANNING/IMPLEMENTATION		\$5,000,000.00 D			
131		NORTH EASTHAM VILLAGE CTR IMPLEMENTATION/municipal bldgs, housing, infrastructure					\$3,000,000.00 D
TOTAL			\$9,844,487.00	\$6,433,000.00	\$4,443,500.00	\$1,143,000.00	\$4,862,800.00
TOTAL CAPITAL FUNDS NEEDED BY SOURCE (KEY)							
F = FREE CASH			\$585,500.00	\$651,300.00	\$601,000.00	\$566,500.00	\$689,800.00
C = COMMUNITY PRESERVATION FUND				\$100,000.00			
HST = HUMAN SERVICES GIFT FUND			\$26,000.00	\$0.00	\$15,000.00	\$26,000.00	
A = AMBULANCE RECEIPTS			\$483,487.00	\$252,000.00	\$223,000.00	\$137,500.00	\$458,000.00
EX = BOAT EXCISE			\$5,000.00	\$20,000.00	\$25,000.00	\$50,000.00	
T = TAX LEVY			\$154,500.00	\$190,500.00	\$189,500.00	\$203,000.00	\$93,000.00
D = CAPITAL DEBT EXCLUSION			\$8,575,000.00	\$5,220,000.00	\$3,390,000.00	\$140,000.00	\$3,640,000.00
L=LAND ACQUISITION FUND			\$15,000.00	\$0.00	\$0.00	\$20,000.00	
G = GRANT/OTHER			\$0.00	\$0.00	\$0.00	\$0.00	
TOTAL			\$9,844,487.00	\$6,433,000.00	\$4,443,500.00	\$1,143,000.00	\$4,862,800.00

ARTICLE 15

To see if the Town will vote to transfer and appropriate a sum of money to various accounts for the purpose of meeting the remaining expenses for Fiscal Year 2008; or take any action relative thereto.

By Board of Selectmen

Summary

This is an annual article which is included in the Eastham warrant to make additions to current fiscal year budgets if necessary. The final list of necessary transfers will not be ready until town meeting.

BOARD OF SELECTMEN: At Town Meeting

FINANCE COMMITTEE: At Town Meeting

(Majority vote required)

ARTICLE 16

To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Section 108, Chapter 41, General Laws, as amended, and to raise and appropriate or transfer from available funds the following sums of money for salaries;

Moderator	\$ 150.00
Town Clerk	\$ 61,000.00
Treasurer/Tax Collector	\$ 73,000.00
Selectmen (5) \$1,500 each	\$ 7,500.00
Total	\$141,650.00

or take any action relative thereto.

By Elected Officials

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Summary

This article appears each year to set the salaries of the elected officials. The Town Clerk's and Treasurer/Tax Collector's salaries are increased to remain competitive with other towns and other staff serving the town in similar positions of responsibility. All other elected official salaries are unchanged.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

(majority vote required)

ARTICLE 17

To see if the Town will vote to accept the provisions of G.L. Chapter 60, Section 2, regarding the abatement of property taxes under the amount of \$10; or take any action relative thereto.

By Board of Selectmen/Tax Collector

Summary:

This local legislation provides that town collectors need not pursue the collection of tax bills on which the outstanding balance of the tax due is less than ten dollars. The purpose of the law is to relieve collectors of the obligation to pursue the collection of small balances on property tax bills in the interest of administrative efficiency. It is not to give taxpayers relief from small bills as a matter of right. This law authorizes the abatement of property taxes only. Abatements of motor vehicle excise bills and bills for other town charges are not authorized by this law.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

(majority vote required)

ARTICLE 18

To see if the Town will vote to change the purpose for which the below described land is held, from being held for general municipal purposes to being held for general municipal and conservation purposes, and further to authorize the Board of Selectmen to grant a perpetual conservation restriction in accordance with the provisions of G.L. Chapter 184 Section 31-34, to any eligible agency as deemed appropriate by the Conservation Commission, on a portion of land of 8.08 acres +/- being a portion of the 27 acre parcel of land owned by the Town of Eastham held for general municipal purposes, and bounded on the west side by Oceanview Drive and within the Cape Cod National Seashore generally between seashore owned Nauset Light Beach and Coast Guard Beach, and shown on the plan below; or take any action relative thereto.

By Board of Selectmen

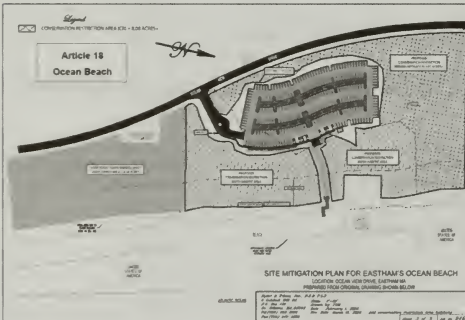
Summary

The Eastham Ocean Beach development review by the Cape Cod Commission has been completed. A permit with conditions has been issued. The Cape Cod Commission involvement was initiated by the referral of the project by the Conservation Commission as a project of regional impact, "creating a new vehicular access" and therefore requiring mandatory review by the Cape Cod Commission. As part of its permit, the Cape Cod Commission requires the town to place a conservation restriction on 8.08 +/- acres of land to mitigate impacts of this development on species habitat, and traffic. The Conservation Commission has issued an order of conditions, and DEP has issued a superceding order of conditions permitting the project. Appeals of these permits were filed and an agreement was reached whereby Town Meeting consideration of this CR will determine whether the project goes forward. There are no more regulatory approvals needed for this project.

BOARD OF SELECTMEN: 3-2

FINANCE COMMITTEE: 5-2-1

(2/3 vote required)



ARTICLE 20

To see if the Town will vote to appropriate and transfer the sum of (\$34,500) from the Community Preservation Fund Community Housing Reserve Fund to the Eastham Housing Authority for the replacement of windows on Housing Authority units; or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This article grants \$34,500 in Community Preservation Funds to the Eastham Housing Authority to replace up to 90 windows on 12 Housing Authority affordable housing units. The windows will meet current codes and reduce heating costs in these units.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

COMMUNITY PRESERVATION COMMITTEE: 7-0

(majority vote required)

ARTICLE 21

To see if the Town will vote to transfer and appropriate the sum of \$88,100.00 from the Community Preservation Fund Historic Preservation Reserve Fund for the purpose of replacing existing windows with historically appropriate wood frame windows with thermo glass on the Eastham Town Hall; or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This article grants \$88,100 from Community Preservation Funds to replace 15 windows in the old part of Town Hall. The windows, 13 bow top windows and 2 smaller windows, will be replaced with wooden windows with the same configuration as the original windows. The new windows will meet all codes and conform to the Secretary of Interior's standards for properties on the National Register of Historic Buildings.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

COMMUNITY PRESERVATION COMMITTEE: 7-0

(majority vote required)

ARTICLE 22

To see if the Town will vote to appropriate and transfer a sum of \$29,172.00 from the Community Preservation Fund Historic Preservation Reserve Fund for the restoration of the Olde Windmill, including but not limited to, replacement of the shaft, redoing the brake on the windmill, reconditioning all iron wheels used to turn the roof and treating the wood to prevent termites and beetles; or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This article grants \$29,172 from Community Preservation Funds, for the restoration of the Olde Windmill, including replacement of the shaft, reconditioning the wheels of the roof turning system, redoing the brake and treating the wood to prevent termites and beetles.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 6-0

COMMUNITY PRESERVATION COMMITTEE: 8-0

(majority vote required)

ARTICLE 23

To see if the Town will vote to appropriate and transfer the sum of \$17,000 from the Community Preservation Fund Historic Preservation Reserve Fund for the preservation, restoration and rehabilitation of the Cove Burying Ground and Bridge Road Cemetery including restoration of gravestones and the conservation of plaques, with a copy of the final preservation study prepared by the Board of Cemetery Commissioners or consultant hired by them, to be submitted to the Community Preservation Act Committee; or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This article grants \$17,000 from Community Preservation Funds, to continue the work at the Cove Burying Ground and Bridge Road Cemetery. The work is intended to restore an additional 40 gravestones.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

COMMUNITY PRESERVATION COMMITTEE: 7-0

(majority vote required)

ARTICLE 24

To see if the Town will vote to transfer and appropriate the sum of \$13,352.00 from the Community Preservation Fund Historic Preservation Fund for the purpose of the

TOWN OF EASTHAM ANNUAL TOWN MEETING MAY 5, 2008

TOWN WARRANT

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Eastham Town Clerk's preservation of volumes and artifacts in the Eastham Town Hall; or take any action relative thereto.

By Town Clerk

Summary:

This article grants \$13,352, from Community Preservation Funds, for preservation of old vital records in the Eastham Town Clerk's Office.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 6-0

COMMUNITY PRESERVATION COMMITTEE: 7-0

(majority vote required)

ARTICLE 25

To see if the Town will vote to transfer and appropriate the sum of \$10,000.00 from the Community Preservation Fund Historic Preservation Fund for the restoration of the historic front porch of the Eastham Library; or take any action relative thereto.

By Board of Library Trustees

Summary:

This article grants \$10,000 from Community Preservation Funds, for restoration of the historic front porch of the Eastham Library. The work will meet all codes and conform to the Secretary of Interior's standards for properties on the National Register.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 6-0

COMMUNITY PRESERVATION COMMITTEE: 5-0

(majority vote required)

ARTICLE 26

To see if the Town will vote to transfer and appropriate the sum of \$11,300.00 from the Community Preservation Historic Preservation Fund for the purpose of adding funds to those already approved in the May 2007 ATM, to complete the program of renovation and restoration including heating system improvements and roof and wood frame repairs to the 1741 Swift-Daley House Museum, and further, to authorize the Board of Selectmen, in consultation with the Community Preservation Committee, to enter into a grant agreement with the Eastham Historical Society, Inc., which agreement shall provide that the funds are used for such purposes; or take any other action relative thereto.

By Eastham Historical Society

Summary:

This article grants \$11,300 from Community Preservation Funds to be added to the earlier grant to Eastham Historical Society for restoration of the Swift-Daley House. Because the work had to be delayed by concerns of the town's auditor, costs increased during the delay. Also, the structural work on the front wall may entail additional work unable to be discerned until the initial de-construction again requiring a contingency increase in funding. All unused funds will be refunded to the Community Preservation Fund.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 8-0

COMMUNITY PRESERVATION COMMITTEE: 5-2-1

(majority vote required)

ARTICLE 27

To see if the Town will vote to transfer and appropriate \$20,000 from the Community Preservation Fund Balance for the purpose of administrative expenses; or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This article permits use of \$20,000 of the Community Preservation Committee for administrative purposes. The State Legislation permits up to 5% of all funds for that purpose. The Committee has never requested that much and has used very little each year. The remainder each year reverts to the Community Preservation Fund.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

COMMUNITY PRESERVATION COMMITTEE: 8-0

(majority vote required)

ARTICLE 28

To see if the Town will vote to appropriate and transfer the sum of (\$300,000) from the Community Preservation Fund Community Housing Reserve Fund to the Eastham Housing Authority so that said Authority may utilize the funds to acquire a property as a single or two family affordable rental with the funds to be released upon the approval of the Community Preservation Committee and the Board of Selectmen and further after the Eastham Housing Authority has:

1) negotiated a Purchase and Sale Agreement on an identified property contingent upon all funding including CPA funds, bank financing, Barnstable Home Consortium funds, state/county affordable housing trust funds, or other available resources; and

2) proposed for execution an Affordable Housing Deed Restriction in the form approved by the Department of Housing and Community Development to run in perpetuity; and

3) entered into a grant agreement with the Town through the Community Preservation Committee; and

4) agreed to return all unexpended funds to the Community Preservation Fund if an anticipated sale is not consummated,

provided further that funds not committed within three (3) years shall revert to the Community Preservation Housing Reserve Fund; or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This article grants \$300,000 in Community Preservation Funds, to the Eastham Housing Authority to provide funds to assist in the purchase of a single or two-family affordable rental. The group will acquire additional funding from other sources and will need approval of the Community Preservation Committee and Board of Selectmen to finalize the purchase. All unexpended funds will revert to the Community Preservation Housing Reserve Fund within 3 years.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

COMMUNITY PRESERVATION COMMITTEE: 7-0

(majority vote required)

ARTICLE 29

To see if the town will vote to rescind Article 18, of the May 2, 2006 Annual Town Meeting transferring \$300,000 from the Community Preservation Housing Reserve Fund to rehabilitate the site formerly known as the Neighborhood Gas Station; or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This article rescinds the Town Meeting vote on May 1, 2006, to grant \$300,000 in Community Preservation Funds to convert the Neighborhood Gas Station to low income housing. Unfortunately, more problems were uncovered which make this project no longer feasible. The money will revert to the Community Preservation Housing Reserve Fund.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 7-0-0

COMMUNITY PRESERVATION COMMITTEE: 5-0

(majority vote required)

ARTICLE 30

To see if the Town will vote to transfer from "free cash" so called the sum of \$48,000 to the Eastham Elementary School for the purchase of computers and other technology related hardware and software; or take any action relative thereto.

By Eastham Elementary School Committee

Summary:

The above amount was received in response to a grant prepared by the school. The money can only be made available to them at this time by voting this transfer. They propose to use the money to support technology improvements and additions at the Elementary School.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 2-5 This vote reflects the Finance Committee's continuing struggle with the allocation of building project funds set aside for this purpose, being used to cover other costs.

(majority vote required)

ARTICLE 31

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$97,294 for Eastham's share of capital improvements and equipment replacement expenses for the Nauset Regional High and Middle Schools, for the following purposes and in the estimated total following amounts; or take any action relative thereto.

By the Nauset Regional School Committee

Summary:

This is a continuation of the capital funding process designed to mirror the capital planning process used by most member towns. The full five year plan is adopted each year by the school committee and the single year funding request is forwarded to the town for inclusion in the warrant. The items identified for acquisition this year include our share of the technology plan, locker replacement, heating system pipe replacement, carpet replacement, science lab renovation, music equipment program, boiler control upgrade, tile installation, window replacement, and door replacement.

The total cost of all the above projects is \$498,000

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 7-0

(majority vote required)

TOWN OF EASTHAM ANNUAL TOWN MEETING MAY 5, 2008

TOWN WARRANT

ARTICLE 32

To see if the town will vote to accept G.L. c.44, §55C, and establish a Municipal Affordable Housing Trust to be known as the Eastham Affordable Housing Trust Fund whose purpose shall be to provide for the creation and preservation of affordable housing for the benefit of low and moderate income households, and to implement said Trust Fund, to vote to authorize the Board of Selectmen to execute a Declaration of Trust and Certificate of Trust for the Eastham Affordable Housing Trust which Declaration of Trust shall provide for a five (5) member Board of Trustees to be appointed by the Board of Selectmen for staggered terms not to exceed three (3) years, of whom at least one member shall be a Selectman; said Trustees shall have the full range of powers and duties specified in G.L. c.44, §55C, including the following:

- (1) to accept and receive property, whether real or personal, by gift, grant, devise, or transfer from any person, firm, corporation or other public or private entity, including without limitation grants of funds or other property tendered to the trust in connection with provisions of any zoning ordinance or by-law or any other ordinance or by-law;
- (2) to purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income;
- (3) to sell, lease, exchange, transfer or convey any personal, mixed, or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to trust property as the board deems advisable notwithstanding the length of any such lease or contract;
- (4) to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the board engages for the accomplishment of the purposes of the trust;
- (5) to employ advisors and agents, such as accountants, appraisers and lawyers as the board deems necessary;
- (6) to pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the board deems advisable;
- (7) to apportion receipts and charges between incomes and principal as the board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;
- (8) to participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;
- (9) to deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the board may deem proper and to pay, out of trust property, such portion of expenses and compensation of such committee as the board may deem necessary and appropriate;
- (10) to carry property for accounting purposes other than acquisition date values;
- (11) to borrow money on such terms and conditions and from such sources as the board deems advisable, to mortgage and pledge trust assets as collateral;
- (12) to make distributions or divisions of principal in kind;
- (13) to comprise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of this act, to continue to hold the same for such period of time as the board may deem appropriate;
- (14) to manage or improve real property; and to abandon any property which the board determined not to be worth retaining;
- (15) to hold all or part of the trust property uninvested for such purposes and for such time as the board may deem appropriate; and
- (16) to extend the time for payment of any obligation to the trust,

or take any other action relative thereto.

By Board of Selectmen

Summary:

The Board considers the establishment of the affordable housing trust as one tool to assist in increasing the affordable inventory in the Town. This article authorize establishment of the trust which will accept funds from many sources including gifts, grants, real property or other, and hold such funds for expenditure towards the creation of affordable housing units. Said units may be for rent or ownership. Other towns have established such trust and this will provide an opportunity for Eastham to work cooperatively with other towns on this endeavor.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 4-0-3
(majority vote required)

ARTICLE 33

To see if the Town will vote to amend the Zoning By-Law Section XVII – Procedure for the Demolition of Historically or Architecturally Significant Buildings – as follows:

removing the following phrase in the first sentence of Section 3-3.5,
“until 180 days”

replace with the following phrase in the first sentence of Section 3-3.5,
“until 12 months”

so that the first sentence in Section 3-3.5 reads as follows:

Upon determination by the Commission that the “significant building” which is the subject of the Notice of Intent to Demolish is a “preferably preserved significant building,” the Commission shall so advise the applicant and the Inspector of Buildings, and no demolition permit may be issued until 12 months after the date of the Commission’s determination.

or take any action relative thereto.

By Eastham Historical Committee

Summary:

This article will extend the time required for the demolition delay permit.
BOARD OF SELECTMEN: 5-0 in favor of 12 month delay
FINANCE COMMITTEE: 0-8 We feel that the 180 day delay is sufficient.
PLANNING BOARD: 5-0 in favor of 12 month delay
(2/3 vote required)

ARTICLE 34

To see if the Town will vote to amend the Eastham Zoning By-Laws Section XIV – Site Plan Approval – Residential as follows:

by removing the letter “F” from Section 14-C and replacing it with the letter K,

so that the section reads as follows:

C. Required Site Plan Content:

“All site plans submitted under this section shall be in accordance with SECTION XIII (F) I, 2 A-K of this by-law. The Planning Board shall have the right upon good cause to waive all or part of any of the above site plan content requirements.”

And further to amend the Eastham Subdivision Rules and Regulations Section II: Submission and Approval of Plans by adding the word “seven” before the number “7” so that the section reads as follows,

2.3.4 Notification of Abutters All abutters and abutters to abutters within 300 feet must be notified by certified mail, return receipt requested, at least seven (7) days prior to the meeting at which such Preliminary Plan will be presented;

or take any action relative thereto.

By Planning Board

Summary:

This article will clarify miscellaneous departmental procedures and Zoning By-law protocols.
BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 5-0-2
PLANNING BOARD: 5-0
(2/3 vote required)

ARTICLE 35

To see if the Town will vote to amend the Eastham Zoning By-laws by adding to Section XII the following language:

“G. The Planning Board when sitting as a Special Permit granting authority under Sections XIII and XX of this by-law may impose a reasonable fee on the applicant for the employment of outside consultants. Upon the selection of an outside consultant by

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majority vote of the Planning Board, the applicant has 30 days to appeal the selection to the Board of Selectmen pursuant to the grounds set forth in M.G.L. Chapter 44, Section 53G".

or take any action relative thereto.

By Planning Board

Summary:

This article adds the ability for the Planning Board to utilize outside consultants when reviewing technical or scientific information in Site Plan Approval as well as for wind energy facilities.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 8-0

PLANNING BOARD: 5-0

(2/3 vote required)

ARTICLE 36

To see if the Town will vote to amend the Zoning By-Law by adding Section XX as stated in the following, as written by the seven person Ad-Hoc Committee selected by the Selectmen:

SECTION XX - COMMERCIAL WIND ENERGY FACILITIES

A. Purpose

The purpose of this by-law is to provide by special permit for the construction and operation of wind facilities and to provide standards for the placement, design, construction, monitoring, modification and removal of wind facilities, and to provide adequate financial assurance for decommissioning. These standards also address public safety and minimize the adverse effects of wind turbines on the character of neighborhoods, property values, scenic, historic, and environmental resources of the Town, and especially minimize any adverse effects on human health and well-being.

B. General Requirements

1. Special Permit

No wind facility over 60 kilowatts of rated nameplate capacity shall be erected, constructed, installed or modified as provided in this section without first obtaining a permit from the Eastham Planning Board. The construction of a wind facility shall be permitted in any zoning district subject to the issuance of a Special Permit and provided that the use complies with all requirements set forth in sections D, E, F and G. All such wind energy facilities shall be constructed and operated in a manner that minimizes any adverse visual, safety, and environmental impacts. No special permit shall be granted unless the Eastham Planning Board finds in writing that:

- (a) the specific site is an appropriate location for such use;
- (b) the use is not expected to adversely affect the neighborhood;
- (c) there is not expected to be any serious hazard to pedestrians or vehicles from the use;
- (d) no nuisance is expected to be created by the use; and
- (e) adequate and appropriate facilities will be provided for the proper operation of the use.

Such permits may also impose reasonable conditions, safeguards and limitations on time and use and may require the applicant to implement all reasonable measures to mitigate unforeseen adverse impacts of the wind facility, should they occur.

Wind monitoring or meteorological towers shall be permitted in all zoning districts subject to issuance of a building permit for a temporary structure and subject to reasonable regulations concerning the bulk and height of structures and determining yard-size, lot area, setbacks, open space, parking, and building coverage requirements.

2. Compliance with Laws, Ordinances and Regulations

The construction and operation of all such proposed wind facilities shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, environmental, electrical, communications and aviation requirements.

3. Proof of Liability Insurance

The applicant shall be required to provide evidence of liability insurance in an amount and for a duration sufficient to cover loss or damage to persons and structures occasioned by the failure of the facility.

4. Site Control

The applicant shall submit with the application for a Special Permit documentation of actual or prospective control of the project site sufficient to allow for the installation and use of the proposed facility. This shall include documentation to the satisfaction of the Eastham Planning Board that it controls by ownership, lease or easement the entirety of the Safety Zone as defined in Section D-3.

C. Application Process and Requirements

1. Application Procedures

A. General

The application for a wind facility shall be filed in accordance with the rules and regulations of the Eastham Planning Board concerning special permits.

B. Application

Each application for a special permit shall be filed by the applicant with the town clerk pursuant to section 9 of chapter 40A of the Massachusetts General Laws.

2. Required Documents

A. General

The applicant shall provide the Eastham Planning Board with 10 copies of the application. All plans and maps shall be prepared, stamped and signed by a professional engineer licensed to practice in Massachusetts. Included in the application shall be:

B. Name, address, phone number and signature of the applicant, as well as all co-applicants or property owners, if any.

C. The name, contact information and signature of any agents representing the applicant.

D. Noise Study - A noise report prepared by a qualified acoustical testing engineer shall be submitted to the Planning Board with any application for a wind turbine tower. The Planning Board shall determine the adequacy of the Noise Study and, if necessary, may require further submissions. The study shall include, but not be limited to, the following requirements:

NOTE that all standards listed in this section are subject to review and modification by the standards' governing body. Each standard is to be applied as it may be modified or superseded by that standard's governing body.

1. Establish the existing ambient noise level according to ASTM E1014-84 (Standard Guide for Measurement of Outdoor A-Weighted Sound Level) and ANSI S12.18-1994 (Procedures for Outdoor Measurement of Sound Pressure Levels) with a sound meter that meets or exceeds ANSI S1.4-1983 (Specifications for Sound Level Meters) specifications for a Type 1 sound meter. At a minimum, measurements must be taken in each of four quarters (or seasons) of a test year for a minimum of three days continuously during each test period; however, if the ambient level varies widely, additional measurements must be taken during each test period to establish a statistically valid L₉₀ sound level. The ambient background level is defined as the lowest 1-hour L₉₀ level measured during sampling or the L₅₀ projected using a wind speed study synchronous with and correlated to the sound measurements.

If the latter option is chosen, applicant is required to make measurements, predictions of wind speed over all of the conditions under which the turbines will be operating, from the cut-in wind speed (minimum wind speed at which the turbines operate) to the design wind speed. Wind speed measurements must be measured synchronously with noise measurements and be correlated so that background noise and future wind turbine noise can be compared. Measurements should be made at proposed hub height for the greatest accuracy. The Eastham Planning Board may allow measurements to be taken from a lower anemometer height, but not less than 50 meters, provided that such measurements, along with an analysis of SODAR data collected on site for the proposed height are used to show a wind shear component for estimating wind speed at hub height. If a lower anemometer is used, the estimate must also accurately reflect the differences in daytime and nighttime shear exponents due to changes in atmospheric stability as derived from data collected on site at the proposed turbine locations.

2. Determine and model all noise generating sources within the proposed project, and select and detail reasons for "worst-case" sources that are used for the analysis. If multiple specific sources of noise exist, the analysis should accumulate the noise impact at any receptor.
3. Establish a perimeter around the proposed project consisting of the closest residential zone boundary lines, town lines, or shorelines in every direction.
4. Select a set of at least five theoretical receptors positioned on or outside the perimeter in each quadrant where residential property exists, plus at other locations of potentially sensitive receptors within 2500 feet of the proposed project. Select for analysis and detail the reasons for selecting "worst case" receptor positions.
5. Determine and model sound attenuation factors at all selected receptors, including air temperature and humidity averages for each quarter (season).

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established or actual measured on-site wind direction models, topography, natural and man-made barriers, reflections and ground surface materials.

6. Include adjustments for all design and construction aspects of the project that would modify any of the above factors to increase sound emission.
7. Use the sound propagation model of ISO 9613 (Predictive Modeling Standard) to calculate sound emission at the theoretical receptors. The applicant shall also provide modeling for the full range of atmospheric conditions expected at the site.
8. If any receptors would not meet the requirements of Section 6.3 "Noise," provide specific mitigation measures to be proposed as part of the project which would allow the receptors to comply with Section 6.3 requirements.
9. Provide all measurements, calculations and assumptions used to arrive at the report conclusions, and cite all data specifics from existing models that are relied upon to model the proposed site and all receptors sufficient to allow an experienced acoustical engineer to duplicate the findings.
10. Provide a contour map of the expected sound level from the project, using 5dB (A) increments extending out to a distance of 2500 feet. For projects with multiple turbines, the contours should indicate the combined full load sound level.
11. Provide a chart showing in dB(A), for each receptor selected, at least the ambient sound level, the calculated project source sound level, the total projected, and the increase.

3. **Siting and Design** - The applicant shall provide the Eastham Planning Board with a description of the property which shall include:

A. Location Map

Copy of a portion of the most recent USGS Quadrangle Map, at a scale of 1:25,000, showing the proposed facility site, including turbine sites, and the area within at least two miles from the facility. Zoning district designation for the subject parcel should be included; however a copy of a zoning map with the parcel identified is suitable.

B. Site Plan

A site plan as delineated in section VIII F of the Bylaws. In addition the plan must include:

- (a) Location of all roads, public and private on the site parcel and adjacent parcels within 300 feet, and proposed roads or driveways, either temporary or permanent.
- (b) Existing areas of tree cover, including average height of trees, on the site parcel and adjacent parcels within 300 feet.
- (c) Location of viewpoints referenced below in 10.3.3 of this section.

C. Visualizations

The Eastham Planning Board shall select between three and six sight lines, including from the nearest building with a view of the wind facility, for pre- and post-construction view representations. Sites for the view representations shall be selected from populated areas or public ways within a 2-mile radius of the wind facility. View representations shall have the following characteristics:

- (a) View representations shall be in color and shall include actual pre-construction photographs and accurate post-construction simulations of the height and breadth of the wind facility (e.g. superimpositions of the wind facility onto photographs of existing views).
- (b) All view representations will include existing, or proposed, buildings or tree coverage.
- (c) Include description of the technical procedures followed in producing the visualization (distances, angles, lens, etc...).

4. Landscape Plan

A plan indicating all proposed changes to the landscape of the site, including temporary or permanent roads or driveways, grading, vegetation clearing and planting, exterior lighting, other than FAA lights, screening vegetation or structures. Lighting shall be designed to minimize glare on abutting properties and except as required by the FAA be directed downward with full cut-off fixtures to reduce light pollution.

5. Decommissioning Landscape Plan

A plan indicating all proposed changes to the landscape of the site on decommissioning the project, including all aspects of returning the land to its condition prior to project inception. Plan will include replacement of topsoil and replanting of trees. The cost of such decommissioning shall be part of the good faith estimate submitted pursuant to section H-3 of this bylaw.

6. Operation & Maintenance Plan

The applicant shall submit a plan for maintenance of access roads and storm water controls, as well as general procedures for operational maintenance of the wind facility.

7. Compliance Documents

If required under previous sections of this by-law, the applicant will provide with the application:

- (a) a description of financial surety that satisfies H-3 of this section,
- (b) proof of liability insurance that satisfies Section B-3 of this section,
- (c) certification of height approval from the FAA,
- (d) a statement that satisfies Section C-2-D, listing existing and maximum projected noise levels from the wind facility

8. Independent Consultants

Upon submission of an application for a special permit, the special permit granting authority will be authorized to hire outside consultants, pursuant to section 53G of chapter 44 of the Massachusetts General Laws.

D. General Siting Standards

1. Wind Turbine Height

Wind facilities shall be no higher than 400 feet from the existing grade of the land.

2. Setbacks

Wind turbines shall be set back a minimum distance of 3 times the blade tip height or 1,000 feet, whichever is greater, from the nearest residential property line. The Eastham Planning Board may impose a greater setback if it deems it necessary to protect the public health, safety and welfare of the community.

3. Safety Zone

An area surrounding the Wind Turbine with a radius of not less than 1.5 times its height as defined in Section III of these zoning by-laws. There shall be no residential structures allowed in the Safety Zone.

4. Water Resources Protection

Any turbines to be located in Water Resources Protections District G or Well Field Protection District H shall be sited upon a determination by the Board of Selectmen through the Town of Eastham's Water Supply Consultant and a determination from the Mass. Department of Environmental Protection Agency that the siting of such turbines shall not cause any adverse effect on the then current or future siting of water supply wells to serve the Town of Eastham.

E. Design Standards

1. Color and Finish

The Eastham Planning Board shall have discretion over the turbine color, although a neutral, non-reflective exterior color designed to blend with the surrounding environment is encouraged.

2. Lighting and Signage

A. Lighting

Wind turbines shall be lighted only if required by the Federal Aviation Administration. Lighting of other parts of the wind facility, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties.

B. Signage

Signs on the wind facility shall comply with the requirements of the Town's sign regulations, and shall be limited to:

- (a) Those necessary to identify the owner, provide a 24-hour emergency contact phone number, and warn of any danger.
- (b) Educational signs providing information about the facility and the benefits of renewable energy.

C. Advertising

Wind turbines shall not be used for displaying any advertising except for reasonable identification of the manufacturer or operator of the wind energy facility.

D. Utility Connections

Reasonable efforts shall be made to locate utility connections from the wind facility underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

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E. Appurtenant Structures

All appurtenant structures to such wind facilities shall be subject to reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot area, setbacks, open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other and shall be contained within the turbine tower whenever technically and economically feasible. Structures shall only be used for housing of equipment for this particular site. Whenever reasonable, structures should be shaded from view by vegetation and/or located in an underground vault and joined or clustered to avoid adverse visual impacts.

F. Support Towers

Monopole towers are the preferred type of support for the Wind Facilities.

F. Safety, Aesthetic and Environmental Standards

1. Emergency Services

The applicant shall provide a copy of the project summary and site plan to the local emergency services entity, as designated by the Eastham Planning Board. Upon request the applicant shall cooperate with local emergency services in developing an emergency response plan.

2. Unauthorized Access

Wind turbines or other structures part of a wind facility shall be designed to prevent unauthorized access.

3. Shadow/Flicker

Wind facilities shall be sited in a manner that minimizes shadowing or flicker impacts. The applicant has the burden of proving that this effect does not have significant adverse impact on neighboring or adjacent uses through either siting or mitigation.

If a wind turbine is proposed closer than a separation of 10 rotor diameters from turbine to the project boundary lines, a shadow flicker analysis shall be conducted estimating the shadow flicker impact in the area. No receptor should be subjected to shadow flicker more than 30 hours per calendar year or more than 30 minutes per day. For the purpose of the model flicker is defined as when 20% or more of the sun is masked by the mechanism. These maximum limits are based upon a worst case calculation of the astronomically maximum shadow, which is defined as the time between sunrise and sunset during which theoretically, the sun will shine continuously within a cloudless sky. Any modeling of potential shadow flicker impact shall consider all of the indoor and outdoor uses of a property that would be subject to flicker. The Planning Board may approve a project that models shadow flicker impact on receptors beyond the prescribed limit only if the project developer provides a detailed plan for meeting the prescribed standard when the turbines are in operation. This can be accomplished by taking steps to cease operation of the turbine when shadow flicker is forecast at receptors which would otherwise be exposed to shadow flicker exceeding the prescribed limit.

4. Noise

The wind facility and associated equipment shall conform with the provisions of the Department of Environmental Protection's, Division of Air Quality Noise Regulations (310 CMR 7.10). A source of sound will be considered to be violating these regulations if the source:

- increases the broadband sound level by more than 10 dB (A) above ambient, except that a source of sound will be considered in violation if the source increases the broadband sound level by more than 5 dB (A) above ambient at any residence or residential property line.
- produces a "pure tone" condition – when an octave band center frequency sound pressure level exceeds the two adjacent center frequency sound pressure levels by 3 decibels or more.

These criteria are measured both at the property line and at the nearest inhabited residence. Ambient is defined as the background A-weighted sound level that is exceeded 90% of the time measured during equipment hours. An analysis prepared by a qualified engineer shall be presented to demonstrate compliance with these noise standards.

5. Land Clearing, Soil Erosion and Habitat Impacts

Clearing of natural vegetation shall be limited to that which is necessary for the construction, operation and maintenance of the wind facility and is otherwise prescribed by applicable laws, regulations, and ordinances.

G. Monitoring and Maintenance

1. Facility Conditions

The project owner/operator shall maintain the wind facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Medical Services. The project owner/operator shall be responsible for the cost of maintaining the wind facility and any access roads, unless accepted as a public way, and the cost of repairing any damage occurring as a result of operation and construction.

A. Facility Specification Sheet

All wind energy facilities shall provide a specification sheet including make, model, picture and manufacturers' specifications, including noise decibel data. Include manufacturers' material safety data sheet documentation for the type and quantity of all materials used in the operation and construction of all equipment, including but not limited to, all lubricants and coolants. This information shall be made available to inspectors to be used as reference to aid in their inspections and evaluations.

B. Structural/Integrity Inspection

The owner/operator of each wind energy facility shall submit a bi-annual inspection report to the Eastham Planning Board or its designee on the structural and operational integrity of the facility. Such report shall be prepared by a professional engineer licensed by the State of Massachusetts. If such report recommends that repairs or maintenance measures be undertaken, the owner/operator shall provide with such report a written schedule for undertaking such repairs or maintenance.

C. Noise Inspection Monitoring

All wind energy facilities shall conduct initial and periodic noise inspection by funding noise testing by a qualified independent third-party acoustical measurement consultant, which may be required as often as bi-annually, or more frequently upon request of the Eastham Planning Board in response to complaints by neighbors. Results must be submitted to the Eastham Planning Board or its designee within 90 days of request.

D. Annual Local Inspection

The Town of Eastham Building Inspector will schedule an annual inspection by the Town of Eastham Building Inspector, Electrical Inspector, Department of Public Works, Fire Department, Board of Health, or any other designees deemed necessary.

E. Facility Conditions.

After undertaking such inspections, the Eastham Planning Board or its designee shall provide notice of any noncompliance with the terms of this Local Law or the conditions of approval of any permit issued hereunder. The owner/operator shall be given 90 days to cure such violations.

2. Modifications

All material modifications to a wind facility made after issuance of the special permit shall require approval by the special permit granting authority as provided in this section.

H. Abandonment or Decommissioning

1. Removal Requirements

Any wind facility which has reached the end of its useful life or has been abandoned shall be removed. When the wind facility is scheduled to be decommissioned, the applicant shall notify the town by certified mail of the proposed date of discontinued operations and plans for removal. The owner/operator shall physically remove the wind facility no more than 150 days after the date of discontinued operations. At the time of removal, the wind facility site shall be restored to the state it was in before the facility was constructed or any other legally authorized use. More specifically, decommissioning shall consist of:

- Physical removal of all wind turbines, structures, equipment, security barriers and transmission lines from the site.
- Disposal of all solid and hazardous waste in accordance with local and state waste disposal regulations.
- Stabilization or re-vegetation of the site as necessary to minimize erosion. The special permit granting authority may allow the owner to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.
- Upon abandonment, topsoil should be replaced and trees replanted.

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2. Abandonment

Absent notice of a proposed date of decommissioning, the facility shall be considered abandoned when the facility fails to operate for more than one year without the written consent of the Eastham Planning Board. The Eastham Planning Board shall determine in its decision what proportion of the facility is inoperable for the facility to be considered abandoned. If the applicant fails to remove the wind facility in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the town shall have the authority to enter the property and physically remove the facility.

3. Financial Surety

The applicant shall submit with the application a good-faith estimate of the cost of removing the facility. The estimate shall be fully inclusive and shall be prepared by a qualified engineer. The Eastham Planning Board may either accept the estimate or it may determine the cost of removal. Any special permit granted shall require a bond or other surety to cover the cost of removal in the event the town must remove the facility. The amount of surety shall be 150% of the Eastham Planning Board's determination of the cost of removal. The surety must be filed with the Eastham Planning Board prior to the issuance of a Building Permit.

On each 5-year anniversary of the issuance of the Building Permit, the owner of the facility shall submit a new good faith estimate of the cost of removal. The Eastham Planning Board shall within 90 days of the anniversary either accept the owner's estimate or otherwise determine the cost of removal. The Eastham Planning Board shall give notice to the owner by certified mail of its determination. The owner shall have 45 days to file any additional surety required. Failure to comply with this paragraph shall be cause to revoke the special permit.

Such surety shall not be required for municipally owned facilities.

1. Term of Special Permit

A Special Permit issued for a wind facility shall be valid for 25 years, unless extended or renewed. The time period may be extended or the permit renewed by the Eastham Planning Board upon satisfactory operation of the facility. Request for renewal must be submitted at least 180 days prior to expiration of the special permit. Submitting a renewal request shall allow for continued operation of the facility until the Eastham Planning Board acts. At the end of that period (including extensions and renewals), the wind facility shall be removed as required by this section.

The applicant or facility owner shall maintain a phone number and identify a responsible person for the public to contact with inquiries and complaints throughout the life of the project.

By Petition

BOARD OF SELECTMEN: 1-3 The majority is opposed to this by law change.
FINANCE COMMITTEE: 0-8
PLANNING BOARD: At Town Meeting
(2/3 vote required)

ARTICLE 37

To see if the Town will vote to amend the Eastham Zoning By-laws by adding to Section XIII at the end of paragraph B1 the following language:

"except for wind energy projects subject to Section XX – Commercial Wind Energy Facilities."

And further to amend the Eastham Zoning By-laws by removing the last sentence of Section XII, Paragraph B and adding the following language:

"The Planning Board will be the Special Permit granting authority for Section XIII – Site Plan Approval and Section XX – Commercial Wind Energy Facilities".

or take any action relative thereto.

By Board of Selectmen

Summary:

This article exempts Commercial Wind Energy Facilities from review under Site Plan Approval, and requires approval from the Planning Board as the Special Permit Granting Authority.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 8-0
PLANNING BOARD: 5-0
(2/3 vote required)

ARTICLE 38

To see if the Town will vote to amend the Eastham Zoning By-laws by adding the following definitions to Section III:

Utility Scale Wind Facility: A commercial wind facility, where the primary use of the facility is electrical generation to be sold to the wholesale electricity markets.

On-Site Wind Facility: A wind project, which is located at a commercial, industrial, agricultural, institutional, or public facility that will consume more than 50% of the electricity generated by the project on-site.

Height: The height of a wind turbine measured from the natural grade to the tip of the rotor blade at its highest point, or blade-tip height.

Rated Nameplate Capacity: The maximum rated output of electric power production equipment. This output is typically specified by the manufacturer with a "nameplate" on the equipment.

Wind Facility: All equipment, machinery and structures utilized in connection with the conversion of wind to electricity. This includes, but is not limited to, transmission, storage, collection and supply equipment, substations, transformers, service and access roads, and one or more wind turbines.

Wind Monitoring or Meteorological Tower: A temporary tower equipped with devices to measure wind speeds and direction, used to determine how much wind power a site can be expected to generate.

Wind Turbine: A device that converts kinetic wind energy into rotational energy that drives an electrical generator. A wind turbine typically consists of a tower, nacelle body and a rotor with two or more blades.

Receptors: Special selected points at which measurements will be taken for required analysis submissions under this by-law.

or take any action relative thereto.

By Planning Board

Summary:

This article adds definitions related to wind energy facilities to the Town of Eastham's Zoning By-laws.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 8-0
PLANNING BOARD: 5-0
(2/3 vote required)

ARTICLE 39

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **Five Thousand and 00/100 (\$5,000 Dollars)** to finance operational costs relative to the operation of The Juice Bar for Eastham students from the Nauset Regional School District and to authorize the Board of Selectmen to enter into a contract and expend such funds for this purpose or to take any other action relative thereto. The Juice Bar, a substance free alternative for teens of the Nauset Region, is operated and managed by the Nauset Together We Can Prevention Council Inc., a non-profit organization.

By Petition

BOARD OF SELECTMEN: 0-4 Not supported due to the availability of unexpended funds from FY07.
FINANCE COMMITTEE: 6-0
(majority vote required)

ARTICLE 40

To see if the Town will vote to accept as a town way, the private way known as Chipmunk Lane, as shown of a plan entitled Plan of Land in Eastham Ma, Prepared for Margar Z. and Robert J. Erickson, James Bowman, engineer dated December 11, 1984, and recorded in Barnstable County Registry of Deeds Book 158 Page 41, copies of which are on file with the Town Clerk; or take any action relative thereto.

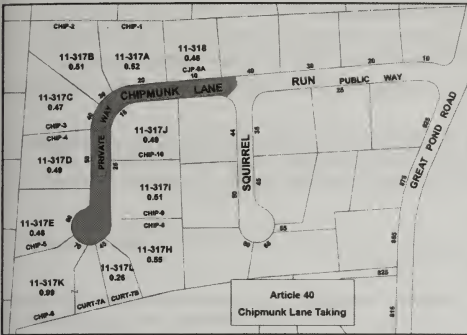
By Petition

BOARD OF SELECTMEN: 0-5
FINANCE COMMITTEE: 6-0 In favor of acceptance of road.
BOARD OF HIGHWAY SURVEYORS: 0-3 opposed to acceptance of road as it is not built to current standards.
PLANNING BOARD: 0-5 opposed to acceptance of road.
(majority vote required)

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ARTICLE 41

To see if the Town will accept the published reports of the Town officers as printed and made available to the public in the 2007 Town of Eastham Annual Report, and to hear any unpublished reports of committees and to do or act on anything which may legally come before this meeting.

RESOLUTION

To see of the Town will vote to accept the following resolution:

Whereas, Congress has the sole responsibility to allocate funds; and

Whereas, Congress is the check to the Executive branch of government which is prosecuting the illegal occupation of Iraq; and

Whereas, more than \$480 billion of taxpayer money has already been spent on this war without end in sight, depriving us of necessary funds for education, housing, healthcare, support for returning veterans, reparations to the people of Iraq, and for other vital human needs,

We therefore call upon Congressional representatives to vote only for funding for a safe and rapid withdrawal of all U.S. troops from Iraq.

The Town Clerk is instructed to send a copy of this resolution to Senator Edward Kennedy, Senator John Kerry, Representative William Delahunt, Senator Harry Reid, Representative Nancy Pelosi, and President George W. Bush.

By Petition

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this 9th day of April in the year of our Lord, Two Thousand and Eight.

Linda S. Burt

Linda S. Burt
Chair

Martin McDonald

Martin McDonald
Vice Chairman

David Schropfer

David Schropfer
Clerk

Kenelm N. Collins

Kenelm N. Collins

Carol F. Martin

Carol F. Martin

BOARD OF SELECTMEN

Greetings:

In a pursuance of the conditions of the foregoing warrant, I have posted attested copies, one each at the Post Office in Eastham and North Eastham fourteen days before time of said meeting.

W. F. F. F. F.

Constable

A True Copy Attest:

Lillian Lamperti

Lillian Lamperti, Town Clerk

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PROCEDURES FOR TOWN MEETING

In accordance with Section 2-8-2 of the Eastham Town Charter the following procedures will be followed:

1. The Open Town Meeting shall be the Legislative branch of the municipal government of the Town of Eastham, as set forth in the Charter, Section 1-6.
2. Every registered voter wishing to speak at Town Meeting shall proceed to one of the available microphones. Once recognized, the voter shall give his or her name and address, speak to the question for not more than three minutes, and shall not speak again until all those wishing to speak thereon have done so. See Section 2-8-3 of the Charter for exceptions-persons making the motion and persons required to be in attendance under Section 2-8-1.
3. Eastham taxpayers who are not registered voters, may only speak at Town Meeting if permitted by a majority consent of voters. Consent will be requested when any non-resident has identified himself/herself in advance to the Moderator.
4. Registered voters will be seated first. Special seating may be available for non-registered parties; however, that seating will be made available only after the Town Clerk has determined that there are an adequate number of seats for all registered voters in attendance. Voters who sit in the Non-Voter Section will not have their votes counted.
5. Discussion on each article in the Town Warrant shall terminate when there is no one wishing to speak on said article or the discussion becomes redundant in the opinion of the Moderator, or someone is recognized and moves the question, or a motion to limit or extend debate has been approved by a 2/3 vote of Town Meeting.
6. Votes may be taken by voice (Majority to be determined by the Moderator) or by a show of hands. Articles or motions requiring a 2/3 vote will be by hand count unless unanimous. It takes seven Town Meeting members to question the results of a voice vote. If seven so question the results of a voice vote, we will move to an immediate hand count.
7. Only persons who have voted on the prevailing side may move to reconsider an article. Reconsideration of an article may occur only on the same night during which the article was considered.
8. TOWN MEETING TIME, A Handbook of Parliamentary Law, Third Edition, 2001, published by and for the Massachusetts Moderators Association, is the parliamentary handbook that will be used to guide Eastham Town Meetings.
10. The only persons allowed in the foyer at Town Meeting will be Registrars, Checkers and voters. Persons with handouts of any nature must be outside the building or in a designated area.

These provisions address issues that commonly arise at Town Meeting, but do not purport to address all issues that may arise.

PLEASE BE COURTEOUS BY ALLOWING EACH SPEAKER TO PRESENT THEIR IDEAS WITHOUT INTERRUPTION.

Minutes for the Annual Town Meeting held May 5, 2008

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Nauset Regional High Gymnasium to vote on the following articles with actions as noted. The Moderator called the to order at 7:20 p.m. with a quorum of 205 voters present. The Clerk read the call of Town Meeting.

The Moderator was given unanimous approval by Town Meeting to dispense with a counted vote if it could be determined by hand-held voter cards the vote was unanimous or two-thirds.

Article 1. A motion was made and seconded by the Board of Selectmen to raise and appropriate the sum of \$1,200 for Greenhead Fly Control as authorized by Section 24, 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury.

Passed – Declared majority vote by Moderator

Article 2. A motion was made and seconded by the Board of Selectmen to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth of Massachusetts.

Passed – Declared majority vote by Moderator

Article 3. A motion was made and seconded by the Board of Selectmen to accept the provisions of G. L. Chapter 71, Section 16B, which would reallocate the sum of members towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called for fiscal year 2010.

Passed – Declared majority vote by Moderator

Article 4. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from Free Cash \$12,000 to be given to the Eastham Chamber of Commerce as a grant to help support operations of the Information Booth.

Passed – Declared majority vote of Moderator

Article 5. A motion was made and seconded by the Board of Selectmen to authorize the Council On Aging/Adult Day Center Revolving Account, through the Town Accountant's office, in accordance with Massachusetts General laws, Chapter 44, Section 53 E ½ to be expended under the direction of the Council On Aging Director in order to place anticipated revenues collected from program income which shall be used to further the operation of programs under the Council On Aging/Adult Day Care, and to establish the limit on expenditures from said account for Fiscal Year 2009 at \$15,000.

Passed – Declared majority vote by Moderator

Article 6. A motion was made and seconded by the Board of Selectmen to authorize the Recreation Bottles and Cans Revolving Account, through the Town Accountant's office, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Beach and Recreation Administrator Director in order to place anticipated revenues collected from recycling of returnable bottles and cans which shall be used to further the operation of programs under the Beach and Recreation department, and to establish the limit on expenditures from said account for Fiscal Year 2009 at \$10,000.

Passed – Declared majority vote by Moderator

Article 7. A motion was made and seconded by the Board of Selectmen to authorize the Board of Selectmen to establish a Home Composting/Bin Recycling Revolving Account, through the Town Accountant's office, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Board of Selectmen or their designee, in order to place anticipated revenues collected from the sale of compost bins which shall be used to purchase additional compost bins, advertise the availability of such bins, or undertake recycling related activities and to establish the limit on expenditures from said account for FY2009, at \$9,000.

Passed – Declared majority vote by Moderator

Article 8. A motion was made and seconded by the Board of Selectmen to authorize the Board of Selectmen to lease for a period of ten years under such terms and conditions as it finds appropriate, a portion of a parcel of land located off Forrest Avenue to The Cape Cod Children's Place Inc. and shown on Assessors Map 12, Parcel 211B.

Passed – necessary 2/3rds vote as declared by Moderator

Article 9.

A motion was made and seconded by the Board of Selectmen to transfer from free cash the sum of \$125,000 to be used to fund consulting activities related to wastewater study and planning.

Passed – Declared majority vote by Moderator

Article 10.

A motion was made and seconded by the Board of Selectmen to appropriate and transfer from Free Cash the sum of \$10,000 from Fiscal Year 07 Hotel Motel Excise Tax (free cash so called), in accordance with Annual Town Meeting Article 26, May 4, 1998, to the Eastham Promotions Fund to be expended by the Visitor Services Board on the following items: \$7,500 for Monday concerts including sound system rental and promotional materials, \$1,750 for beautification projects including donation to EFFI (Island Plantings) and holiday decorations and \$750 for lighting Projects.

Passed – Declared majority vote by Moderator

Article 11.

A motion was made and seconded by the Board of Selectmen to transfer from free cash so called, the sum of \$50,000 to the Stabilization Fund as provided for in G.L. 40, 5B.

Passed – Declared unanimous vote by Moderator

Article 12.

A motion was made and seconded by the Board of Selectmen to set the operating budget at \$18,886,449.63 and to meet this appropriation

To raise and appropriate and use estimated receipts totaling \$18,316,258.00 and
Appropriate and transfer from ambulance receipts reserved account \$184,154.63 to Line 32
Fire Salaries, and \$80,632.00 to Line 34, Fire Capital
Appropriate and transfer from the Septic Loan Betterment Account \$20,401 to Line 83,
Septic Betterment Loans
Appropriate and transfer from the Windmill receipts reserved account \$1,000 to Line 76,
Beach and Recreation Expense
Appropriate and transfer \$70,000 from Overlay Surplus to Line 88,
And appropriate and transfer from Free Cash \$214,004.00
And further the Town appropriate and transfer from Free Cash (dog receipts) an additional
\$2,500 to Line 74.

Passed – Declared majority vote by Moderator

Article 13

A motion was made and seconded by the Board of Selectmen to expend \$399,300 and to meet this appropriation, the Town vote to appropriate and transfer from Free Cash \$294,300; appropriate and transfer from Ambulance Receipts Reserved \$45,000; and raise and appropriate \$60,000 for the purposes of acquiring the items and undertaking the improvements as printed in the warrant.

Passed – Declared unanimous vote by Moderator

Article 14.

A motion was made and seconded by the Board of Selectmen to vote in accordance with the requirements of the Town of Eastham Home Rule Charter 6-6A to accept the Capital Improvement Plan for FY2010-FY2014 as printed in the warrant.

A motion was made to amend this article by deleting Item 130, Municipal waste water/water/planning implementation, \$5,000,000.

The motion to amend Article 14 failed to gain majority vote
as declared by Moderator

The main motion passed – Declared majority vote by
Moderator

Article 15.

A motion was made and seconded by the Board of Selectmen to appropriate and transfer from Free Cash, the sum of \$84,138.00 to cover additional expenses incurred for FY2008 to the following accounts:

Line 11, Legal	\$ 3,500.00
Line 26, bulk fuel	\$13,000.00
Line 27, Town Report	\$ 4,500.00
Line 29, Police Salary	\$32,000.00
Line 31, Fire Salary	\$11,500.00
Line 32, Fire Expense	\$ 6,000.00
Line 33, Dispatching Salary	\$ 4,000.00
Acct 1235, Underground Tank Removal	\$ 9,638.00

Passed – Declared majority vote by Moderator

Article 16.

A motion was made and seconded by the Board of Selectmen to fix the salary and compensation of all elected officials of the Town as provided by Section 108, Chapter 41 of the General Laws as amended, and further to raise and appropriate \$141,650.00 for the following positions:

Moderator	\$ 150.00
Town Clerk	61,000.00
Treasurer/Tax Collector	73,000.00
Selectmen (5) \$1,500 each	7,500.00

Passed – Declared majority vote by Moderator

Article 31. A request was made to take this motion out of order and the request was granted by the moderator.

A motion was made and seconded by the Board of Selectmen to appropriate and transfer from Free Cash \$97,294 to pay the Town of Eastham's share of capital expenses for the Nauset Regional School District for improvements and equipment including technology.

Passed – Declared majority vote by Moderator

Article 17.

A motion was made and seconded by the Board of Selectmen to accept the provisions of G.L. Chapter 60, Section 2, providing for the abatement of property taxes due under the amount of \$10, that the treasurer determines are uncollectible.

Passed – Declared majority vote by Moderator

Article 18.

A motion was made and seconded by the Board of Selectmen to change the purpose for which 8.08 acres of land is held to being held for conservation purposes, and further authorize the Board of Selectmen to grant a perpetual conservation restriction in accordance with the provisions of G.L. Chapter 184 Section 31-34, to any eligible agency as deemed appropriate by the Conservation Commission, on a portion of land of 8.08 acres +/- being a portion of the 27 acre parcel of land owned by the Town of Eastham held for general municipal purposes, and bounded on the west side by Oceanview Drive and within the Cape Cod National Seashore generally between seashore owned Nauset Light Beach and Coast Guard Beach, and shown on the plan below; or take any action relative thereto.

Article failed to pass 2/3 rds required vote as
Declared by Moderator
Hand Count 502 no 476 yes

Article 19.

A motion was made and seconded by the Board of Selectmen to reserve from the FY 2009 estimated Community Preservation revenues the following amounts: Open Space Reserve \$84,500, Historical Reserve \$84,500, Affordable Housing \$84,500, Budgeted Reserve For Appropriation \$591,500 as recommended by the community preservation act committee.

Passed – Declared majority vote by Moderator

Article 20.

A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Community Housing Reserve Fund \$34,500 to the Eastham Housing Authority for the replacement of windows on Housing Authority units.

Passed – Declared majority vote by Moderator

Article 21.

A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Fund Historical Preservation Reserve Fund \$88,100 for the purpose of replacing existing windows with historically appropriate wood frame windows with thermo glass on the Eastham Town Hall.

Passed – Declared majority vote by Moderator

Article 22.

A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Fund Historical Preservation Reserve Fund \$29,172 for the restoration of the Olde Windmill, including but not limited to, replacement of the shaft, redoing the brake on the windmill, reconditioning all iron wheels used to turn the roof and treating the wood to prevent termites and beetles.

Passed – Declared majority vote by Moderator

Article 23.

A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Historic Reserve Fund \$17,000 to the Community Preservation Gravestone Conservation Account for the preservation, restoration and rehabilitation of the Cove Burying Ground and Bridge Road Cemetery including restoration of gravestones and the conservation of plaques, with a copy of the final preservation study prepared by the Board of Cemetery Commissioners or consultant hired by them, to be submitted to the Community Preservation Act Committee.

Passed – Declared unanimous vote by Moderator

Article 24.

A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Historic Reserve \$13,352 for the purpose of the Eastham Town Clerk's preservation of volumes and artifacts in the Eastham Town Hall.

Passed – Declared majority vote by Moderator

Article 25.

A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Historic Reserve \$10,000 for the restoration of the historic front porch of the Eastham Library.

Passed – Declared majority vote by Moderator

Article 26.

A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Historic Reserve \$11,300 to the Community Preservation Swift-Daley House Museum Account for the purpose of adding funds to those already approved in the May 2007 ATM, to complete the program of renovation and restoration including heating system improvements and roof and wood frame repairs to the 1741 Swift-Daley House Museum, and further, to authorize the Board of Selectmen, in consultation with the Community Preservation Committee, to enter into a grant agreement with the Eastham Historical Society, Inc., which agreement shall provide that the funds are used for such purposes.

Passed – Declared majority vote by Moderator

Article 27.

A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Fund Balance \$20,000 to the Community Preservation Administrative Expense Account, for the purposes of administrative expense of the CPA.

Passed – Declared majority vote by Moderator

Article 28.

A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Fund Community Housing Reserve Fund to the Eastham Housing Authority the sum of \$300,000 so that said Authority may utilize the funds to acquire a property as a single or two family affordable rental with the funds to be released upon the approval of the Community Preservation Committee and the Board of Selectmen and further after the Eastham Housing Authority has:

- 1) negotiated a Purchase and Sale Agreement on an identified property contingent upon all funding including CPA funds, bank financing, Barnstable Home Consortium funds, state/county affordable housing trust funds, or other available resources; and
- 2) proposed for execution an Affordable Housing Deed Restriction in the form approved by the Department of Housing and Community Development to run in perpetuity; and
- 3) entered into a grant agreement with the Town through the Community Preservation Committee; and
- 4) agreed to return all unexpended funds to the Community Preservation Fund if an anticipated sale is not consummated,

provided further that funds not committed within three (3) years shall revert to the Community Preservation Housing Reserve Fund.

Passed – Declared majority vote by Moderator

Article 29.

A motion was made and seconded by the Board of Selectmen to rescind Article 18, May 2, 2006 Annual Town Meeting appropriation of \$300,000 to rehabilitate the site formerly known as the Neighborhood Gas Station.

Passed – Declared majority vote by Moderator

Article 30.

A motion was made and seconded by the Board of Selectmen to transfer from free cash so called the sum of **\$48,000** for use by the Eastham Elementary School committee for computer and other technology related hardware and software.

Passed – Declared majority vote by Moderator

Article 31 was taken out of order, see page 4.

Article 32.

A motion was made and seconded by the Board of Selectmen to accept G.L. c.44, Section 55C, and establish a Municipal Affordable Housing Trust to be known as the Eastham Affordable Housing Trust Fund whose purpose shall be to provide for the creation and preservation of affordable housing for the benefit of low and moderate income households, and to implement said Trust Fund, to vote to authorize the Board of Selectmen to execute a Declaration of Trust and Certificate of Trust for the Eastham Affordable Housing Trust which Declaration of Trust shall provide for a five (5) member Board of Trustees to be appointed by the Board of Selectmen for staggered terms not to exceed three (3) years, of whom at least one member shall be a Selectman; said Trustees shall have the full range of powers and duties specified in G.L. c.44, §55C, including the following:

- (1) to accept and receive property, whether real or personal, by gift, grant, devise, or transfer from any person, firm, corporation or other public or private entity, including without limitation grants of funds or other property tendered to the trust in connection with provisions of any zoning ordinance or by-law or any other ordinance or by-law;
- (2) to purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income;
- (3) to sell, lease, exchange, transfer or convey any personal, mixed, or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to trust property as the board deems advisable notwithstanding the length of any such lease or contract;
- (4) to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the board engages for the accomplishment of the purposes of the trust;
- (5) to employ advisors and agents, such as accountants, appraisers and lawyers as the board deems necessary;
- (6) to pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the board deems advisable;
- (7) to apportion receipts and charges between incomes and principal as the board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;
- (8) to participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;
- (9) to deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the board may deem proper and to pay, out of trust property, such portion of expenses and compensation of such committee as the board may deem necessary and appropriate;
- (10) to carry property for accounting purposes other than acquisition date values;
- (11) to borrow money on such terms and conditions and from such sources as the board deems advisable, to mortgage and pledge trust assets as collateral;
- (12) to make distributions or divisions of principal in kind;
- (13) to comprise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of this act, to continue to hold the same for such period of time as the board may deem appropriate;

(14) to manage or improve real property; and to abandon any property which the board determined not to be worth retaining;

(15) to hold all or part of the trust property uninvested for such purposes and for such time as the board may deem appropriate; and

(16) to extend the time for payment of any obligation to the trust.

Passed – Declared Majority vote by Moderator

Article 33.

A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning By-Law Section XVII – Procedure for the Demolition of Historically or Architecturally Significant Buildings – as follows:

removing the following phrase in the first sentence of Section 3-3.5,
“until 180 days”

replace with the following phrase in the first sentence of Section 3-3.5,
“until 12 months”

so that the first sentence in Section 3-3.5 reads as follows:

Upon determination by the Commission that the “significant building” which is the subject of the Notice of Intent to Demolish is a “preferably preserved significant building,” the Commission shall so advise the applicant and the Inspector of Buildings, and no demolition permit may be issued until 12 months after the date of the Commission’s determination.

Passed – Declared necessary 2/3 rds vote by Moderator

Article 34.

A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning By-Law Section XIV - Site Plan Approval – Residential as follows:

by removing the letter “F” from Section 14-C and replacing it with the letter K,

so that the section reads as follows:

C. Required Site Plan Content:

“All site plans submitted under this section shall be in accordance with SECTION XIII (F) 1. 2 A-K of this by-law. The Planning Board shall have the right upon good cause to waive all or part of any of the above site plan content requirements.”

And further to amend the Eastham Subdivision Rules and Regulations Section II: Submission and Approval of Plans by adding the word “seven” before the number “7”

so that the section reads as follows,

2.3.4 Notification of Abutters All abutters and abutters to abutters within 300 feet must be notified by certified mail, return receipt requested, at least seven (7) days prior to the meeting at which such Preliminary Plan will be presented.

Passed – Declared necessary 2/3 rds vote by Moderator

Article 35.

A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning By-law by adding to Section XII the following language:

“G. The Planning Board when sitting as a Special Permit granting authority under Sections XIII and XX of this by-law may impose a reasonable fee on the applicant for the employment of outside consultants. Upon the selection of an outside consultant by majority vote of the Planning Board, the applicant has 30 days to appeal the selection to the Board of Selectmen pursuant to the grounds set forth in M.G.L. Chapter 44, Section 53G”.

Passed – necessary 2/3 rds vote as declared by Moderator

Article 36.

A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning By-Law by adding Section XX as stated in the following, as written by the seven person Ad-Hoc Committee selected by the Selectmen:

SECTION XX - COMMERCIAL WIND ENERGY FACILITIES

A. Purpose

The purpose of this by-law is to provide by special permit for the construction and operation of wind facilities and to provide standards for the placement, design, construction, monitoring, modification and removal of wind facilities, and to provide adequate financial assurance for decommissioning. These standards also address public safety and minimize the adverse effects of wind turbines on the character of neighborhoods, property values, scenic, historic, and environmental resources of the Town, and especially minimize any adverse effects on human health and well-being.

B. General Requirements

1. Special Permit

No wind facility over 60 kilowatts of rated nameplate capacity shall be erected, constructed, installed or modified as provided in this section without first obtaining a permit from the Eastham Planning Board. The construction of a wind facility shall be permitted in any zoning district subject to the issuance of a Special Permit and provided that the use complies with all requirements set forth in sections D, E, F and G. All such wind energy facilities shall be constructed and operated in a manner that minimizes any adverse visual, safety, and environmental impacts. No special permit shall be granted unless the Eastham Planning Board finds in writing that:

- (a) the specific site is an appropriate location for such use;
- (b) the use is not expected to adversely affect the neighborhood;

- (c) there is not expected to be any serious hazard to pedestrians or vehicles from the use;
- (d) no nuisance is expected to be created by the use; and
- (e) adequate and appropriate facilities will be provided for the proper operation of the use.

Such permits may also impose reasonable conditions, safeguards and limitations on time and use and may require the applicant to implement all reasonable measures to mitigate unforeseen adverse impacts of the wind facility, should they occur.

Wind monitoring or meteorological towers shall be permitted in all zoning districts subject to issuance of a building permit for a temporary structure and subject to reasonable regulations concerning the bulk and height of structures and determining yard-size, lot area, setbacks, open space, parking, and building coverage requirements.

2. Compliance with Laws, Ordinances and Regulations

The construction and operation of all such proposed wind facilities shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, environmental, electrical, communications and aviation requirements.

3. Proof of Liability Insurance

The applicant shall be required to provide evidence of liability insurance in an amount and for a duration sufficient to cover loss or damage to persons and structures occasioned by the failure of the facility.

4. Site Control

The applicant shall submit with the application for a Special Permit documentation of actual or prospective control of the project site sufficient to allow for the installation and use of the proposed facility. This shall include documentation to the satisfaction of the Eastham Planning Board that it controls by ownership, lease or easement the entirety of the Safety Zone as defined in Section D-3.

C. Application Process and Requirements

1. Application Procedures

A. General

The application for a wind facility shall be filed in accordance with the rules and regulations of the Eastham Planning Board concerning special permits.

B. Application

Each application for a special permit shall be filed by the applicant with the town clerk pursuant to section 9 of chapter 40A of the Massachusetts General Laws.

2. Required Documents

A. General

The applicant shall provide the Eastham Planning Board with 10 copies of the application. All plans and maps shall be prepared, stamped and signed by a professional engineer licensed to practice in

Massachusetts. Included in the application shall be:

B. Name, address, phone number and signature of the applicant, as well as all co-applicants or property owners, if any.

C. The name, contact information and signature of any agents representing the **applicant**.

D. Noise Study - A noise report prepared by a qualified acoustical testing engineer shall be submitted to the Planning Board with any application for a wind turbine tower. The Planning Board shall determine the adequacy of the Noise Study and, if necessary, may require further submissions. The study shall include, but not be limited to, the following requirements:

NOTE that all standards listed in this section are subject to review and modification by the standards' governing body. Each standard is to be applied as it may be modified or superseded by that standard's governing body.

1. Establish the existing ambient noise level according to ASTM E1014-84 (Standard Guide for Measurement of Outdoor A-Weighted Sound Level) and ANSI S12.18-1994 (Procedures for Outdoor Measurement of Sound Pressure Levels) with a sound meter that meets or exceeds ANSI S1.4-1983 (Specifications for Sound Level Meters) specifications for a Type I sound meter. At a minimum, measurements must be taken in each of four quarters (or seasons) of a test year for a minimum of three days continuously during each test period; however, if the ambient level varies widely, additional measurements must be taken during each test period to establish a statistically valid L_{90} sound level. The ambient background level is defined as the lowest 1-hour L_{90} level measured during sampling or the L_{90} projected using a wind speed study synchronous with and correlated to the sound measurements.

If the latter option is chosen, applicant is required to make measurements/predictions of wind speed over all of the conditions under which the turbines will be operating, from the cut-in wind speed (minimum wind speed at which the turbines operate) to the design wind speed. Wind speed measurements must be measured synchronously with noise measurements and be correlated so that background noise and future wind turbine noise can be compared. Measurements should be made at proposed hub height for the greatest accuracy. The Eastham Planning Board may allow measurements to be taken from a lower anemometer height, but not less than 50 meters, provided that such measurements, along with an analysis of SODAR data collected on site for the proposed height are used to show a wind shear component for estimating wind speed at hub height. If a lower anemometer is used, the estimate must also accurately reflect the differences in daytime and nighttime shear exponents due to changes in atmospheric stability as derived from data collected on site at the proposed turbine locations.

2. Determine and model all noise generating sources within the proposed project, and select and detail reasons for "worst-case" sources that are used for the analysis. If multiple specific sources of noise exist, the analysis should accumulate the noise impact at any receptor.
3. Establish a perimeter around the proposed project consisting of the closest residential zone boundary lines, town lines, or shorelines in every direction.
4. Select a set of at least five theoretical receptors positioned on or outside the perimeter in each quadrant where residential property exists, plus at other locations of potentially sensitive receptors within 2500 feet of the proposed project. Select for analysis and detail the reasons for selecting

"worst case" receptor positions.

5. Determine and model sound attenuation factors at all selected receptors, including air temperature and humidity averages for each quarter (season), established or actual measured on-site wind direction models, topography, natural and man-made barriers, reflections and ground surface materials.
6. Include adjustments for all design and construction aspects of the project that would modify any of the above factors to increase sound emission.
7. Use the sound propagation model of ISO 9613 (Predictive Modeling Standard) to calculate sound emission at the theoretical receptors. The applicant shall also provide modeling for the full range of atmospheric conditions expected at the site.
8. If any receptors would not meet the requirements of Section 6.3 "Noise," provide specific mitigation measures to be proposed as part of the project which would allow the receptors to comply with Section 6.3 requirements.
9. Provide all measurements, calculations and assumptions used to arrive at the report conclusions, and cite all data specifics from existing models that are relied upon to model the proposed site and all receptors sufficient to allow an experienced acoustical engineer to duplicate the findings.
10. Provide a contour map of the expected sound level from the project, using 5dB (A) increments extending out to a distance of 2500 feet. For projects with multiple turbines, the contours should indicate the combined full load sound level.
11. Provide a chart showing in dB (A), for each receptor selected, at least the ambient sound level, the calculated project source sound level, the total projected, and the increase.

3. Siting and Design - The applicant shall provide the Eastham Planning Board with a description of the property which shall include:

A. Location Map

Copy of a portion of the most recent USGS Quadrangle Map, at a scale of 1:25,000, showing the proposed facility site, including turbine sites, and the area within at least two miles from the facility. Zoning district designation for the subject parcel should be included; however a copy of a zoning map with the parcel identified is suitable.

B. Site Plan

A site plan as delineated in section VIII F of the Bylaws. In addition the plan must include:

- (a) Location of all roads, public and private on the site parcel and adjacent parcels within 300 feet, and proposed roads or driveways, either temporary or permanent.
- (b) Existing areas of tree cover, including average height of trees, on the site parcel and adjacent parcels within 300 feet.
- (c) Location of viewpoints referenced below in 10.3.3 of this section.

C. Visualizations

The Eastham Planning Board shall select between three and six sight lines, including from the nearest building with a view of the wind facility, for pre- and post-construction view representations. Sites for

the view representations shall be selected from populated areas or public ways within a 2-mile radius of the wind facility. View representations shall have the following characteristics:

- (a) View representations shall be in color and shall include actual pre-construction photographs and accurate post-construction simulations of the height and breadth of the wind facility (e.g. superimpositions of the wind facility onto photographs of existing views).
- (b) All view representations will include existing, or proposed, buildings or tree coverage.
- (c) Include description of the technical procedures followed in producing the visualization (distances, angles, lens, etc...).

4. Landscape Plan

A plan indicating all proposed changes to the landscape of the site, including temporary or permanent roads or driveways, grading, vegetation clearing and planting, exterior lighting, other than FAA lights, screening vegetation or structures. Lighting shall be designed to minimize glare on abutting properties and except as required by the FAA be directed downward with full cut-off fixtures to reduce light pollution.

5. Decommissioning Landscape Plan

A plan indicating all proposed changes to the landscape of the site on decommissioning the project, including all aspects of returning the land to its condition prior to project inception. Plan will include replacement of topsoil and replanting of trees. The cost of such decommissioning shall be part of the good faith estimate submitted pursuant to section H-3 of this bylaw.

6. Operation & Maintenance Plan

The applicant shall submit a plan for maintenance of access roads and storm water controls, as well as general procedures for operational maintenance of the wind facility.

7. Compliance Documents

If required under previous sections of this by-law, the applicant will provide with the application:

- (a) a description of financial surety that satisfies H-3 of this section,
- (b) proof of liability insurance that satisfies Section B-3 of this section,
- (c) certification of height approval from the FAA,
- (d) a statement that satisfies Section C-2-D, listing existing and maximum projected noise levels from the wind facility

8. Independent Consultants

Upon submission of an application for a special permit, the special permit granting authority will be authorized to hire outside consultants, pursuant to section 53G of chapter 44 of the Massachusetts General Laws.

D. General Siting Standards

1. Wind Turbine Height

Wind facilities shall be no higher than 400 feet from the existing grade of the land.

2. Setbacks

Wind turbines shall be set back a minimum distance of 3 times the blade tip height or 1,000 feet, whichever

is greater, from the nearest residential property line. The Eastham Planning Board may impose a greater setback if it deems it necessary to protect the public health, safety and welfare of the community.

3. Safety Zone

An area surrounding the Wind Turbine with a radius of not less than 1.5 times its height as defined in Section III of these zoning by-laws. There shall be no residential structures allowed in the Safety Zone.

4. Water Resources Protection

Any turbines to be located in Water Resources Protections District G or Well Field Protection District H shall be sited upon a determination by the Board of Selectmen through the Town of Eastham's Water Supply Consultant and a determination from the Mass. Department of Environmental Protection Agency that the siting of such turbines shall not cause any adverse effect on the then current or future siting of water supply wells to serve the Town of Eastham.

E. Design Standards

1. Color and Finish

The Eastham Planning Board shall have discretion over the turbine color, although a neutral, non-reflective exterior color designed to blend with the surrounding environment is encouraged.

2. Lighting and Signage

A. Lighting

Wind turbines shall be lighted only if required by the Federal Aviation Administration. Lighting of other parts of the wind facility, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties.

B. Signage

Signs on the wind facility shall comply with the requirements of the Town's sign regulations, and shall be limited to:

- (a) Those necessary to identify the owner, provide a 24-hour emergency contact phone number, and warn of any danger.
- (b) Educational signs providing information about the facility and the benefits of renewable energy.

C. Advertising

Wind turbines shall not be used for displaying any advertising except for reasonable identification of the manufacturer or operator of the wind energy facility.

D. Utility Connections

Reasonable efforts shall be made to locate utility connections from the wind facility underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

E. Appurtenant Structures

All appurtenant structures to such wind facilities shall be subject to reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot area, setbacks, open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to,

equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other and shall be contained within the turbine tower whenever technically and economically feasible. Structures shall only be used for housing of equipment for this particular site. Whenever reasonable, structures should be shaded from view by vegetation and/or located in an underground vault and joined or clustered to avoid adverse visual impacts.

F. Support Towers

Monopole towers are the preferred type of support for the Wind Facilities. '

F. Safety, Aesthetic and Environmental Standards

1. Emergency Services

The applicant shall provide a copy of the project summary and site plan to the local emergency services entity, as designated by the Eastham Planning Board. Upon request the applicant shall cooperate with local emergency services in developing an emergency response plan.

2. Unauthorized Access

Wind turbines or other structures part of a wind facility shall be designed to prevent unauthorized access.

3. Shadow/Flicker

Wind facilities shall be sited in a manner that minimizes shadowing or flicker impacts. The applicant has the burden of proving that this effect does not have significant adverse impact on neighboring or adjacent uses through either siting or mitigation.

If a wind turbine is proposed closer than a separation of 10 rotor diameters from turbine to the project boundary lines, a shadow flicker analysis shall be conducted estimating the shadow flicker impact in the area. No receptor should be subjected to shadow flicker more than 30 hours per calendar year or more than 30 minutes per day. For the purpose of the model flicker is defined as when 20% or more of the sun is masked by the mechanism. These maximum limits are based upon a worst case calculation of the astronomically maximum shadow, which is defined as the time between sunrise and sunset during which theoretically, the sun will shine continuously within a cloudless sky. Any modeling of potential shadow flicker impact shall consider all of the indoor and outdoor uses of a property that would be subject to flicker. The Planning Board may approve a project that models shadow flicker impact on receptors beyond the prescribed limit only if the project developer provides a detailed plan for meeting the prescribed standard when the turbines are in operation. This can be accomplished by taking steps to cease operation of the turbine when shadow flicker is forecast at receptors which would otherwise be exposed to shadow flicker exceeding the prescribed limit.

4. Noise

The wind facility and associated equipment shall conform with the provisions of the Department of Environmental Protection's, Division of Air Quality Noise Regulations (310 CMR 7.10). A source of sound will be considered to be violating these regulations if the source:

- (a) increases the broadband sound level by more than 10 dB (A) above ambient, except that a source of sound will be considered in violation if the source increases the broadband sound level by more than 5 dB (A) above ambient at any residence or residential property line.

(b) produces a “pure tone” condition – when an octave band center frequency sound pressure level exceeds the two adjacent center frequency sound pressure levels by 3 decibels or more.

These criteria are measured both at the property line and at the nearest inhabited residence. Ambient is defined as the background A-weighted sound level that is exceeded 90% of the time measured during equipment hours. An analysis prepared by a qualified engineer shall be presented to demonstrate compliance with these noise standards.

5. Land Clearing, Soil Erosion and Habitat Impacts

Clearing of natural vegetation shall be limited to that which is necessary for the construction, operation and maintenance of the wind facility and is otherwise prescribed by applicable laws, regulations, and ordinances.

G. Monitoring and Maintenance

1. Facility Conditions

The project owner/operator shall maintain the wind facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Medical Services. The project owner/operator shall be responsible for the cost of maintaining the wind facility and any access roads, unless accepted as a public way, and the cost of repairing any damage occurring as a result of operation and construction.

A. Facility Specification Sheet

All wind energy facilities shall provide a specification sheet including make, model, picture and manufacturers’ specifications, including noise decibel data. Include manufacturers’ material safety data sheet documentation for the type and quantity of all materials used in the operation and construction of all equipment, including but not limited to, all lubricants and coolants. This information shall be made available to inspectors to be used as reference to aid in their inspections and evaluations.

B. Structural/Integrity Inspection

The owner/operator of each wind energy facility shall submit a bi-annual inspection report to the Eastham Planning Board or its designee on the structural and operational integrity of the facility. Such report shall be prepared by a professional engineer licensed by the State of Massachusetts. If such report recommends that repairs or maintenance measures be undertaken, the owner/operator shall provide with such report a written schedule for undertaking such repairs or maintenance.

C. Noise Inspection Monitoring

All wind energy facilities shall conduct initial and periodic noise inspection by funding noise testing by a qualified independent third-party acoustical measurement consultant, which may be required as often as bi-annually, or more frequently upon request of the Eastham Planning Board in response to complaints by neighbors. Results must be submitted to the Eastham Planning Board or its designee within 90 days of request.

D. Annual Local Inspection

The Town of Eastham Building Inspector will schedule an annual inspection by the Town of Eastham Building Inspector, Electrical Inspector, Department of Public Works, Fire Department, Board of Health, or any other designees deemed necessary.

E. Facility Conditions.

After undertaking such inspections, the Eastham Planning Board or its designee shall provide notice of any noncompliance with the terms of this Local Law or the conditions of approval of any permit issued hereunder. The owner/operator shall be given 90 days to cure such violations.

2. Modifications

All material modifications to a wind facility made after issuance of the special permit shall require approval by the special permit granting authority as provided in this section.

H. Abandonment or Decommissioning

1. Removal Requirements

Any wind facility which has reached the end of its useful life or has been abandoned shall be removed. When the wind facility is scheduled to be decommissioned, the applicant shall notify the town by certified mail of the proposed date of discontinued operations and plans for removal. The owner/operator shall physically remove the wind facility no more than 150 days after the date of discontinued operations. At the time of removal, the wind facility site shall be restored to the state it was in before the facility was constructed or any other legally authorized use. More specifically, decommissioning shall consist of:

- (a) Physical removal of all wind turbines, structures, equipment, security barriers and transmission lines from the site.
- (b) Disposal of all solid and hazardous waste in accordance with local and state waste disposal regulations.
- (c) Stabilization or re-vegetation of the site as necessary to minimize erosion. The special permit granting authority may allow the owner to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.
- (d) Upon abandonment, topsoil should be replaced and trees replanted.

2. Abandonment

Absent notice of a proposed date of decommissioning, the facility shall be considered abandoned when the facility fails to operate for more than one year without the written consent of the Eastham Planning Board. The Eastham Planning Board shall determine in its decision what proportion of the facility is inoperable for the facility to be considered abandoned. If the applicant fails to remove the wind facility in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the town shall have the authority to enter the property and physically remove the facility.

3. Financial Surety

The applicant shall submit with the application a good-faith estimate of the cost of removing the facility. The estimate shall be fully inclusive and shall be prepared by a qualified engineer. The Eastham Planning Board may either accept the estimate or it may determine the cost of removal. Any special permit granted shall require a bond or other surety to cover the cost of removal in the event the town must remove the facility. The amount of surety shall be 150% of the Eastham Planning Board's determination of the cost of

removal. The surety must be filed with the Eastham Planning Board prior to the issuance of a Building Permit.

On each 5-year anniversary of the issuance of the Building Permit, the owner of the facility shall submit a new good faith estimate of the cost of removal. The Eastham Planning Board shall within 90 days of the anniversary either accept the owner's estimate or otherwise determine the cost of removal. The Eastham Planning Board shall give notice to the owner by certified mail of its determination. The owner shall have 45 days to file any additional surety required. Failure to comply with this paragraph shall be cause to revoke the special permit.

Such surety shall not be required for municipally owned facilities.

I. Term of Special Permit

A Special Permit issued for a wind facility shall be valid for 25 years, unless extended or renewed. The time period may be extended or the permit renewed by the Eastham Planning Board upon satisfactory operation of the facility. Request for renewal must be submitted at least 180 days prior to expiration of the special permit. Submitting a renewal request shall allow for continued operation of the facility until the Eastham Planning Board acts. At the end of that period (including extensions and renewals), the wind facility shall be removed as required by this section.

The applicant or facility owner shall maintain a phone number and identify a responsible person for the public to contact with inquiries and complaints throughout the life of the project.

Motion to indefinitely postpone article passed by majority
vote as declared by Moderator

Article 37.

A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning By-law by adding to Section XIII/ at the end of paragraph B1 the following language:

“except for wind energy projects subject to Section XX – Commercial Wind Energy Facilities.”

And further to amend the Eastham Zoning By-laws by removing the last sentence of Section XII, Paragraph B and adding the following language:

“The Planning Board will be the Special Permit granting authority for Section XIII – Site Plan Approval and Section XX – Commercial Wind Energy Facilities”.

Motion to indefinitely postpone article passed by majority
Vote as declared by Moderator

Article 38.

A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning By-law Section III by adding the following:

Utility Scale Wind Facility: A commercial wind facility, where the primary use of the facility is electrical generation to be sold to the wholesale electricity markets.

On-Site Wind Facility: A wind project, which is located at a commercial, industrial, agricultural, institutional, or public facility that will consume more than 50% of the electricity generated by the project on-site.

Height: The height of a wind turbine measured from the natural grade to the tip of the rotor blade at its highest point, or blade-tip height.

Rated Nameplate Capacity: The maximum rated output of electric power production equipment. This output is typically specified by the manufacturer with a "nameplate" on the equipment.

Wind Facility: All equipment, machinery and structures utilized in connection with the conversion of wind to electricity. This includes, but is not limited to, transmission, storage, collection and supply equipment, substations, transformers, service and access roads, and one or more wind turbines.

Wind Monitoring or Meteorological Tower: A temporary tower equipped with devices to measure wind speeds and direction, used to determine how much wind power a site can be expected to generate.

Wind Turbine: A device that converts kinetic wind energy into rotational energy that drives an electrical generator. A wind turbine typically consists of a tower, nacelle body and a rotor with two or more blades.

Receptors: Special selected points at which measurements will be taken for required analysis submissions under this by-law.

Motion to indefinitely postpone article failed by majority
Vote as declared by Moderator

Main motion passed 2/3 rds required vote as declared by
Moderator

Article 39.

A motion was made and seconded by the Board of Selectmen to transfer from free cash the sum of \$5,000 to the Nauset Together We Can Prevention Council for operation of the Juice Bar for Eastham students from the Nauset Regional School District and to authorize the Board of Selectmen to enter into a contract and expend such funds for this purpose. The Juice Bar, a substance free alternative for teens of the Nauset Region, is operated and managed by the Nauset Together We Can Prevention Council Inc., a non-profit organization.

A motion was made to indefinitely postpone this article.

Motion to indefinitely postpone article failed by majority
Vote as declared by Moderator

Main motion passed – Declared majority vote by Moderator

Article 40.

A motion was made and seconded by the Board of Selectmen to accept as a town way the private way known as Chipmunk Lane, as shown on a plan entitled Plan of Land in Eastham Ma, Prepared for Margar Z. and Robert J. Erickson, James Bowman, engineer dated December 11, 1984, and recorded in Barnstable County Registry of Deeds Book 158 Page 41, copies of which are on file with the Town Clerk.

Passed – Declared majority vote by Moderator

Article 41.

A motion was made and seconded by the Board of Selectmen to accept the published reports of the Town officers as printed and made available to the public in the 2007 Town of Eastham Annual Report, and to hear any unpublished reports of committees and to do or act on anything which may legally come before this meeting.

Passed – Declared majority vote by Moderator

Resolution

A motion was made and seconded by the Board of Selectmen to accept the following resolution:

Whereas, Congress has the sole responsibility to allocate funds; and

Whereas, Congress is the check to the Executive branch of government which is prosecuting the illegal occupation of Iraq; and

Whereas, more than \$480 billion of taxpayer money has already been spent on this war without end in sight, depriving us of necessary funds for education, housing, healthcare, support for returning veterans, reparations to the people of Iraq, and for other vital human needs,

We therefore call upon Congressional representatives to vote only for funding for a safe and rapid withdrawal of all U.S. troops from Iraq.

The Town Clerk is instructed to send a copy of this resolution to Senator Edward Kennedy, Senator John Kerry, Representative William Delahunt, Senator Harry Reid, Representative Nancy Pelosi, and President George W. Bush.

Passed – Declared majority vote by Moderator

There were 985 voters present at the close of Town Meeting out of a possible 4105.

There being no further action of Town Meeting, the Selectmen moved and seconded a motion to dissolve Town Meeting at 10:25 p.m. The Moderator declared a unanimous vote to close Town Meeting.

A True Copy Attest:

A handwritten signature in cursive script that reads "Lillian Lamperti".

Lillian Lamperti

The Commonwealth of Massachusetts
Town of Eastham
May 20, 2008

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Eastham Town Hall to vote at the Annual Town election. The following are the results of that election:

Moderator-Three Year term vote for one

Gwendolyn C. Pelletier	919
Write In	23
Blanks	208

Selectman-Three Year term vote for two

Linda Burt	610
Aimee Eckman	496
John Russell French III	400
Paul Lothrop	255
Richard Ryder	376
Write In	1
Blanks	162

Town Clerk-Three year term Vote for one

Lillian Lamperti	962
Write In	182
Blanks	6

Town Treasurer/Collector-Three year term vote for one

Joan Plante	974
Write In	5
Blanks	171

Elementary School Committee-Three year term vote for two

William Darin Krum	842
David Sheptyck	823
Write In	13
Blanks	622

Housing Authority-Five year term vote for one

Judith Cicero	916
Write In	5
Blanks	229

Housing Authority-two year unexpired term vote for one

Write In	109
Blanks	1041

Library Trustee-three year term vote for one

Peter McDonald	401
Susan Vance	591
Write In	3
Blanks	155

The ballot box stood at 0000 at the beginning and read 1150 at the close. There were 4103 Voters registered for this election with 28 percent voting. The polls opened at 7:00 a.m. and closed at 8:00 p.m. Darin Krum was the Warden for this election.

Lillian Lamperti Lillian Lamperti Town Clerk

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

State Primary

SS: Barnstable County

To: Either of the Constables of the Town of Eastham

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at:

Eastham Town Hall Prct. 1

on **TUESDAY, THE SIXTEENTH DAY OF SEPTEMBER, 2008**, from 7:00 A.M. To 8:00 P.M. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

SENATOR IN CONGRESS.....FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....TENTH DISTRICT
COUNCILLOR.....FIRST DISTRICT
SENATOR IN GENERAL COURT.....CAPE & ISLANDS DISTRICT
REPRESENTATIVE IN GENERAL COURT.....FOURTH BARNSTABLE DISTRICT
REGISTER OF PROBATE.....BARNSTABLE COUNTY
COUNTY COMMISSIONER.....BARNSTABLE COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 2nd day of September, 2008.

Linda S. Burt
Ann J. Lehoucq
Carol F. Martin

[Signature]
[Signature]
SELECTMEN OF EASTHAM

I have posted attested copies of this warrant at the Post Office in Eastham and North Eastham at least seven days before the date of this election.

[Signature]
Constable

Date 09/24/08

A True Copy Attest:

Lillian Lamperti
Lillian Lamperti
Town Clerk

TOWN OF EASTHAM

THE COMMONWEALTH OF MASSACHUSETTS

STATE PRIMARY - SEPTEMBER 16, 2008

Pursuant to the foregoing warrant, the voters assembled at Town Hall to cast their ballots in the State Primary and the results are as follows:

Democratic Ballots voted were 694

Republican Ballots voted were 166

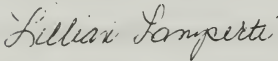
Green-Rainbow Ballots voted were 0

Working Families Ballots voted were 0

The Ballot Box stood at 0000 at the beginning and read 860 when the polls were closed at 8:00 p.m. The Assistant Warden, Shawn Shea, declared the polls closed and the voter lists were verified. This vote represented 21% of registered voters.

There were 4,062 voters registered for this election.

A True Copy Attest:



Lillian Lamperti
Town Clerk

TOWN OF EASTHAM STATE PRIMARY SEPTEMBER 16, 2008

DEMOCRATIC BALLOT results

Senator in Congress

John F. Kerry	501
Edward J. O'Reilly	188
Blanks	5

Representative in Congress

William D. Delahunt	583
Blanks	111

Councillor

Carole A. Fiola	209
Oliver P. Cipollini, Jr.	320
Blanks	165

Senator in General Court

Robert A. O'Leary	575
Blanks	119

Representative in General Court

Sarah K. Peake	598
Blanks	96

Register of Probate

Eric T. Turkington	497
Blanks	197

County Commissioner

Lance William Lambros	194
Thomas P. Bernardo	96
Mary Pat Flynn	106
Sheila R. Lyons	554
J. Gregory Milne	84
Blanks	354

REPUBLICAN BALLOT results

Senator in Congress

Jeffrey K. Beatty	152
Blanks	14

Representative in Congress

Blanks	166
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Councillor

Blanks	166
--------	-----

Senator in General Court

Blanks	166
--------	-----

Representative in General Court

Donald F. Howell	141
Blanks	25

Register of Probate

Anastasia Welsh Perrino	111
Priscilla J. Young	52
Blanks	3

County Commissioner

Ricardo M. Barros	105
William B. Crowell	116
Blanks	111

GREEN-RAINBOW BALLOT results

There were no candidates for any positions on this ballot.

WORKING FAMILIES BALLOT results

There were no candidates for any positions on this ballot.

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

State Election

SS: Barnstable County
To: Either of the Constables of the Town of Eastham

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in the State Election to vote at:

Eastham Town Hall Pct. 1

on **TUESDAY, THE FOURTH DAY OF NOVEMBER, 2008** from 7:00 A.M. To 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT.....	STATEWIDE
SENATOR IN CONGRESS.....	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	TENTH DISTRICT
COUNCILLOR.....	FIRST DISTRICT
SENATOR IN GENERAL COURT.....	CAPE & ISLANDS DISTRICT
REPRESENTATIVE IN GENERAL COURT.....	FOURTH BARNSTABLE DISTRICT
REGISTER OF PROBATE.....	BARNSTABLE COUNTY
COUNTY COMMISSIONER.....	BARNSTABLE COUNTY
BARNSTABLE ASSEMBLY DELEGATE.....	EASTHAM

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would reduce the state personal income tax rate to 2.65% for all categories of taxable income for the tax year beginning on or after January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

The personal income tax applies to income received or gain realized by individuals and married couples, by estates of deceased persons, by certain trustees and other fiduciaries, by persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of "S corporations" as defined under federal tax law. The proposed law would not affect the tax due on income or gain realized in a tax year beginning before January 1, 2009.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.
A **YES VOTE** would reduce the state personal income tax rate to 2.65% for the tax year beginning on January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.
A **NO VOTE** would make no change in state income tax laws.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties, to be enforced by issuing citations, and would exclude information regarding this civil offense from the state's criminal record information system. Offenders age 18 or older would be subject to forfeiture of the marijuana plus a civil penalty of \$100. Offenders under the age of 18 would be subject to the same forfeiture and, if they complete a drug awareness program within one year of the offense, the same \$100 penalty.

Offenders under 18 and their parents or legal guardian would be notified of the offense and the option for the offender to complete a drug awareness program developed by the state Department of Youth Services. Such programs would include ten hours of community service and at least four hours of instruction or group discussion concerning the use and abuse of marijuana and other drugs and emphasizing early detection and prevention of substance abuse.

The penalty for offenders under 18 who fail to complete such a program within one year could be increased to as much as \$1,000, unless the offender showed an inability to pay, an inability to participate in such a program, or the unavailability of such a program. Such an offender's parents could also be held liable for the increased penalty. Failure by an offender under 17 to complete such a program could also be a basis for a delinquency proceeding.

The proposed law would define possession of one ounce or less of marijuana as including possession of one ounce or less of tetrahydrocannabinol ("THC"), or having metabolized products of marijuana or THC in one's body.

Under the proposed law, possessing an ounce or less of marijuana could not be grounds for state or local government entities imposing any other penalty, sanction, or disqualification, such as denying student financial aid, public housing, public financial assistance including unemployment benefits, the right to operate a motor vehicle, or the opportunity to serve as a foster or adoptive parent. The proposed law would allow local ordinances or bylaws that prohibit the public use of marijuana, and would not affect existing laws, practices, or policies concerning operating a motor vehicle or taking other actions while under the influence of marijuana, unlawful possession of prescription forms of marijuana, or selling, manufacturing, or trafficking in marijuana.

The money received from the new civil penalties would go to the city or town where the offense occurred.

A YES VOTE would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties.

A NO VOTE would make no change in state criminal laws concerning possession of marijuana.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would prohibit any dog racing or racing meeting in Massachusetts where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Any person violating the proposed law could be required to pay a civil penalty of not less than \$20,000 to the Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature. All existing parts of the chapter of the state's General Laws concerning dog and horse racing meetings would be interpreted as if they did not refer to dogs.

These changes would take effect January 1, 2010. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit dog races on which betting or wagering occurs, effective January 1, 2010.

A NO VOTE would make no change in the laws governing dog racing.

QUESTION 4

THIS QUESTION IS NOT BINDING

Shall the state representative from this district be instructed (1) to support legislation establishing health care as a human right regardless of age, state of health or employment status, by creating a single payer health insurance system that is comprehensive, cost effective, and publicly provided to all residents of Massachusetts; and (2) to oppose any laws penalizing the uninsured for failing to obtain health insurance?

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 20 day of October, 2008.

Lionel J. Bunt
Michael J. Bunt
De Schroffer

Carol F. Martini
Alvin J. Egan
SELECTMEN OF EASTHAM

I have posted attested copies of this warrant at the Post Office in Eastham and North Eastham at least seven days before the date of this election.

Dr. H. H. P. C. P.
Constable

10-22-08
Date

A True Copy Attest:

Lillian Lamperti
Lillian Lamperti
Town Clerk

ELECTORS OF PRESIDENT AND VICE PRESIDENT

November 4, 2008

<u>Candidates</u>	<u>Votes</u>	<u>Party</u>
BALDWIN AND CASTLE	2	CONSTITUTION PARTY
BARR AND ROOT	12	LIBERTARIAN
McCAIN AND PALIN	1416	REPUBLICAN
McKINNEY AND CLEMENTE	8	GREEN-RAINBOW
NADER AND GONZALEZ	32	UNENROLLED
OBAMA AND BIDEN	2349	DEMOCRAT
CLINTON AND UNKNOWN	0	DEMOCRAT
PAUL AND UNKNOWN	0	REPUBLICAN

SENATOR IN CONGRESS

<u>Candidates</u>	<u>Votes</u>	<u>Party</u>
JOHN F. KERRY	2146	DEMOCRAT
JEFFREY K. BEATTY	1514	REPUBLICAN
ROBERT J. UNDERWOOD	109	LIBERTARIAN

REPRESENTATIVE IN CONGRESS
TENTH DISTRICT

<u>Candidates</u>	<u>Votes</u>	<u>Party</u>
WILLIAM D. DELAHUNT	2967	DEMOCRAT
ROBERT F. BROWN	0	UNENROLLED

COUNCILLOR
FIRST DISTRICT

<u>Candidates</u>	<u>Votes</u>	<u>Party</u>
CAROLE A. FIOLA	2622	DEMOCRAT

SENATOR IN GENERAL COURT
CAPE & ISLANDS DISTRICT

<u>Candidates</u>	<u>Votes</u>	<u>Party</u>
ROBERT A. O'LEARY	2859	DEMOCRAT

REGISTER OF PROBATE
BARNSTABLE COUNTY

<u>Candidates</u>	<u>Votes</u>	<u>Party</u>
ANASTASIA WELSH PERRINO	1719	REPUBLICAN
ERIC T. TURKINGTON	1621	DEMOCRAT
JAMES A. FEENEY	206	UNENROLLED

COUNTY COMMISSIONER - BARNSTABLE COUNTY

<u>Candidates</u>	<u>Votes</u>	<u>Party</u>
RICARDO M. BARROS	955	REPUBLICAN
WILLIAM B. CROWELL	1053	REPUBLICAN
MARY PAT FLYNN	1044	DEMOCRAT
SHEILA LYONS	2148	DEMOCRAT

REPRESENTATIVE IN GENERAL COURT
FOURTH BARNSTABLE DISTRICT

<u>Candidates</u>	<u>Votes</u>	<u>Party</u>
SARAH K. PEAKE	2599	DEMOCRAT
DONALD F. HOWELL	1090	REPUBLICAN

Question 1

C - END INCOME TAX (LAW)

Yes	1290	No	2463	Blank	90	Total	3843
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Question 2

A - SENSIBLE MARIHUANA POLICY (LAW)

Yes	2511	No	1266	Blank	66	Total	3843
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Question 3

F - PROTECT GREYHOUNDS 2010 (LAW)

Yes	2560	No	1188	Blank	95	Total	3843
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Question 6

PPQ 4TH BARN. REP. HEALTH INSURANCE

Yes	2500	No	928	Blank	415	Total	3843
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Pursuant to the foregoing warrant, the voters assembled at Town Hall to cast their ballots in the State Election and the results are as follows:

Total ballots cast were 3,843.

The Ballot Box stood at 0000 at the beginning and read 3,843 when the polls were closed at 8:00 p.m. The Warden, Darin Krum, declared the polls closed and the voter lists were verified. This vote represented 90 percent of registered voters. There were 4,313 voters registered for this election.

A True Copy Attest:

Lillan Lamperti
Town Clerk

PROCLAMATION

Whereas, domestic violence is a pattern of coercion and control in an interpersonal relationship where one individual uses violence or the threat of violence to gain power and control over the other individual;

Whereas, domestic violence violates an individual's sense of privacy, dignity, security and humanity due to the systematic use of verbal, physical, emotional, psychological, economic and sexual control and/or abuse;

Whereas, children who witness domestic violence too often grow up to inflict violence on others or become victims of violence, creating an intergenerational cycle of violence that must be stopped;

Whereas, the tolerance of and indifference to the signs and issues of domestic violence only serve to continue the prevalence of domestic violence and thwart efforts to end and prevent domestic violence;

Whereas, the incidence of domestic violence is not confined to any group or groups of people but cuts across all economic, racial and societal barriers; and

Whereas, the impact of domestic violence is wide-ranging, directly effecting individuals, families, friends, classrooms, businesses, neighborhoods, towns, and society as a whole, across this state and throughout the United States and the world;

Now, therefore, we, the Eastham Board of Selectmen, do hereby endorse the month of October as "**National Domestic Violence Awareness Month**", and we urge all residents to support the efforts to end and prevent domestic violence within our town and across the Cape and Islands.

Date: October 20, 2008

VETERANS' SERVICES

The District Office of Veterans Services is pleased to announce that the turnaround time for cases sent to the VA has improved. The time required to adjudicate claims, which had been problematic, now appears to be within a reasonable time frame.

We look forward to working with our veterans to provide and fulfill their expectations for excellent professional service.

We are also pleased to announce that the VA clinic has moved to a new location at 233 Stevens Street in Hyannis. This new location is more than twice the size of the former Walton Street site.

We would like to thank the town administrator, treasurer and town accountant for their help. In addition, we extend thanks and appreciation to our state legislators in providing assistance for the bills we file on behalf of our veteran clients.

Yours in Service to Veterans,

Sidney L. Chase
Director and Veterans Agent

Edward F. Merigan
Assistant Director and Veterans Agent

Norman E. Gill
Regional Director and Veterans Agent

Blake Dawson
Service Director

VISITOR'S TOURISM AND PROMOTION SERVICES BOARD

The Visitor's Service Board has had another successful year. The new Town of Eastham signs have been completed and installed on both ends of town. Lighting will be added before next summer.

We continued to support Effie Projects to beautify our town traffic islands with flowers and shrubs. During the holiday season, the gazebo on the Windmill Green was decorated and lit to add to the enjoyment of our residents and visitors.

Our biggest project continues to be the Monday night concerts on the Windmill Green. We include many types of music with local artists as well as musicians from other areas. With our visiting families and our neighbors, we continue to fill the Windmill Green each week.

This year, we were able to offer another evening of music with the sponsorship of the Arts Foundation of Cape Cod and the Citizens Bank Foundation. These concerts were held on Wednesdays and offered additional musical variety. They also were well attended and we hope to continue them in the future.

Respectfully submitted,

Prudie Kerry, Bert Carlson, Bonnie Nuendel, Jorie Fleming
VSB Committee Members

WATER MANAGEMENT COMMITTEE

Focus on four major topics (wastewater management, water quality and availability, ponds health and the reorganization of our committees to deal constructively with water-related topics) has made 2008 a challenging year.

The WRAB and WWMPC have continued to operate effectively as one unit. After three years of successful experience in this mode, two units have been formally combined as the Water Management Committee which will begin to function early in 2009.

Responding to concerns expressed at last year's Town Meetings, particular attention was focused on wastewater issues. At the May 2008 Town Meeting, an article was approved to conduct a town-wide wastewater study. The Town's consultant, Stearns & Wheler, prepared a proposal for the study which was initiated in December 2008. A report is expected to be available to committee members and other interested parties. Awareness of wastewater activities in other communities (e.g., Orleans and Chatham) allows us to learn from experience elsewhere.

The Commonwealth is anticipated to finalize Massachusetts Estuaries Studies of the Rock Harbor and Town Cove embayment's in 2009 and issue guidance about the percentage nitrogen removal from groundwater that will be required to protect and improve the water quality in these areas.

The health of Eastham's ponds is closely linked to remediation of wastewater contamination of groundwater and coastal embayment's. Eastham's Pond Stewards have completed their seventh full season of sampling with the monitoring of twelve ponds this year. Because nine ponds (Great, Depot, Herring, Jemima, Muddy, Moll's, Minister and Schoolhouse) have been adequately sampled at the baseline level in the years 2002-2006, they are now on a two sample per year maintenance schedule. Bridge and Little Depot Ponds have completed their second year of baseline sampling, and Higgins Pond has been added to regimen for the first time. An eagerly awaited report based on a detailed analysis of six years of monitoring data for Eastham ponds is expected to be received from Ed Eichner (Environmental Scientist at UMass Dartmouth, formerly at the Cape Cod Commission). This report, which will be carefully reviewed and assimilated, will evaluate the conditions of ten ponds and will give recommendations regarding their ecological health. The wastewater study will be able to utilize this information to assess the capacity of these ponds to remove nitrogen from the groundwater.

The second three-year cycle of the Town's annual Water Quality Monitoring Program has been completed with sample analyses in Central Eastham (FY2007) and South Eastham (FY2008). The results confirmed that groundwater nitrate concentrations continue to be at undesirable levels. This finding and other water quality considerations prompted us to develop a phased funding approach to a Municipal Water Supply system that provides flexibility and community involvement. An initial, two-year project would establish the availability of water supplies of high quality from sources in Eastham and explore the possibility of obtaining water from Orleans. This concept in contemplated to be the basis of a warrant article at the May 2009 Town Meeting.

Clearly, wastewater treatment and water quality and supply concerns represent serious challenges which the Tow must continue to address energetically in the years ahead.

Bruce Whitmore, who joined the WWMPC at its inception in 2002 and served as its chairman fro three years, resigned from the Committee in May 2008, we are grateful for the contributions he made to our progress and the able leadership he provided.

Respectfully submitted,

Meint Olthof, Chairman- WWMPC
Karl Weiss, Chariman-WRAB

ZONING BOARD OF APPEALS

The Zoning Board of Appeals (ZBA) held public hearings on twelve (12) applications in 2008, during the course of meetings typically held on the second Thursday of each month. All cases were held in open meetings after proper notification in local newspapers.

Special Permits - The Board held hearings on seven (7) cases for Special Permits:

Two (2) appeals for special permits were continued, at the applicants request, and will be heard in 2009. Two (2) appeals were withdrawn by the applicants and (2) Appeals for special permits were denied. One request for a variance was approved.

Comprehensive Permits - Two (2) of the twelve (12) cases were for modification of an approved Comprehensive Permit submitted under provisions of Massachusetts General Law commonly referred to as "Chapter 40 B". The board approved a Comprehensive Permit in 2005 for the construction of forty (40) housing units providing fifteen (15) affordable units in a project known as "Brackett Landing." Both of the Modifications were approved. One modification converted space reserved for commercial use to eight (8) additional residential units; two (2) of which were affordable. The other Modification changed plans to build four (4) duplex homes to plans to build eight (8) single homes without any change in the number of affordable units.

Appeals - The board heard three (3) appeals to overturn decisions made by the Eastham Planning Board. One Hearing denied the appeal, thus upholding the Planning Board decision. The second appeal was withdrawn and the third has been continued into 2009.

The Board held one Executive Session (closed meeting) to discuss litigation regarding *Salt Pond Associates vs. Town of Eastham*.

During 2008, the ZBA consisted of five (5) regular members and two (2) alternates. At the beginning of the year 2008, the regular members of the Board were organized as follows: Victoria Dalmas, Chair; John Lennox, Vice Chair; Roger Thurston, Clerk; Kathy Sette and Donald Intonti, members. David Fleming and John Zazzaro served as alternates. During 2008, Kathy Sette decided not to seek reappointment and Victoria Dalmas resigned. We thank them for their dedicated and generous service on behalf of the Zoning Board of Appeals and the Town of Eastham. Closing out the year 2008, the Board was organized as follows: John Lennox, Chair; Roger Thurston, Vice Chair; Donald Intonti, Clerk; John Zazzaro and George Reinhart, members. David Fleming and Stephen Wasby served as alternates.

Respectfully submitted,

John Lennox, Chair

TOWN ACCOUNTANT

TOWN OF EASTHAM
Combined Balance Sheet-All Fund Types And Account Group
June 30, 2008

	Governmental Fund Types			Fiduciary Fund Types		Account Group		Totals
	General	Special Revenue	Capital Projects	Trust & Agency		General Long Term Obligation	{Memorandum Only}	
Assets								
Cash	4,453,728.61	4,052,005.97	989,294.58	1,270,188.74			10,765,217.90	
Petty Cash	495.00						495.00	
Investments								
Property Taxes Receivable:		-						
Real Estate	267,373.27	-						267,373.27
Personal Property	3,732.25							3,732.25
Land Bank/CPC	7,176.17							7,176.17
Reserved for Abatements/Exemptions	(67,893.36)							(67,893.36)
Other Accounts Receivable:	19,215.09	-		166,725.62			185,940.71	
Motor Vehicle Excise Tax	93,310.23						93,310.23	
Other Excise	8,806.69						8,806.69	
Tax Liens	49,061.70	-					49,061.70	
Special Assessments		286,140.56					286,140.56	
Departmental (Ambulance)		221,957.02					221,957.02	
Intergovernmental								
Deferred Taxes	-						-	
Tax Foreclosures	-						-	
	54,888.44							54,888.44

Amounts To Be Provided For
Retirement Of Long Term
Obligations

Total Assets						
	4,889,894.09	4,560,103.55	989,294.58	1,436,914.36	12,365,272.55	24,241,479.13
Warrants payable	266,503.55					266,503.55
Net Payroll Payable	154,177.37					154,177.37
Payroll Withholdings	101,154.84					101,154.84
Firearms Payable	-					-
Other Liabilities	172.55					172.55
Deferred Revenue Real Estate	203,212.16		-			203,212.16
Deferred Revenue Other	232,458.32	508,097.58		166,725.62		907,281.52
Landfill Closure and Postclosure Care Costs						-
Accrued Sick/vacation Liability					203,198.64	203,198.64
Leases Payable					516,599.00	516,599.00
Notes Payable-Current		25,440.95				25,440.95
Bonds Payable	-	-			11,645,474.91	11,645,474.91
Authorized & Unissued						-
Total Liabilities	957,678.79	533,538.53	-	166,725.62	12,365,272.55	14,023,215.49

Fund Equity:						
Fund Balances:						
Reserved:						
Reserved for Encumbrances	310,342.29		-			310,342.29
Reserved for Special Articles	772,180.52	335,459.83				1,107,640.35
Reserved for Expenditures	928,098.00					928,098.00
Reserved for Expend-Open Space	-	167,608.00				167,608.00
Reserved for Expend-Housing		250,418.00				250,418.00
Reserved for Expend-Historical		250,418.00				250,418.00
Reserved for Petty Cash	-					-
Reserved for Over/Under Assessments	-					-
Unreserved:						
Unreserved Appropriation Deficits	-					-
Undesignated	1,921,594.49	3,022,661.19	989,294.58	1,270,188.74		7,203,739.00
Total Fund Equity	3,932,215.30	4,026,565.02	989,294.58	1,270,188.74	-	10,218,263.64
Total Liabilities and Fund Equity						
	4,889,894.09	4,560,103.55	989,294.58	1,436,914.36	12,365,272.55	24,241,479.13

Net Funded Fixed Debt FY 2008

	BALANCE		RETIRED	ADDITIONS	BALANCE
	7/1/2007				6/30/2008
<u>Inside Debt Limit</u>					
FIRE STATION	\$	1,350,000.00	\$	150,000.00	\$ 1,200,000.00
ROACH PROPERTY	\$	390,000.00	\$	80,000.00	\$ 310,000.00
PURCELL PROPERTY	\$	500,000.00	\$	30,000.00	\$ 470,000.00
ASCETTINO PROPERTY	\$	715,000.00	\$	40,000.00	\$ 675,000.00
TITLE V MWPAT	\$	655,228.34	\$	64,754.35	\$ 590,473.99
TITLE V MWPAT	\$	335,401.20	\$	20,400.28	\$ 315,000.92
TRANSFER STATION	\$	850,000.00	\$	125,000.00	\$ 725,000.00
ELEMENTARY SCHOOL	\$	7,774,000.00	\$	414,000.00	\$ 7,360,000.00
TOTAL BONDS AUTHORIZED	\$	12,569,629.54	\$	924,154.63	\$ 11,645,474.91
TOTAL LONG TERM DEBT	\$	12,569,629.54			\$ 11,645,474.91

REVENUE **JUNE 30, 2008**

REVENUES

	General	Stabilization	Community Preservation	School Construction	Nonmajor Governmental Funds	Total Revenue
REAL ESTATE AND PERSONAL PROPERTY TAXES	15,044,515					15,044,515
MOTOR VEHICLE AND OTHER EXCISE TAXES	722,528					722,528
HOTEL/MOTEL TAXES	266,152					266,152
TAX LIENS	17,226					17,226
IN LIEU OF TAXES	5,114					5,114
COMMUNITY PRESERVATION SURCHARGES	-					
CHARGES FOR SERVICES			446,580			446,580
INTERGOVERNMENTAL	958,007				358,845	358,845
PENALTIES AND INTEREST ON TAXES	65,200				459,875	2,098,696
LICENSES, PERMITS AND FEES	1,502,633		412,326	268,488		65,200
FINES AND FORFEITURES	71,630				62,659	1,565,292
DEPARTMENTAL	355,151				71,630	71,630
CONTRIBUTIONS				25,000	38,723	418,874
INVESTMENT INCOME	195,205	3,028	71,629		78,022	78,022
TOTAL REVENUES	19,203,361	3,028	930,535	293,488	1,053,044	21,483,456

TOWN OF EASTHAM
SUMMARY OF APPROPRIATIONS & EXPENDITURES
June 30, 2008

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>MODERATOR</u>					
SALARY	150.00		150.00	150.00	0.00
<u>TOTAL MODERATOR</u>	150.00	0.00	150.00	150.00	0.00
<u>SELECTMEN</u>					
SELECTMEN (ELECTED) SALARY	7,500.00		7,500.00	6,000.00	1,500.00
ADMINISTRATION SALARY	296,639.00	0.00	296,639.00	276,428.10	20,210.90
ADMINISTRATION EXPENSE	19,045.00	0.00	19,045.00	11,677.16	7,367.84
ADMINISTRATION ENCUMBERED		300.00	300.00		300.00
TOTAL ART 13 FOR FY2008	540,559.00	0.00	540,559.00	257,635.71	282,923.29
CONTINUING APPROPRIATIONS		902,093.30	902,093.30	289,764.34	612,328.96
LEGAL SERVICES EXPENSE	65,000.00	3,500.00	68,500.00	63,287.58	5,212.42
TOWN REPORT	10,000.00	4,500.00	14,500.00	14,132.20	367.80
<u>TOTAL SELECTMEN</u>	938,743.00	910,393.30	1,849,136.30	918,925.09	930,211.21
<u>FINANCE COMMITTEE</u>					
RESERVE FUND	65,000.00	-30,221.00	34,779.00		34,779.00
<u>TOTAL FINANCE COMMITTEE</u>	65,000.00	-30,221.00	34,779.00	0.00	34,779.00

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>ACCOUNTANT</u>					
SALARY	110,874.00	0.00	110,874.00	90,047.78	20,826.22
EXPENSE	29,650.00		29,650.00	29,472.28	177.72
TOTAL ACCOUNTANT	140,524.00	0.00	140,524.00	119,520.06	21,003.94
<u>ASSESSORS</u>					
SALARY	157,146.00	604.00	157,750.00	157,749.53	0.47
EXPENSE	23,045.00		23,045.00	20,985.70	2,059.30
TOTAL ASSESSORS	180,191.00	604.00	180,795.00	178,735.23	2,059.77
<u>TREASURER/COLLECTOR</u>					
TREASURER (ELECTED) SALARY	70,000.00		70,000.00	70,000.00	0.00
SALARY	92,156.00	355.00	92,511.00	92,510.32	0.68
EXPENSE	10,490.00		10,490.00	6,822.63	3,667.37
CERTIFICATION OF NOTES	200.00		200.00	10.00	190.00
TAX TITLE/FORECLOSURE	5,000.00		5,000.00	1,214.67	3,785.33
BANK CHARGES	2,779.00		2,779.00	2,656.60	122.40
TOTAL TREAS/COLLECTOR	180,625.00	355.00	180,980.00	173,214.22	7,765.78
<u>DATA PROCESSING</u>					
SALARY	75,949.00	370.00	76,319.00	76,303.31	15.69
EXPENSE	100,089.00		100,089.00	100,029.26	59.74
ENCUMBERED		1,600.00	1,600.00	1,600.00	0.00
TOTAL DATA PROCESSING	176,038.00	1,970.00	178,008.00	177,932.57	75.43

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>CENTRAL PURCHASING</u>					
EXPENSE	49,817.00		49,817.00	49,356.55	460.45
ENCUMBERED		2,500.00	2,500.00	721.78	1,778.22
<u>TOTAL CENTRAL PURCHASING</u>	<u>49,817.00</u>	<u>2,500.00</u>	<u>52,317.00</u>	<u>50,078.33</u>	<u>2,238.67</u>
<u>TOWN CLERK</u>					
SALARY-ELECTED	58,500.00		58,500.00	58,500.00	0.00
SALARY	71,063.00	936.00	71,999.00	71,982.42	16.58
EXPENSE	10,120.00		10,120.00	6,417.08	3,702.92
BY-LAW CODIFICATION		1,583.00	1,583.00	1,304.92	278.08
<u>TOTAL TOWN CLERK</u>	<u>139,683.00</u>	<u>2,519.00</u>	<u>142,202.00</u>	<u>138,204.42</u>	<u>3,997.58</u>
<u>CONSERVATION</u>					
SALARY	21,561.00		21,561.00	21,271.44	289.56
EXPENSE	1,690.00		1,690.00	1,690.00	0.00
<u>TOTAL CONSERVATION</u>	<u>23,251.00</u>	<u>0.00</u>	<u>23,251.00</u>	<u>22,961.44</u>	<u>289.56</u>
<u>NATURAL RESOURCES</u>					
SALARY	234,506.00		234,506.00	228,414.58	6,091.42
EXPENSE	42,291.00		42,291.00	40,268.64	2,022.36
ENCUMBERED		1,200.00	1,200.00	1,169.00	31.00
<u>TOTAL NATURAL RESOURCES</u>	<u>276,797.00</u>	<u>1,200.00</u>	<u>277,997.00</u>	<u>269,852.22</u>	<u>8,144.78</u>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
PLANNING					
SALARY	67,356.00		67,356.00	39,571.70	27,784.30
EXPENSE	2,181.00		2,181.00	2,106.39	74.61
TOTAL PLANNING	69,537.00	0.00	69,537.00	41,678.09	27,858.91
PUBLIC BUILDINGS/GROUNDS					
SALARY	118,952.00	1,462.00	120,414.00	120,113.42	300.58
EXPENSE	81,595.00	20,221.00	101,816.00	101,803.55	12.45
BULK FUEL	130,000.00	13,000.00	143,000.00	142,766.10	233.90
TOTAL BUILDINGS/GROUNDS	330,547.00	34,683.00	365,230.00	364,683.07	546.93
ENGINEERING & CONSULTING					
WAGES	1,000.00		1,000.00		1,000.00
EXPENSE	3,000.00		3,000.00		3,000.00
TOTAL ENGINEERING & CONSULTING	4,000.00	0.00	4,000.00	0.00	4,000.00
POLICE					
SALARY	1,104,019.00	32,000.00	1,136,019.00	1,128,626.87	7,392.13
EXPENSE	164,278.00		164,278.00	159,310.37	4,967.63
ENCUMBERED		6,700.00	6,700.00	5,140.70	1,559.30
DISPATCHER SALARY	245,609.00	5,273.00	250,882.00	249,250.78	1,631.22
DISPATCHER EXPENSE	8,320.00		8,320.00	6,962.29	1,357.71
TOTAL POLICE	1,522,226.00	43,973.00	1,566,199.00	1,549,291.01	16,907.99

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
FIRE					
SALARY	1,405,542.00	11,500.00	1,417,042.00	1,413,387.54	3,654.46
EXPENSE	180,433.00	16,000.00	196,433.00	186,823.02	9,609.98
ENCUMBERED		200.00	200.00	184.95	15.05
TOTAL FIRE	1,585,975.00	27,700.00	1,613,675.00	1,600,395.51	13,279.49
BUILDING INSPECTOR					
SALARY	91,678.00	98.00	91,776.00	91,775.44	0.56
EXPENSE	7,500.00	1,200.00	8,700.00	8,402.80	297.20
GAS/PLUMBING INSPECTOR SALARY	27,750.00		27,750.00	27,750.00	0.00
WIRING INSPECTOR SALARY	36,400.00		36,400.00	36,400.00	0.00
TOTAL BUILDING INSPECTOR	163,328.00	1,298.00	164,626.00	164,328.24	297.76
CIVIL DEFENSE					
EXPENSE	100.00	0.00	100.00		100.00
TOTAL CIVIL DEFENSE	100.00	0.00	100.00	0.00	100.00
TREE WARDEN					
EXPENSE	820.00	0.00	820.00		820.00
TOTAL TREE WARDEN	820.00	0.00	820.00	0.00	820.00
HARBORS & LANDINGS					
SALARY	6,240.00		6,240.00	3,544.00	2,696.00
EXPENSE	1,342.00		1,342.00	1,259.13	82.87
TOTAL HARBORS & LANDINGS	7,582.00	0.00	7,582.00	4,803.13	2,778.87

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
EDUCATION					
ELEMENTARY SCHOOL EXPENSE	2,981,391.00		2,981,391.00	2,702,964.42	278,426.58
ELEMENTARY SCHOOL ENCUMBERED		259,137.65	259,137.65	256,985.19	2,152.46
ARTICLES CARRIED FORWARD		4,428.27	4,428.27	0.00	4,428.27
NAUSET CAPITAL ASSESSMENTS	82,591.00		82,591.00	82,591.00	0.00
NAUSET OPERATING ASSESSMENTS	3,471,350.00		3,471,350.00	3,462,813.00	8,537.00
CAPE COD REGIONAL TECHNICAL HS	298,052.00		298,052.00	298,052.00	0.00
TOTAL EDUCATION	6,833,384.00	263,565.92	7,096,949.92	6,803,405.61	293,544.31
DPW					
SALARY	379,352.00		379,352.00	292,869.46	86,482.54
EXPENSE	186,964.00		186,964.00	157,536.00	29,428.00
ENCUMBERED		23,391.16	23,391.16	23,314.18	76.98
TOTAL DPW	566,316.00	23,391.16	589,707.16	473,719.64	115,987.52
SNOW AND ICE					
SALARY	26,136.00		26,136.00	15,079.58	11,056.42
EXPENSE	16,500.00		16,500.00	16,470.35	29.65
TOTAL SNOW AND ICE	42,636.00	0.00	42,636.00	31,549.93	11,086.07
STREETLIGHTING					
EXPENSE	6,800.00	400.00	7,200.00	6,992.12	207.88
TOTAL STREETLIGHTING	6,800.00	400.00	7,200.00	6,992.12	207.88

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
COLLECTION/DISPOSAL					
SALARY	130,767.00		130,767.00	126,670.00	4,097.00
EXPENSE	445,187.00		445,187.00	293,044.24	152,142.76
ENCUMBERED		13,003.32	13,003.32		13,003.32
TOTAL COLLECTION/DISPOSAL	575,954.00	13,003.32	588,957.32	419,714.24	169,243.08
VETERANS					
GRAVE OFFICER	75.00		75.00	75.00	0.00
ASSESSMENT	14,899.00		14,899.00	14,898.88	0.12
BENEFITS	9,000.00		9,000.00		9,000.00
TOTAL VETERANS	23,974.00	0.00	23,974.00	14,973.88	9,000.12
CEMETERY					
OLD CEMETERIES	600.00		600.00	587.66	12.34
TOTAL CEMETERY	600.00	0.00	600.00	587.66	12.34
HEALTH					
SALARY	153,587.00		153,587.00	149,771.53	3,815.47
EXPENSE	17,307.00		17,307.00	14,991.15	2,315.85
NURSE	9,500.00		9,500.00	3,815.00	5,685.00
ENCUMBERED		980.00	980.00	964.59	15.41
INSPECTION OF ANIMALS	500.00		500.00	309.35	190.65
TOTAL HEALTH	180,894.00	980.00	181,874.00	169,851.62	12,022.38

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>COUNCIL ON AGING</u>					
SALARY	116,796.00		116,796.00	113,336.66	3,459.34
EXPENSE	20,087.00	2,000.00	22,087.00	21,820.32	266.68
ADULT DAY CARE SALARY	126,029.00		126,029.00	121,169.77	4,859.23
ADULT DAY CARE EXPENSE	15,528.00		15,528.00	14,845.43	682.57
			0.00		
<u>TOTAL COUNCIL ON AGING</u>	<u>278,440.00</u>	<u>2,000.00</u>	<u>280,440.00</u>	<u>271,172.18</u>	<u>9,267.82</u>
<u>HUMAN SERVICES</u>					
EXPENSE	50,750.00		50,750.00	50,750.00	0.00
<u>TOTAL HUMAN SERVICES</u>	<u>50,750.00</u>	<u>0.00</u>	<u>50,750.00</u>	<u>50,750.00</u>	<u>0.00</u>
<u>LIBRARY</u>					
SALARY	181,781.00		181,781.00	180,522.15	1,258.85
EXPENSE	64,000.00		64,000.00	62,012.72	1,987.28
<u>TOTAL LIBRARY</u>	<u>245,781.00</u>	<u>0.00</u>	<u>245,781.00</u>	<u>242,534.87</u>	<u>3,246.13</u>
<u>BEACH</u>					
SALARY	228,473.00		228,473.00	211,226.34	17,246.66
EXPENSE	61,134.00		61,134.00	55,696.22	5,437.78
<u>TOTAL BEACH</u>	<u>289,607.00</u>	<u>0.00</u>	<u>289,607.00</u>	<u>266,922.56</u>	<u>22,684.44</u>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
PRINCIPAL AND INTEREST					
FIRE STATION BLDG PRINCIPAL	150,000.00		150,000.00	150,000.00	0.00
LANDFILL CAPPING PRINCIPAL	64,755.00		64,755.00	64,754.35	0.65
ROACH PROPERTY PRINCIPAL	80,000.00		80,000.00	80,000.00	0.00
TRANSFER STATION PRINCIPAL	125,000.00		125,000.00	125,000.00	0.00
SEPTIC BETTERMENT LOAN PRINCIPAL	20,401.00		20,401.00	20,400.36	0.64
ASCETTINO/PURCELL LAND PRINCIPAL	70,000.00	-40,000.00	30,000.00	30,000.00	0.00
INTEREST ON LONG TERM DEBT	694,573.00	-33,110.00	661,463.00	661,462.11	0.89
INTEREST EXPENSE	10,000.00		10,000.00		10,000.00
EASTHAM ELEMENTARY	414,000.00		414,000.00	414,000.00	0.00
TOTAL DEBT	1,628,729.00	-73,110.00	1,555,619.00	1,545,616.82	10,002.18
ASSESSMENTS					
COUNTY	190,771.00		190,771.00	190,771.00	0.00
STATE	311,541.00		311,541.00	311,541.00	0.00
TOTAL COUNTY/STATE ASSESSMENTS	502,312.00	0.00	502,312.00	502,312.00	0.00
BENEFITS AND INSURANCE					
EXPENSE	19,500.00		19,500.00	9,390.62	10,109.38
ENCUMBERED		2,500.00	2,500.00	54.00	2,446.00
RETIREMENT ASSESSMENT	737,832.00		737,832.00	737,832.00	0.00
UNEMPLOYMENT	20,700.00		20,700.00	19,130.00	1,570.00
HEALTH INSURANCE- TOWN SHARE	1,283,341.00	-5,000.00	1,278,341.00	1,221,428.60	56,912.40
MEDICARE-TOWN SHARE	105,500.00		105,500.00	94,521.55	10,978.45
TOWN INSURANCE PREMIUMS	358,166.00	-3,698.00	354,468.00	301,162.53	53,305.47
TOTAL BENEFITS AND INSURANCE	2,525,039.00	-6,198.00	2,518,841.00	2,383,519.30	135,321.70
TOTAL BUDGET	19,606,150.00	1,221,006.70	20,827,156.70	18,958,375.06	1,868,781.64

TOWN OF EASTHAM
SUMMARY OF APPROPRIATIONS & EXPENDITURES
December 31, 2008

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>MODERATOR</u>					
SALARY	150.00		150.00	0.00	150.00
TOTAL MODERATOR	150.00	0.00	150.00	0.00	150.00
<u>SELECTMEN</u>					
SELECTMEN (ELECTED) SALARY	7,500.00		7,500.00	3,000.00	4,500.00
ADMINISTRATION SALARY	322,366.25		322,366.25	110,307.47	212,058.78
ADMINISTRATION EXPENSE	18,030.00		18,030.00	4,697.14	13,332.86
ENCUMBERED		7,367.84	7,367.84	2,669.66	4,698.18
TOTAL ART 13 FOR FY2009	687,794.00		687,794.00	146,139.96	541,654.04
CONTINUING APPROPRIATIONS		767,752.25	767,752.25	95,132.15	672,620.10
LEGAL SERVICES EXPENSE	65,000.00		65,000.00	14,279.00	50,721.00
TOWN REPORT	15,000.00		15,000.00	0.00	15,000.00
TOTAL SELECTMEN	1,115,690.25	775,120.09	1,890,810.34	376,225.38	1,514,584.96
<u>FINANCE COMMITTEE</u>					
RESERVE FUND	65,000.00		65,000.00		65,000.00
TOTAL FINANCE COMMITTEE	65,000.00	0.00	65,000.00	0.00	65,000.00

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
ACCOUNTANT					
SALARY	113,276.80		113,276.80	47,162.31	66,114.49
EXPENSE	29,650.00		29,650.00	29,060.00	590.00
TOTAL ACCOUNTANT	142,926.80	0.00	142,926.80	76,222.31	66,704.49
ASSESSORS					
SALARY	165,846.20		165,846.20	77,055.21	88,790.99
EXPENSE	26,045.00		26,045.00	17,335.71	8,709.29
TOTAL ASSESSORS	191,891.20	0.00	191,891.20	94,390.92	97,500.28
TREASURER/COLLECTOR					
TREASURER (ELECTED) SALARY	73,000.00		73,000.00	36,499.97	36,500.03
SALARY	97,315.40		97,315.40	45,210.76	52,104.64
EXPENSE	10,034.88		10,034.88	3,377.51	6,657.37
ENCUMBERED		3,600.00	3,600.00	2,726.00	874.00
CERTIFICATION OF NOTES	200.00		200.00	0.00	200.00
TAX TITLE/FORECLOSURE	5,000.00		5,000.00	0.00	5,000.00
BANK CHARGES	2,486.26		2,486.26	1,295.51	1,190.75
TOTAL TREAS/COLLECTOR	188,036.54	3,600.00	191,636.54	89,109.75	102,526.79
DATA PROCESSING					
SALARY	80,516.80		80,516.80	37,348.03	43,168.77
EXPENSE	108,234.00		108,234.00	55,456.60	52,777.40
TOTAL DATA PROCESSING	188,750.80	0.00	188,750.80	92,804.63	95,946.17

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>CENTRAL PURCHASING</u>					
EXPENSE	51,212.40		51,212.40	23,632.42	27,579.98
ENCUMBERED		460.45	460.45	0.00	460.45
TOTAL CENTRAL PURCHASING	51,212.40	460.45	51,672.85	23,632.42	28,040.43
<u>TOWN CLERK</u>					
SALARY-ELECTED	61,000.00		61,000.00	30,499.95	30,500.05
SALARY	74,766.70		74,766.70	36,422.50	38,344.20
EXPENSE	10,170.00		10,170.00	2,435.16	7,734.84
ENCUMBERED		3,700.00	3,700.00	3,700.00	0.00
TOTAL TOWN CLERK	145,936.70	3,700.00	149,636.70	73,057.61	76,579.09
<u>CONSERVATION</u>					
SALARY	22,709.89		22,709.89	12,351.58	10,358.31
EXPENSE	1,690.00		1,690.00	1,124.12	565.88
TOTAL CONSERVATION	24,399.89	0.00	24,399.89	13,475.70	10,924.19
<u>NATURAL RESOURCES</u>					
SALARY	279,520.84		279,520.84	140,040.23	139,480.61
EXPENSE	33,813.22		33,813.22	19,927.64	13,885.58
CAPITAL	11,770.00		11,770.00	11,770.00	0.00
TOTAL NATURAL RESOURCES	325,104.06	0.00	325,104.06	171,737.87	153,366.19

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
PLANNING					
SALARY	66,759.42		66,759.42	29,716.58	37,042.84
EXPENSE	2,181.00		2,181.00	933.25	1,247.75
TOTAL PLANNING	68,940.42	0.00	68,940.42	30,649.83	38,290.59
PUBLIC BUILDINGS/GROUNDS					
SALARY	125,401.20		125,401.20	58,270.40	67,130.80
EXPENSE	81,295.00		81,295.00	47,958.79	33,336.21
BULK FUEL	139,600.00		139,600.00	87,945.66	51,654.34
TOTAL BUILDINGS/GROUNDS	346,296.20	0.00	346,296.20	194,174.85	152,121.35
ENGINEERING & CONSULTING					
WAGES	1,000.00		1,000.00		1,000.00
EXPENSE	3,000.00		3,000.00		3,000.00
TOTAL ENGINEERING & CONSULTING	4,000.00	0.00	4,000.00	0.00	4,000.00
POLICE					
SALARY	1,220,875.26		1,220,875.26	589,790.38	631,084.88
EXPENSE	139,947.80		139,947.80	43,313.32	96,634.48
DISPATCHER SALARY	266,074.59		266,074.59	117,808.68	148,265.91
DISPATCHER EXPENSE	7,420.00		7,420.00	4,734.31	2,685.69
TOTAL POLICE	1,634,317.65	0.00	1,634,317.65	755,646.69	878,670.96

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>FIRE</u>					
SALARY	1,520,370.98		1,520,370.98	710,700.61	809,670.37
EXPENSE	99,880.75		99,880.75	44,545.47	55,335.28
CAPITAL	80,632.95		80,632.95	80,632.93	0.02
TOTAL FIRE	1,700,884.68	0.00	1,700,884.68	835,879.01	865,005.67
<u>BUILDING INSPECTOR</u>					
SALARY	96,785.84		96,785.84	45,091.48	51,694.36
EXPENSE	7,500.00		7,500.00	1,805.40	5,694.60
ENCUMBERED		201.47	201.47	201.47	0.00
GAS/PLUMBING INSPECTOR SALARY	29,500.00		29,500.00	14,750.06	14,749.94
WIRING INSPECTOR SALARY	37,856.00		37,856.00	18,928.00	18,928.00
TOTAL BUILDING INSPECTOR	171,641.84	201.47	171,843.31	80,776.41	91,066.90
<u>CIVIL DEFENSE</u>					
EXPENSE	100.00		100.00		100.00
TOTAL CIVIL DEFENSE	100.00	0.00	100.00	0.00	100.00
<u>TREE WARDEN</u>					
EXPENSE	420.00	0.00	420.00	0.00	420.00
TOTAL TREE WARDEN	420.00	0.00	420.00	0.00	420.00

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE		AVAILABLE BUDGET
				EXPENDED	EXPENDED	
<u>HARBORS & LANDINGS</u>						
SALARY	6,720.00		6,720.00	2,932.50		3,787.50
EXPENSE	1,357.00		1,357.00	851.64		505.36
TOTAL HARBORS & LANDINGS	8,077.00	0.00	8,077.00	3,784.14		4,292.86
<u>EDUCATION</u>						
ELEMENTARY SCHOOL EXPENSE	3,158,665.00		3,158,665.00	1,119,817.05		2,038,847.95
ELEMENTARY SCHOOL ENCUMBERED		278,426.58	278,426.58	278,055.65		370.93
ARTICLES CARRIED FORWARD		4,428.27	4,428.27	0.00		4,428.27
NAUSET CAPITAL ASSESSMENTS	62,174.00		62,174.00	31,088.00		31,086.00
NAUSET OPERATING ASSESSMENTS	3,395,643.00		3,395,643.00	1,697,822.00		1,697,821.00
CAPE COD REGIONAL TECHNICAL HS	271,835.00		271,835.00	163,102.00		108,733.00
TOTAL EDUCATION	6,888,317.00	282,854.85	7,171,171.85	3,289,884.70		3,881,287.15
<u>DPW</u>						
SALARY	425,479.36		425,479.36	196,961.30		228,518.06
EXPENSE	115,860.00		115,860.00	22,578.86		93,281.14
CAPITAL	69,020.88		69,020.88	69,020.87		0.01
TOTAL DPW	610,360.24	0.00	610,360.24	288,561.03		321,799.21
<u>SNOW AND ICE</u>						
SALARY	30,912.00		30,912.00	1,485.41		29,426.59
EXPENSE	16,500.00		16,500.00	2,215.21		14,284.79
TOTAL SNOW AND ICE	47,412.00	0.00	47,412.00	3,700.62		43,711.38

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
STREETLIGHTING					
EXPENSE	7,100.00		7,100.00	3,130.72	3,969.28
TOTAL STREETLIGHTING	7,100.00	0.00	7,100.00	3,130.72	3,969.28
COLLECTION/DISPOSAL					
SALARY	155,524.77		155,524.77	66,535.09	88,989.68
EXPENSE	351,738.00		351,738.00	163,617.66	188,120.34
CAPITAL	28,909.64		28,909.64	28,909.64	0.00
TOTAL COLLECTION/DISPOSAL	536,172.41	0.00	536,172.41	259,062.39	277,110.02
VETERANS					
GRAVE OFFICER	75.00		75.00	0.00	75.00
ASSESSMENT	15,839.23		15,839.23	15,839.23	0.00
BENEFITS	9,000.00		9,000.00	294.40	8,705.60
TOTAL VETERANS	24,914.23	0.00	24,914.23	16,133.63	8,780.60
CEMETERY					
OLD CEMETERIES	600.00		600.00	67.00	533.00
TOTAL CEMETERY	600.00	0.00	600.00	67.00	533.00

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
HEALTH					
SALARY	163,233.51		163,233.51	75,632.06	87,601.45
EXPENSE	17,350.00		17,350.00	5,585.99	11,764.01
NURSE	10,500.00		10,500.00	900.00	9,600.00
ENCUMBERED		525.00	525.00	135.98	389.02
INSPECTION OF ANIMALS	500.00		500.00	253.86	246.14
TOTAL HEALTH	191,583.51	525.00	192,108.51	82,507.89	109,600.62
COUNCIL ON AGING					
SALARY	123,283.60		123,283.60	61,277.48	62,006.12
EXPENSE	20,662.52		20,662.52	9,357.16	11,305.36
ADULT DAY CARE SALARY	137,205.42		137,205.42	60,006.57	77,198.85
ADULT DAY CARE EXPENSE	11,268.00		11,268.00	6,209.82	5,058.18
TOTAL COUNCIL ON AGING	292,419.54	0.00	292,419.54	136,851.03	155,568.51
HUMAN SERVICES					
EXPENSE	53,500.00		53,500.00	13,625.00	39,875.00
TOTAL HUMAN SERVICES	53,500.00	0.00	53,500.00	13,625.00	39,875.00
LIBRARY					
SALARY	191,426.66		191,426.66	91,172.97	100,253.69
EXPENSE	69,944.00		69,944.00	33,089.81	36,854.19
ENCUMBERED		513.79	513.79	513.79	0.00
TOTAL LIBRARY	261,370.66	513.79	261,884.45	124,776.57	137,107.88

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
BEACH					
SALARY	237,713.80		237,713.80	142,460.13	95,253.67
EXPENSE	70,156.50		70,156.50	29,046.34	41,110.16
ENCUMBERED		5,437.78	5,437.78	5,437.78	0.00
TOTAL BEACH	307,870.30	5,437.78	313,308.08	176,944.25	136,363.83
PRINCIPAL AND INTEREST					
FIRE STATION BLDG PRINCIPAL	150,000.00		150,000.00	150,000.00	0.00
LANDFILL CAPPING PRINCIPAL	65,269.12		65,269.12	65,269.12	0.00
ROACH PROPERTY PRINCIPAL	80,000.00		80,000.00	0.00	80,000.00
TRANSFER STATION PRINCIPAL	125,000.00		125,000.00	125,000.00	0.00
SEPTIC BETTERMENT LOAN PRINCIPAL	20,401.00		20,401.00	20,400.36	0.64
ASCETTINO/PURCELL LAND PRINCIPAL	30,000.00		30,000.00	0.00	30,000.00
ELEMENTARY SCHOOL	410,000.00		410,000.00	410,000.00	0.00
INTEREST ON LONG TERM DEBT	449,105.19		449,105.19	228,465.00	220,640.19
INTEREST EXPENSE	10,000.00		10,000.00	51.86	9,948.14
TOTAL DEBT	1,339,775.31	0.00	1,339,775.31	999,186.34	340,588.97
ASSESSMENTS					
COUNTY	97,769.50		97,769.50	97,769.50	0.00
STATE	135,079.00		135,079.00	135,079.00	0.00
TOTAL COUNTY/STATE ASSESSMENTS	232,848.50	0.00	232,848.50	232,848.50	0.00

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
BENEFITS AND INSURANCE					
EXPENSE	19,500.00		19,500.00	4,055.10	15,444.90
ENCUMBERED		10,109.38	10,109.38	767.00	9,342.38
RETIREMENT ASSESSMENT	830,623.00		830,623.00	830,623.00	0.00
UNEMPLOYMENT	10,000.00		10,000.00	4,020.00	5,980.00
HEALTH INSURANCE- TOWN SHARE	1,462,455.00		1,462,455.00	720,056.18	742,398.82
MEDICARE-TOWN SHARE	110,635.00		110,635.00	47,506.20	63,128.80
TOWN INSURANCE PREMIUMS	350,009.00		350,009.00	284,606.04	65,402.96
			0.00		0.00
TOTAL BENEFITS AND INSURANCE	2,783,222.00	10,109.38	2,793,331.38	1,891,633.52	901,697.86
TOTAL BUDGET	19,951,242.13	1,082,522.81	21,033,764.94	10,430,480.71	10,603,284.23

TREASURER'S REPORT

TREASURER'S CASH JUNE 30, 2008

Cash & Checks in Office	\$ 150
Non-Interest Bearing Checking Accounts	\$ -
Interest Bearing Checking Accounts	\$ 134
Liquid Investments	\$ 9,490,177
Trust Funds	\$ 1,274,757
Total All Cash and Investments	<u>\$ 10,765,218</u>

Respectfully Submitted,

Joan M. Plante
Treasurer/Collector

TRUST FUNDS JUNE 30, 2008

<u>FUND NAME</u>	<u>EXPENDABLE</u>	<u>NON-EXPENDABLE</u>	<u>BALANCE 6/30/08</u>
Timothy Smith Fund	\$ 177,303.57	\$ 50,000.00	\$ 227,303.57
Olde Wind Grist Mill	\$ 4,174.52	\$ 5,000.00	\$ 9,174.52
'Original' Olde Wind Grist Mill	\$ 573.09	\$ 500.00	\$ 1,073.09
Town Hall Fund	\$ 2,732.03	\$ 1,400.00	\$ 4,132.03
Town Hall Income Fund	\$ 19.24	\$ -	\$ 19.24
World War I Memorial Fund	\$ 1,817.55	\$ 268.38	\$ 2,085.93
Maurice Wiley Scholarship Fund	\$ 3,532.22	\$ 2,040.00	\$ 5,572.22
Mercy Mines Cemetery Fund	\$ 795.02	\$ 50.00	\$ 845.02
Frank O. Daniels Cemetery Fund	\$ 57.52	\$ 50.00	\$ 107.52
Eastham Grange Educational Aid	\$ 11,661.34	\$ -	\$ 11,661.34
Law Enforcement Trust	\$ 647.00	\$ -	\$ 647.00
Stabilization	\$ 73,263.72	\$ -	\$ 73,263.72
Library Trustees Interest Account	\$ 834,820.97	\$ -	\$ 834,820.97
Library Trustees Memorial Fund	\$ 13,473.28	\$ 46,710.31	\$ 60,183.59
Eugenia & Andrew Merrill Memorial Fund	\$ 663.22	\$ 500.00	\$ 1,163.22
Robert C. Billings Memorial Fund	\$ 6,156.88	\$ 14,000.00	\$ 20,156.88
Thomas R. Cawley Memorial Fund	\$ 1,280.41	\$ 1,275.00	\$ 2,555.41
Gertrude D. Nason Memorial Fund	\$ 2,463.82	\$ 2,500.00	\$ 4,963.82
Gertrude P. Zollinger Memorial Fund	\$ 934.58	\$ 1,000.00	\$ 1,934.58
Robert W. Sparrow Memorial Fund	\$ 818.68	\$ 8,162.00	\$ 8,980.68
Capt. Cyrus H. Campbell Memorial Fund	\$ 602.00	\$ 1,000.00	\$ 1,602.00
Vivian Andrist Memorial Fund	\$ 220.70	\$ 2,290.00	\$ 2,510.70

Respectfully Submitted,

Joan M. Plante
Treasurer/Collector

COLLECTOR'S REPORT OUTSTANDING TAXES June 30, 2008

	Uncollected Taxes 06/30/07	Commit- ments	Abate- ments and Adjustments	Transfers to Tax Title	Collections Net of Refunds	Uncollected Taxes 6/30/08
Real Estate						
2006	\$ 14,824.00	-		72.00	\$ 14,752.00	-
2007	\$ 170,092.00	-	(7.00)	236.00	\$ 153,843.00	\$ 16,020.00
2008	\$ -	\$ 15,136,032.00	\$ 112,441.00	-	\$ 14,772,238.00	\$ 251,353.00
CPA						
2006	\$ 274.00	-		-	274.00	-
2007	\$ 4,553.00	-	-	7.00	4,071.00	\$ 475.00
2008	\$ -					
Personal Property						
Prior Years	\$ 98.00	\$ -	-	-	-	\$ 98.00
1998	\$ 88.00	\$ -	-	-	-	\$ 88.00
1999	\$ 89.00	\$ -	-	-	-	\$ 89.00
2000	\$ 737.00	\$ -	648.00	-	-	\$ 89.00
2001	\$ 377.00	\$ -	257.00	-	56.00	\$ 64.00
2002	\$ 75.00	\$ -	64.00	-	11.00	-
2003	\$ 192.00	\$ -	-	-	192.00	-
2004	\$ 70.00	\$ -	19.00	-	40.00	\$ 11.00
2005	\$ 235.00	\$ -	10.00	-	61.00	\$ 164.00
2006	\$ 714.00	\$ -	150.00	-	107.00	\$ 457.00
2007	\$ 1,120.00	\$ -	9.00	-	839.00	\$ 272.00
2008	\$ -	\$ 112,292.00	296.00	-	109,595.00	\$ 2,401.00

<u>Motor Vehicle & Boat Excise</u>						
	Uncollected Taxes 06/30/07	Commit- ments	Abate- ments and Adjustments	Transfers to Tax Title	Collections Net of Refunds	Uncollected Taxes 6/30/08
1990	\$ 1,702.00	-	-	-	-	\$ 1,702.00
1991	\$ 1,857.00	-	-	-	-	\$ 1,857.00
1992	\$ 1,560.00	-	-	-	-	\$ 1,560.00
1993	\$ 913.00	-	-	-	-	\$ 913.00
1994	\$ 1,115.00	-	-	-	-	\$ 1,115.00
1995	\$ 1,880.00	-	-	-	-	\$ 1,880.00
1996	\$ 2,404.00	-	-	-	-	\$ 2,404.00
1997	\$ 2,046.00	-	-	-	116.00	\$ 1,624.00
1998	\$ 2,344.00	-	306.00	-	116.00	\$ 2,001.00
1999	\$ 2,073.00	-	227.00	-	116.00	\$ 1,748.00
2000	\$ 3,778.00	-	209.00	-	116.00	\$ 3,021.00
2001	\$ 3,300.00	-	477.00	-	280.00	\$ 2,531.00
2002	\$ 3,369.00	-	472.00	-	297.00	\$ 2,967.00
2003	\$ 2,814.00	-	309.00	-	93.00	\$ 2,506.00
2004	\$ 3,747.00	200.00	114.00	-	194.00	\$ 3,198.00
2005	\$ 5,777.00	449.00	156.00	-	593.00	\$ 3,485.00
2006	\$ 11,138.00	7,333.00	393.00	-	2,348.00	\$ 5,083.00
2007	\$ 40,960.00	98,159.00	1,288.00	-	12,100.00	\$ 7,462.00
2008	\$ -	651,336.00	6,782.00	-	124,875.00	\$ 48,105.00
			16,037.00	-	587,194.00	

Respectfully Submitted,

Joan M. Plante

Treasurer/Collector

SALARIES/WAGES
Paid in FY 2008

<u>NAME</u>	<u>BASE PAY</u>	<u>OVERTIME</u>	<u>LONGEVITY</u>	<u>OTHER</u>	<u>TOTAL</u>
<u>Selectmen</u>					
Burt, Linda	\$0.00				\$0.00
Collins, Kenelm	\$1,500.00				\$1,500.00
Martin, Carol	\$1,500.00				\$1,500.00
McDonald, Martin	\$1,500.00				\$1,500.00
Schropfer, David	\$1,500.00				\$1,500.00
					<u>\$6,000.00</u>
<u>Moderator</u>					
Pelletier, Gwendolyn	\$150.00				\$150.00
					<u>\$150.00</u>
<u>Administration</u>					
Boyd, Krystal	\$29,917.77				\$29,917.77
Ferreira, Michael	\$58,904.09				\$58,904.09
Shaw, Elizabeth	\$40,335.82				\$40,335.82
Speros, Lorraine	\$41,075.16				\$41,075.16
Vanderhoef, Sheila	\$110,147.22		\$1,850.00		\$111,997.22
					<u>\$282,230.06</u>
<u>Assessing</u>					
Clarey, Belinda	\$38,064.24				\$38,064.24
Fitzback, Gail	\$69,342.48				\$69,342.48
Nicholson, Cynthia	\$35,663.04				\$35,663.04
Porteus, Sherri	\$14,679.95				\$14,679.95
					<u>\$157,749.71</u>

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
<u>Town Accountant Office</u>					
Donahue, Noreen	\$48,525.12				\$48,525.12
Rommelmeyer, Diane	\$41,522.66				\$41,522.66
					<u>\$90,047.78</u>
<u>Treasurer/Tax Collector</u>					
Finlay, Victoria	\$37,782.36				\$37,782.36
Johnson-Oliver, Sandra	\$40,047.84				\$40,047.84
Plante, Joan	\$70,000.00				\$70,000.00
Porteus, Sherri	\$14,679.95			\$70.00	\$14,749.95
					<u>\$162,580.15</u>
<u>Data Processing</u>					
Slavin, Jack	\$76,313.75			\$1,293.63	\$77,607.38
					<u>\$77,607.38</u>
<u>Town Clerk's Office</u>					
Fischer, Susanne	\$37,065.84			\$556.32	\$37,622.16
Lamperti, Lillian	\$58,500.00			\$300.00	\$58,800.00
O'Shea, Mary Beth	\$30,839.76				\$30,839.76
					<u>\$127,261.92</u>
<u>Planning Dept.</u>					
Raposa, Sarah	\$19,141.92				\$19,141.92
Gulow, Melody	\$14,537.76				\$14,537.76
					<u>\$33,679.68</u>
<u>Public Buildings</u>					
Cormier, Ronald	\$29,810.24	\$32.00			\$29,842.24
Giguere, Richard	\$36,915.84	\$596.70	\$650.00		\$38,162.54
Varley, Robert	\$50,772.80	\$585.84	\$750.00		\$52,108.64
					<u>\$120,112.42</u>

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Police Department					
Adams, Joshua	\$33,475.64	\$2,041.67		\$2,540.00	\$38,057.31
Back, Diana	\$44,337.86	\$3,831.50		\$15,449.47	\$63,618.83
Bohannon, Adam	\$52,302.11	\$6,877.71		\$11,589.18	\$70,769.00
Deschamps, Daniel	\$51,987.20	\$13,473.94		\$13,182.37	\$78,643.51
Fogg, Kathleen	\$44,265.60				\$44,265.60
Gould, Steven	\$33,687.05	\$1,751.39		\$1,796.00	\$37,234.44
Haley, Mark	\$66,497.66	\$16,568.80	\$1,500.00	\$884.00	\$85,450.46
Hedlund, Richard	\$115,410.92	\$0.00	\$3,150.00	\$4,405.00	\$122,965.92
Mungovan, Katherine	\$39,422.34	\$9,018.89		\$19,461.77	\$67,903.00
Novotny, Benjamin	\$65,164.66	\$4,389.95	\$1,200.00	\$912.00	\$71,666.61
Pierpont, Jonathan	\$60,481.52	\$2,145.61	\$2,250.00	\$4,732.80	\$69,609.93
Powers, Thomas	\$30,853.71	\$6,863.68		\$2,604.00	\$40,321.39
Roderick, Kenneth	\$77,355.20	\$8,144.62	\$1,600.00		\$87,099.82
Savin, Brian	\$57,114.27	\$32,112.55	\$750.00	\$7,272.00	\$97,248.82
Schnitzer, Robert	\$58,455.53	\$13,968.24		\$15,272.61	\$87,696.38
Sylvia, Norman	\$58,916.78	\$15,517.83	\$1,500.00	\$6,892.00	\$82,826.61
					\$1,145,377.63
Police Temp/Specials					
Adams, Rebecca	\$3,327.75			\$888.00	\$4,215.75
Brachanow, Brandon	\$7,826.72	\$258.57		\$1,476.00	\$9,561.29
Bohannon, Douglas	\$210.08				\$210.08
Collins, Thomas	\$2,890.49	\$94.05		\$440.00	\$3,424.54
Corrigan, Ronald	\$2,207.91			\$296.00	\$2,503.91
Dalton, Michael	\$206.08				\$206.08
Higgins, Scott	\$6,648.21			\$296.00	\$6,944.21
Mickle, Martin	\$1,063.53				\$1,063.53
Mitchell, Molly	\$4,730.25			\$148.00	\$4,878.25
Plante, Gregory	\$206.08				\$206.08
Rockett, Michael	\$5,151.00			\$592.00	\$5,743.00

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Skiba, Theodore	\$206.08				\$206.08
Sullivan, Patrick	\$3,066.38			\$740.00	\$3,806.38
Watson, Donald	\$71.75			\$1,092.00	\$1,163.75
Wilkins, Kurt	\$103.04				\$103.04
					\$44,235.97
Dispatch					
Amaral, Janet	\$0.00	\$1,683.81			\$1,683.81
Adams, Rebecca	\$27,507.80	\$3,225.06			\$30,732.86
Austin, Julie	\$46,437.12	\$26,077.41	\$1,400.00		\$73,914.53
Beaulieu, Melanie	\$41,244.00	\$8,749.62			\$49,993.62
Boyd, Krystal	\$1,431.66	\$3,033.26			\$4,464.92
Cicale, Rhea	\$42,657.84	\$6,695.93			\$49,353.77
Dittrich, Kerianne	\$36,943.36	\$685.14			\$37,628.50
					\$247,772.01
Fire Department					
Abbott, Deborah	\$44,265.60				\$45,015.60
Albino, Lisa	\$64,643.92	\$14,514.83	\$750.00	\$6,208.30	\$85,367.05
Bartolini, Barry	\$74,645.71	\$2,198.16		\$1,950.00	\$78,793.87
Burns, Steven	\$71,764.47	\$15,962.66		\$2,950.00	\$90,677.13
Edmunds, Brian	\$82,835.36	\$16,147.48		\$1,950.00	\$100,932.84
Fisher, Kurt	\$40,423.86	\$14,255.23		\$3,950.00	\$58,629.09
Foley, Mark	\$82,492.40			\$1,950.00	\$84,442.40
Francke, Barbara	\$52,432.85	\$13,762.23		\$2,950.00	\$69,145.08
Frazier, Charles	\$64,099.40	\$18,689.09		\$1,950.00	\$84,738.49
Hilferty, Eric	\$40,407.16	\$15,598.35		\$2,950.00	\$58,955.51
McGrath, James	\$42,077.83	\$18,642.36		\$1,950.00	\$62,670.19
Morse, Kyle	\$50,784.72	\$19,715.64		\$2,950.00	\$73,450.36
Olson, Glen	\$94,795.60			\$2,950.00	\$97,745.60

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Piltzecker, William	\$56,996.44	\$20,095.04		\$1,950.00	\$79,041.48
Smith, Jennifer	\$74,053.47	\$10,726.72		\$2,950.00	\$87,730.19
Sprague, William	\$69,706.32	\$27,051.12		\$2,950.00	\$99,707.44
Topal, Rachel	\$41,776.45	\$4,328.11		\$2,950.00	\$49,054.56
Van Buskirk, Ryan	\$42,665.36	\$10,350.02		\$2,950.00	\$55,965.38
Watson Jr., Donald A.	\$42,676.33	\$10,397.61		\$1,950.00	\$55,023.94
					<u>\$1,417,086.20</u>
<u>Call Fire</u>					
Edmunds, Douglas	\$3,079.70				\$3,079.70
					<u>\$3,079.70</u>
<u>Building & Health Insp</u>					
Adams II, Wallace	\$36,400.00			\$1,600.00	\$38,000.00
Barker, Susan	\$34,341.64				\$34,341.64
Crowley, Jane	\$64,811.52				\$64,811.52
Defelice, Frank	\$69,342.48				\$69,342.48
Magill-Strakele, Madelynanne	\$36,678.35		\$800.00		\$37,478.35
Shea, Janice	\$35,663.04				\$35,663.04
Van Ryswood, Scott	\$27,750.00			\$2,879.00	\$30,629.00
					<u>\$310,266.03</u>
<u>Natural Resources</u>					
Brown, Katherine	\$428.40				\$428.40
Carlow, Peter	\$44,112.71	\$189.78			\$44,302.49
Duff, Patrick	\$3,631.20				\$3,631.20
Gallagher, James	\$7,311.18	\$333.76			\$7,644.94
Goddard, Nathaniel	\$15,618.54	\$303.74			\$15,922.28
Hutchinson, Rachel	\$36,673.69	\$1,921.69			\$38,595.38
Lind Jr, Henry	\$66,210.48		\$1,400.00		\$67,610.48

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Mugford, Richard	\$3,544.00				\$3,544.00
Nuendel, Donald	\$4,609.44			\$70.00	\$4,679.44
O'Connor, Michael	\$52,026.79	\$1,148.78	\$1,250.00		\$54,425.57
Stewart-Greeley, Kay	\$36,568.27		\$750.00		\$37,318.27
Usowski, Amy	\$25,562.26	\$1,740.23			\$27,302.49
					\$305,404.94
DPW/Transfer Station					
Amaral, Janet	\$35,217.44	\$38.99			\$35,256.43
Andres, Cornelius	\$13,866.24				\$13,866.24
Baker, Matthew	\$1,710.00				\$1,710.00
Bettencourt, Matthew	\$3,147.50				\$3,147.50
Brown, Wade	\$3,040.00				\$3,040.00
Brunelle, Ron	\$1,548.75				\$1,548.75
Burgess, Alan	\$49,476.32	\$328.78			\$49,805.10
Campbell, Ernest	\$171.36				\$171.36
Cicale, Michael	\$47,584.56	\$2,778.95			\$50,363.51
Douglas, Steven G	\$24,408.64		\$665.57		\$25,074.21
Douglas, Steven J	\$1,250.00				\$1,250.00
Eggleson, Harry	\$6,280.00				\$6,280.00
Herrera-Reinaldo, Michel	\$85.68				\$85.68
Lopez, Victor	\$58,589.36	\$9,171.38			\$67,760.74
Mickle, Martin	\$75,984.44	\$12,295.80			\$88,280.24
Peters, Jeff	\$47,656.24	\$2,601.92	\$1,250.00		\$51,508.16
Steele, Raymond	\$37,337.33	\$291.47			\$37,628.80
Thomas, Leonard	\$428.40				\$428.40
Vaughan, Heidi	\$48,909.92	\$4,437.80	\$1,550.00		\$54,897.72
					\$492,102.84

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
<u>Library</u>					
Ford, Patricia	\$39,894.40				\$39,894.40
Gloo, Linda	\$17,485.52		\$325.00		\$17,810.52
Leary, Kirsten	\$3,809.79				\$3,809.79
Magane, Martha	\$64,563.20		\$750.00		\$65,313.20
Marsh, Natalie	\$35,526.40				\$35,526.40
Wells, Cornelia	\$17,467.84		\$700.00		\$18,167.84
					<u>\$180,522.15</u>
<u>COA / Human Services</u>					
Armstrong, Joann	\$32,284.14				\$32,284.14
Burns, Maura	\$20,496.00				\$20,496.00
Dunham, Cynthia	\$33,306.20				\$33,306.20
Gill, Katherine	\$53,557.20	\$115.43	\$750.00		\$54,422.63
Hawko, Thomas	\$4,907.50				\$4,907.50
Hollister, Gordon	\$7,805.00				\$7,805.00
Speakman, Amanda	\$25,903.04				\$25,903.04
Sutton, Donna	\$30,090.69				\$30,090.69
Szedlak, Sandra	\$34,746.25		\$750.00		\$35,496.25
Witt, Carolyn	\$2,507.48				\$2,507.48
					<u>\$247,218.93</u>
<u>Beach & Recreation</u>					
Anderson, Madeleine	\$2,638.76				\$2,638.76
Baumgaertel, Andrew	\$1,517.50				\$1,517.50
Bernazzani, Daniel	\$2,687.50				\$2,687.50
Bilbo, Savannah	\$2,422.50				\$2,422.50
Bombanti, James	\$4,071.26				\$4,071.26
Boughey, Andrew	\$651.38				\$651.38
Burns, Nicole	\$3,780.00				\$3,780.00

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Burrows, Eli	\$1,835.94				\$1,835.94
Cahill, Richard	\$220.00				\$220.00
Corrigan, Matthew	\$3,091.50				\$3,091.50
Dalton, Amanda	\$2,453.31				\$2,453.31
Derosas, Jillian	\$76.88				\$76.88
Edson, Ronald	\$3,314.25				\$3,314.25
Erickson, Samuel	\$1,357.63				\$1,357.63
Finlay, Rose	\$1,312.50				\$1,312.50
Floyd, Stephanie	\$1,837.50				\$1,837.50
Flynn, Kristin	\$258.81				\$258.81
Henke, Kathleen	\$3,295.26				\$3,295.26
Johnson, Sarah Beth	\$4,549.51				\$4,549.51
Kemple, Patrick	\$200.00				\$200.00
Kovac, Rebecca	\$1,887.25				\$1,887.25
Leghorn, Edith	\$25.00				\$25.00
Lenkauskas, Stephen	\$257.50				\$257.50
Maichin, Elisabeth	\$246.88				\$246.88
Martello, Nicholas	\$165.00				\$165.00
Marvin, Hannah	\$1,717.38				\$1,717.38
Marvin, Sam	\$2,337.50				\$2,337.50
McCaffery, Kevin	\$2,677.13				\$2,677.13
Mickle, Christine	\$45,607.60				\$45,607.60
Mullett, Danielle	\$20.00				\$20.00
Munroe, Kevin	\$2,310.75				\$2,310.75
Nelson, Jennifer	\$2,099.25				\$2,099.25
Nelson, Danielle	\$1,554.00				\$1,554.00
Panaccione, Lisa	\$3,406.25				\$3,406.25
Parker, Michael	\$2,729.31				\$2,729.31
Petrouski, Nicholas	\$3,315.63				\$3,315.63
Pfannkoch, Laura	\$4,947.77				\$4,947.77
Powers, Mark	\$66,464.16		\$650.00		\$67,114.16

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Remmes, Lauren	\$203.13				\$203.13
Riordan, Corinne	\$1,585.00				\$1,585.00
Schmidt, Nicole	\$1,230.00				\$1,230.00
Sibilia, Kayla	\$3,213.31				\$3,213.31
Simkins, Kyle	\$242.50				\$242.50
Simkins, Stephanie	\$1,864.31				\$1,864.31
Smith, Jack	\$2,363.00				\$2,363.00
Snider, Julie	\$87.13				\$87.13
Stadnicki, Michael	\$1,435.00				\$1,435.00
Van Ryswood, Alyssa	\$3,628.14				\$3,628.14
Wagner, Victoria	\$1,564.38				\$1,564.38
Walther, Katrina	\$1,580.63				\$1,580.63
Williamson, Diane	\$2,750.00				\$2,750.00
Woods, Timothy	\$2,391.13				\$2,391.13
					<u>\$208,128.01</u>
Olde Mill					
Owens, James	\$2,289.50				\$2,289.50
Anderson, Madeleine	\$1,158.75				\$1,158.75
					<u>\$3,448.25</u>
Elections & Registrations					
Alarie, Mary	\$35.00				\$35.00
Andujar, Lewis	\$84.00				\$84.00
Andujar, Maureen	\$70.00				\$70.00
Baldauf, Joanne	\$127.75				\$127.75
Bohannon, Audrey	\$35.00				\$35.00
Boucher, Paul	\$35.00				\$35.00
Brocklebank, Veronica	\$70.00				\$70.00
Crozier, Ann	\$89.25				\$89.25

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Derman, Gary	\$28.00				\$28.00
Derman, Helen	\$35.00				\$35.00
Ducey, Rosarie	\$35.00				\$35.00
Fischer, Henry	\$115.50				\$115.50
Fischer, Jane	\$98.00				\$98.00
Gabriel, Joan	\$35.00				\$35.00
Harnett, Edmond	\$56.00				\$56.00
Heilala, Alexandra	\$98.00				\$98.00
Howard, Helen	\$73.50				\$73.50
Kilmer, Kathleen	\$28.00				\$28.00
Krum, William	\$290.00				\$290.00
Lariviere, Ellen	\$231.00				\$231.00
Morel, Anna	\$28.00				\$28.00
Nuendel, Bonnie	\$87.50				\$87.50
Potter, Carol	\$28.00				\$28.00
Reilly, Maureen	\$66.50				\$66.50
Rew, Mary	\$28.00				\$28.00
Sandusky, Mark	\$66.50				\$66.50
Schultze, Salvatrice	\$31.50				\$31.50
Shea, Shawn	\$225.00				\$225.00
Silver, Susan	\$49.00				\$49.00
Skiba, Dawn	\$66.50				\$66.50
Smith, Robert	\$77.00				\$77.00
Thurston, Roger	\$56.00				\$56.00
Van Nest, John	\$38.50				\$38.50
Van Nest, Linda	\$486.50				\$486.50
Weber, Alice	\$63.00				\$63.00
					\$3,066.50

EASTHAM ELEMENTARY SCHOOL SALARIES

2007-2008

EMPLOYEE	POSITION	TOTAL	LONGEVITY	INCLUDED IN TOTAL
AMES KIMBERLY	TEACHER	\$64,449		
BOUYEA PETER	CUSTODIAN	\$33,547		
BRODIE KERIN	EDUCATIONAL ASSISTANT	\$19,729		
BROWN MURIEL	TEACHER	\$74,663		
BURT LINDA	HEAD CUSTODIAN	\$47,336	\$1,050	
BUTCHER MARY JANE	EDUCATIONAL ASSISTANT	\$26,774	\$350	
CARLISLE JILL	TEACHER	\$64,449		
CHUDOMEL DIANE	EDUCATIONAL ASSISTANT	\$3,431	\$600	
CONSIGLIO ARLINE	SECRETARY TO PRINCIPAL	\$37,382	\$750	
CONSIGLIO ARLINE	SCHOOL COUNCIL SECRETARY	\$688		
DAVIS KATHY	TEACHER	\$64,449		
DEEGAN TRACY	TEACHER	\$67,615		
DONOVAN CAROLINE	EDUCATIONAL ASSISTANT	\$13,747		
DOUGLAS DIANE	CAFÉ MANAGER	\$13,802		
DOWNER NAN	EDUCATIONAL ASSISTANT	\$21,032		
DRISCOLL MOLLY	TEACHER	\$26,261		
ESCHER MARY	TEACHER	\$36,241		
FLAHERTY ANNIE	TEACHER	\$73,088		
FORGERON SUSAN	TEACHER	\$72,247	\$1,500	
FRYE AMY	TEACHER	\$71,791		
GRECO REBECCA	EDUCATIONAL ASSISTANT	\$26,834	\$350	
HELMAN SUSAN	PRINCIPAL	\$101,322	\$2,000	
HOLLAND ALICE	EDUCATIONAL ASSISTANT	\$28,348	\$350	
HOLLANDER-ESSIG, CHARLES	TEACHER	\$15,057	\$740	
KENDER, KOLLEEN	EDUCATIONAL ASSISTANT	\$22,198		
LAMB, JUDITH	TEACHER	\$63,641		
LOPEZ, CAROL	EDUCATIONAL ASSISTANT	\$31,450	\$850	
LORANGER, EILEEN	TEACHER	\$62,497		
MAGHER CAROL	EDUCATIONAL ASSISTANT	\$3,860		

EMPLOYEE	POSITION	TOTAL	LONGEVITY	INCLUDED IN TOTAL
MARTIN-LANGTRY DONNA	SPEECH THERAPIST	\$71,588		
MCCARTHY MARY	TEACHER	\$72,488	\$900	
MCHUGH EILEEN	EDUCATIONAL ASSISTANT	\$6,103		
MORRIS LOUISE	TEACHER	\$71,588		
MUNIZ-DUBE, BRYONY	EDUCATIONAL ASSISTANT	\$11,643		
NEWTON JULIE	TEACHER	\$64,449		
O'CONNOR KAREN	TEACHER	\$77,043	\$3,700	
OLSON COREEN	TEACHER	\$64,449		
PENO ERICA	TEACHER	\$63,641		
POITRAS EILEEN	TEACHER	\$37,985		
RANSOM LISA	CUSTODIAN	\$32,659		
REICHERS KAREN	NURSE	\$53,628		
ROY BONNIE	TEACHER	\$70,494		
SHAW TAMSYN	TEACHER	\$60,874		
SOUTHER DEIDRE	EDUCATIONAL ASSISTANT	\$25,299	\$350	
THOMAS KERRY	TEACHER	\$67,379		
VALENTI KATHLEEN	SCHOOL PSYCHOLOGIST	\$76,820		
VARLEY ELISE	SECRETARY TO PRINCIPAL	\$28,225	\$750	
WEBER JILL	EDUCATIONAL ASSISTANT	\$28,408	\$350	
WHARTON KAREN	TEACHER	\$42,993		
YAKOLA ERIC	TEACHER	\$64,449		
ADDINGTON JUDITH	SUBSTITUTE TEACHER	\$67		
ALLEN GORDON	SUBSTITUTE TEACHER	\$134		
ANDERSON NORMA	SUBSTITUTE TEACHER	\$2,122		
ATTANASIO EMILY	SUBSTITUTE TEACHER	\$54		
BAUMGAERTEL BRIAN	SUBSTITUTE TEACHER	\$3,590		
COLE JANE	SUBSTITUTE TEACHER	\$714		
COVEL LOUISE	SUBSTITUTE TEACHER	\$70		
CREMINS JOANNE	SUBSTITUTE TEACHER	\$1,239		
DANIELS PATSY	SUBSTITUTE TEACHER	\$17,667		

EMPLOYEE	POSITION	TOTAL	LONGEVITY	INCLUDED IN TOTAL
DASILVA SUZANNE	SUBSTITUTE TEACHER	\$1,120		
FLEMING JENNIFER	SUBSTITUTE NURSE	\$400		
FOWLER BARBARA	SUBSTITUTE TEACHER	\$210		
FUSCO JAMES	SUBSTITUTE TEACHER	\$210		
GAGE VANESSA	SUBSTITUTE TEACHER	\$867		
GRANT GLENDA	SUBSTITUTE TEACHER	\$70		
HELME LINDSEY	SUBSTITUTE TEACHER	\$67		
HICKEY KATHLEEN	SUBSTITUTE TEACHER	\$140		
JOYCE MARY	SUBSTITUTE TEACHER	\$210		
KELLEY-ALISSI LORRAINE	SUBSTITUTE TEACHER	\$1,273		
LOPES CHRISTOPHER	CLERK OF THE WORKS	\$9,450		
MARCHESE VIRGINIA	SUBSTITUTE TEACHER	\$350		
MARSH CAROL	SUBSTITUTE NURSE	\$400		
MCLEAN ERIK	CUSTODIAN	\$3,155		
MOORE LESLIE	SUBSTITUTE TEACHER	\$560		
NICKERSON LINDA	SUBSTITUTE TEACHER	\$709		
REDDISH ELIZABETH	SUBSTITUTE TEACHER	\$102		
ROGERS MARIE	SUBSTITUTE TEACHER	\$3,500		
RYAN BRENDAN	SUBSTITUTE TEACHER	\$402		
SCANLAN EUGENIA	SUBSTITUTE TEACHER	\$2,730		
SCHALL JANET	SUBSTITUTE TEACHER	\$2,800		
SEIPLE JESSE	SUBSTITUTE TEACHER	\$188		
SKIFF DEAN	SUBSTITUTE TEACHER	\$70		
SMIGOWSKI KATHERINE	SUBSTITUTE TEACHER	\$51		
STOKINGER JEAN	SUBSTITUTE TEACHER	\$70		
SUMMERS-CHRISTOPHER VICKI	SUBSTITUTE TEACHER	\$1,157		
TEMPLETON MARCIA	SECRETARY	\$635		
VANDEBURGH RUTH	SUBSTITUTE TEACHER	\$1,931		
VERMONT AUDREY	SUBSTITUTE TEACHER	\$137		
WEBSTER CATHERINE	SUBSTITUTE TEACHER	\$6,579		
TOTAL ELEMENTARY SCHOOL		<u>\$2,345,333</u>		

NAUSET REGIONAL SCHOOL DISTRICT SALARIES
2007-2008

**CENTRAL OFFICE STAFF
EMPLOYEE**

BAUMHAUER HANS
BRIERE GAIL
CARETTI ANN
CONSIGLIO-DEVITO ARLYNN
DAVIS LAURIE
GRADONE MICHAEL
HYLAND SUSAN
KANAVOS JOYCE
MAGUIRE MARY ANN
MCKENZIE LORI
MEDEIROS LINDA
NEWMIER WILHELMINA
NEWMIER WILHELMINA
NOWACK JAMES
OTIS JANICE
POPOLI ANDREA
REISER MARY
SCHROCK KATHLEEN
TEMPLETON MARCIA
WOOD DAVID
YOUNG BARBARA

<u>POSITION</u>	<u>TOTAL</u>	<u>LONGEVITY</u>	<u>INCLUDED IN TOTAL</u>
BUSINESS MANAGER	\$98,542		
ASSISTANT SUPERINTENDENT	\$116,162	\$2,000	\$12,027 Title I Grant
DIRECTOR OF STUDENT SERVICES	\$103,685	\$2,000	
SECRETARY TO STUDENT SVCS DIR	\$44,089	\$750	
SECRETARY TO THE BUS MGR	\$48,789	\$1,500	
SUPERINTENDENT OF SCHOOLS	\$138,484	\$7,787	
BUSINESS MANAGER	\$23,446	\$3,500	
RECEIPT/ACCTS PAYABLE/DATA MGMNT	\$31,469	\$300	
FOOD SERVICES BOOKKEEPER	\$42,675	\$1,000	
FOOD SERVICES DIRECTOR	\$35,235	\$550	
ASSISTANT SUPERINTENDENT	\$23,955	\$5,000	
SECRETARY TO THE SUPT	\$64,481	\$2,500	
SECRETARY TO SCHOOL COMMITTEE	\$462		
ACCOUNTING MANAGER	\$64,240	\$2,500	
PAYROLL AND BENEFITS SERVICES	\$46,228		
ACCOUNTS PAYABLE	\$45,839	\$2,500	
SECRETARY TO ASST SUPT	\$52,854	\$750	
ADMINISTRATOR FOR TECHNOLOGY	\$89,498	\$2,000	
PERSONNEL COORDINATOR	\$61,695	\$2,000	
ELL COORDINATOR	\$8,600		
OFFICE/DATA MANAGEMENT SECRETARY	\$10,309	\$300	Title I funds 100%

TOTAL CENTRAL OFFICE

\$1,150,737

NAUSET HIGH SCHOOL STAFF EMPLOYEE	POSITION	TOTAL	LONGEVITY	INCLUDED IN TOTAL
ABBOTT LISA	SCHOOL PSYCHOLOGIST	\$83,737	\$3,700	
ALBRIGHT LORI	TEACHER	\$71,588		
APPLETON SCOTT	CUSTODIAN	\$37,475	\$350	
ARNOLD KEITH	ACTIVITIES COORDINATOR	\$60,768		
AVERY JOSHUA	CUSTODIAN	\$33,596		
BAKKER DONALD	TEACHER	\$14,932		
BARTOLINI-TROTT BONNIE	TEACHER	\$73,343		
BEAVAN ALLISON	TEACHER	\$68,328		
BECKER MELISSA	CAFETERIA WORKER	\$13,412		
BELL VALERIE	TEACHER	\$65,349	\$900	
BIRCHALL JODI	EDUCATIONAL ASSISTANT	\$30,712	\$600	
BLASCIO KATSIARYNA	TEACHER	\$41,517		
BOHANNON JUSTIN	TEACHER	\$49,343		
BOHANNON MEREDITH	TEACHER	\$32,400		
BOLINDER RICHARD	GROUNDSMAN	\$43,003	\$450	
BOSKUS STEPHEN	COUNSELOR	\$69,162		
BROWN LISA	TEACHER	\$58,839		
BUTTS MARY	TEACHER	\$76,007		
CAMERON KATIE	COUNSELOR	\$46,726		
CAMPBELL DIANE	ACCESS REGISTRAR	\$10,346		
CAPORELO JOY	EDUCATIONAL ASSISTANT	\$26,754		
CASTELLANO ALAN	TEACHER	\$78,515	\$350	
CLARK ANDREW	TEACHER	\$66,188	\$2,500	
CLARK DRYDEN	EDUCATIONAL ASSISTANT	\$17,559		\$1,479 IDEA Grant
CLARK ROBERT	CUSTODIAN	\$43,614	\$450	
CLOSE ANDREA	EDUCATIONAL ASSISTANT	\$23,849	\$350	\$12,569 IDEA Grant
COHEN VALERIE	TEACHER	\$73,343		
COLLETTE-HORTON AUTUMN	PRINCIPAL'S SECRETARY	\$36,194		
CONRAD THOMAS	PRINCIPAL	\$123,510	\$3,000	
CRAVEN RAYMOND	TEACHER	\$57,293		

NAUSET HIGH SCHOOL STAFF EMPLOYEE	POSITION	TOTAL	LONGEVITY	INCLUDED IN TOTAL
DAVIES PAUL	TEACHER	\$72,488	\$900	
DEANDRADE LEONICE	CAFETERIA WORKER	\$15,870	\$300	
DESIMONE CHRISTINE	TEACHER	\$61,193		
DIXON HONOR	TEACHER	\$77,215	\$1,200	
DONNELLY SHERI	TEACHER	\$47,342		
DONOVAN DAVID	TEACHER	\$71,588		
DOUGLAS CHRISTYNE	CAFETERIA WORKER	\$13,412		
DUBOVIK PAUL	TEACHER	\$79,415	\$3,400	
DURGIN RICHARD	COUNSELOR	\$73,482		
DYKEMAN DAVID	TEACHER	\$47,342		
ENDICH ROBERTA	LIBRARIAN	\$62,693		
EVANS HENRY	TEACHER	\$60,743		
FARIS THOMAS	TEACHER	\$71,588		
FAUCHER ROGER	TEACHER	\$76,915	\$900	
FIERO DONNA	CAFETERIA WORKER	\$15,820	\$300	
FITZPATRICK JULIE	TEACHER	\$64,449		
FORD ASHLEY	TEACHER	\$50,512		\$33,111 IDEA Grant
FROST PRISCILLA	TEACHER	\$74,663		
FULLER JOYCE	TEACHER	\$75,562		
GAMMON JULIE	TEACHER	\$85,722	\$900	
GEUEKE CHRISTINE	TEACHER	\$54,401		
GOODRICH JAMES	CUSTODIAN	\$30,672		
GROZIER CHRISTINE	EDUCATIONAL ASSISTANT	\$30,017	\$350	
GRUBIAK STEVEN	TEACHER	\$73,343		
GRZYWOC DONNA	GUIDANCE SECRETARY	\$29,612		
HAMER JUDITH	TEACHER	\$71,588		
HENDRICKX EZRA	TEACHER	\$61,193		
HICKS BRIAN	TEACHER	\$66,188		
HIRSCH ANITA	TEACHER	\$67,576		
HOYT KARL	TEACHER	\$71,588		

NAUSET HIGH SCHOOL STAFF EMPLOYEE	POSITION	TOTAL	LONGEVITY	INCLUDED IN TOTAL
JOHNSON LINDA	TEACHER	\$64,449		
JOHNSTON ROSS	TEACHER	\$73,343		
JOYCE TIMOTHY	TEACHER	\$74,988	\$3,400	
KAAR ALISON	TEACHER	\$47,342		
KANDALL AMY	TEACHER	\$68,328		
KELLEY LESLIE	EDUCATIONAL ASSISTANT	\$18,877		Truro funds
KEON DIANE SMITH	TEACHER	\$65,201		
KERSTEEN HILARY	TEACHER	\$48,568		
KING SELENA	TEACHER	\$28,635		
KOBOLD JULIE	TEACHER	\$26,320		
LABRANCHE ROBERT	TEACHER	\$73,987		
LAGASSE KAREN	TEACHER	\$71,588		
LANGLOIS DENIS	HEAD CUSTODIAN	\$51,685	\$800	
LANOIE CLAIRE	TEACHER	\$64,449		
LEARY W GEOFFREY	TEACHER	\$64,449		
LEBOW ELIZABETH	TEACHER	\$63,641		
LEE-DETEFANO TRACY	TEACHER	\$62,438		
LEWIS ROBERT	HEAD CUSTODIAN	\$51,416		
LINDAHL PAUL	TEACHER	\$63,173		
LOCKE SANDRA	TEACHER	\$79,836		
LUM SALLY	TEACHER	\$47,342		
MABILE SHARON	TEACHER	\$63,641		
MACDONALD EDUARDO	ASSISTANT PRINCIPAL	\$89,371	\$750	
MACDONALD KATHRYN	COMMUNITY SERVICES COORDINATOR	\$33,164	\$5,475	
MARKOVICH PAUL	ASSISTANT PRINCIPAL	\$100,289	\$850	
MARQUIT JAYNE	EDUCATIONAL ASSISTANT	\$30,962	\$750	
MARTIN AMY	OFFICE/DATA MANAGEMENT SECRETARY	\$32,205	\$900	
MASTERTSON DIANNE	TEACHER	\$74,243	\$1,500	
MATHISON MARK	TEACHER	\$65,949	\$3,400	
MAYNARD KENNETH	TEACHER	\$79,415		

NAUSET HIGH SCHOOL STAFF EMPLOYEE	POSITION	TOTAL	LONGEVITY	INCLUDED IN TOTAL
MCCULLY KATHLEEN	VIDEO MEDIA SPECIALIST	\$71,588		
MCGOWN JANE	TEACHER	\$61,970		
MCMAHON MICHELE	TEACHER	\$76,015		
MC MILLIN MAURA KERSE	TEACHER	\$71,588		
MCNAMARA MICHAEL	TEACHER	\$63,641		
METZGER MICHAEL	TEACHER	\$67,379		
MORTON VANESSA	EDUCATIONAL ASSISTANT	\$16,384		
MOSSO ANGELA	TEACHER	\$76,915	\$900	IDEA Grant
MOUNTAIN MARY ELLEN	TEACHER	\$73,343		
NELSON ROGER	EDUCATIONAL ASSISTANT	\$26,754	\$350	
NIELSEN LISE	TEACHER	\$63,338	\$900	
NOVACON KAREN	TEACHER	\$66,188		
O'CONNELL CORNELIUS	CUSTODIAN	\$41,959	\$450	
OGDEN VIRGINIA	TEACHER	\$64,449		
PAVLU MICHELE	ATHLETIC TRAINER	\$39,697		
PHELAN ANN	ACCESS CASE MANAGER	\$17,000		JTEC Grant
PILLSBURY TIMOTHY	CUSTODIAN	\$33,596		
POTTS DAVID	TEACHER	\$64,449		
PRICE WILLIAM	EDUCATIONAL ASSISTANT	\$8,752		
QUILL JOANNE	TEACHER	\$64,449		
RANDALL JONATHAN	TEACHER	\$75,863	\$1,200	
READ LYNN	EDUCATIONAL ASSISTANT	\$26,754	\$350	
RIVERS JOHN	ACCESS TUTOR	\$10,346		
ROJAS ELAINE	TEACHER	\$50,935		
ROUILLARD NANCY	CAFETERIA WORKER	\$10,208	\$300	
SCANLON JAMES	ACCESS HOME SCHOOL COORDINATOR	\$10,346		
SCHWEBACH SUZANNE	EDUCATIONAL ASSISTANT	\$28,338	\$350	
SHAW LESLIE KENNEDY	INTERPRETER/EDUCATION	\$53,228		
SHEPTYCK LORA	ASST PRINCIPAL'S SECRETARY	\$35,836	\$1,300	\$3,500 IDEA Grant
SMITH DOROTHEA	COUNSELOR	\$62,812		

NAUSET HIGH SCHOOL STAFF EMPLOYEE	POSITION	TOTAL	LONGEVITY	INCLUDED IN TOTAL
SMITH MOLLY	TEACHER	\$44,905		
SPAMPINATO MARCIA	ASST PRINCIPAL'S SECRETARY	\$26,164		
SPENCER SUSAN	EDUCATIONAL ASSISTANT	\$28,338	\$350	
STANTON KEITH	TEACHER	\$73,343		
STEVENS HEATHER	TEACHER	\$66,188		
STEVENS PAUL	CAFETERIA WORKER	\$4,215		
SWINIARSKI STEPHEN	TEACHER	\$65,349	\$900	
TAYLOR KAREN	TEACHER	\$73,343		
TERRANOVA TIFFANY	ACCESS ENGLISH	\$10,346		
TIMMONS MAE	SPEECH THERAPIST	\$74,663		
TOBLER TEAL	TEACHER	\$46,629		
TRINGALE KATHLEEN	TEACHER	\$66,375		
TUPPER KATHARINE	SPECIAL EDUCATION SECRETARY	\$27,892		
VALENZANO KRISTI	EDUCATIONAL ASSISTANT	\$17,559		
VANTASSEL KRISTIN	EDUCATIONAL ASSISTANT	\$19,730		
VERFAILLIE SHAWN	TEACHER	\$11,076		\$8,735 IDEA Grant
VIGLIOTTE MARIELLE	SCHOOL NURSE	\$47,448		
WALKER ROBIN	TEACHER	\$85,739	\$1,200	
WALL LAUREN	EDUCATIONAL ASSISTANT	\$30,267	\$600	
WARD PRISCILLA	TEACHER	\$56,160		
WARREN NANCY	CAFETERIA MANAGER	\$19,355		
WHITE BRIAN	COUNSELOR	\$60,396		
WHITE GREG	TEACHER	\$54,116		
WILKINSON ROBERT	ACCESS MATH	\$17,505		
WIRTZ MERIDITH	ADJUSTMENT COUNSELOR	\$53,140		
WOOD DAVID	TEACHER	\$74,243	\$900	
WRIGHT PHILIP	TEACHER	\$71,588		
ZAWADZKAS JANE	TEACHER	\$63,308		
TOTAL HIGH SCHOOL		<u>\$7,784,388</u>		

NAUSET MIDDLE SCHOOL EMPLOYEE	POSITION	TOTAL	LONGEVITY	INCLUDED IN TOTAL
AHOKAS JOHN	EDUCATIONAL ASSISTANT	\$20,912		
AMBROSE CLIFFORD	CUSTODIAN	\$28,856		
ANDERSON NORMA JEAN	SUBSTITUTE CALLER	\$2,122		
BADER CAROL	SPECIAL EDUCATION SECRETARY	\$33,414	\$1,000	
BAECKER GREGORY	PRINCIPAL	\$108,415	\$2,000	
BALDWIN NANCY	TEACHER	\$71,588		
BERTRAND SHANNON	TEACHER	\$62,693		
BIRCHALL RYAN	TEACHER	\$39,920		
BLAIR GAIL	EDUCATIONAL ASSISTANT	\$30,712	\$600	
BOLAND KATHLEEN	TEACHER	\$74,663		
BOUYEA NANCY	CUSTODIAN	\$34,023		
BRACKETT BONNIE	TEACHER	\$77,163	\$2,500	
BRADLEY PATRICIA	TEACHER	\$36,909		
CAMERON MARCIA	ASSISTANT PRINCIPAL	\$95,081	\$1,350	
CARLSON JAN	OFFICE/DATA MANAGEMENT SECRETARY	\$15,690	\$300	
CAROSELLA JEANNE	EDUCATIONAL ASSISTANT	\$30,267	\$600	\$11,399 IDEA Grant
CARVER LYNN	TEACHER	\$75,588	\$4,000	
CEDENO ANTHONY	COUNSELOR	\$63,025		
CHAPMAN ANTHONY	CUSTODIAN	\$29,754		
CONNER KIMBERLY	TEACHER	\$71,588		
COUTURE NANCY	TEACHER	\$71,588		
CURTIS KAREN	EDUCATIONAL ASSISTANT	\$28,338	\$350	\$15,000 IDEA Grant
CZUJAK DEBORAH	TEACHER	\$43,768		
DAVIS ROBERT	CUSTODIAN	\$17,314		
DAY JUDITH	CAFETERIA WORKER	\$17,559		
DICENSO KATHLEEN	EDUCATIONAL ASSISTANT	\$20,912	\$300	
DICKINSON ELAINE	TEACHER	\$64,449		
DOMINIC BARBARA	SOCIAL WORKER	\$37,869		
FIELDS STEPHANIE	EDUCATIONAL ASSISTANT	\$19,729		
FINLAY HANNAH	EDUCATIONAL ASSISTANT	\$16,563		
GATTO KATHLEEN	SCHOOL PSYCHOLOGIST	\$60,227		

NAUSET MIDDLE SCHOOL

EMPLOYEE	POSITION	TOTAL	LONGEVITY	INCLUDED IN TOTAL
GENGARELLY LAURIE	EDUCATIONAL ASSISTANT	\$30,962	\$850	
GIBSON JUDITH	SCHOOL PSYCHOLOGIST	\$30,406		\$8,125 IDEA Grant
GULA JENNIFER	TEACHER	\$74,663		
HAGOPIAN BERJ	TEACHER	\$74,663		
HAMMOND MAJEN	TEACHER	\$73,343		
HANSEN KAREN	TEACHER	\$76,015		
HANSEN LAWRENCE	TEACHER	\$80,015	\$4,000	
HARWOOD SARAH	TEACHER	\$47,342		
HELEEN BONILYN	TEACHER	\$76,915	\$900	
HILMER RICHARD	TEACHER	\$39,920		
JACKMAN BONNIE	SOCIAL WORKER	\$63,136		
JACKMAN MARGARET	GUIDANCE SECRETARY	\$45,754	\$1,300	
KEAVY DEBRA	TEACHER	\$36,418		
KENDREW INGRID	TEACHER	\$55,090		
KIEFFER JOHANNE	EDUCATIONAL ASSISTANT	\$14,695		
KNOWLES AGNES	TEACHER	\$66,949	\$2,500	
KRENIK JOHN	TEACHER	\$76,915	\$900	
KRIKORIAN KATHLEEN	EDUCATIONAL ASSISTANT	\$18,611		
KRUGER SARAH	LIBRARIAN	\$62,074	\$3,400	
LEVY ELOISE	TEACHER	\$74,988	\$3,400	
MALLOY KATE	TEACHER	\$52,309		
MCCARTHY BRYAN	EDUCATIONAL ASSISTANT	\$9,382		
MCCARTHY TAMMY	TEACHER	\$51,203		
MCCONCHIE ANN	TEACHER	\$73,343		
MCGUINNESS DEBORAH	ASL TUTOR	\$28,577		
MENDOZA SUSAN	CUSTODIAN	\$41,959	\$450	
MICHAEL PATRICE	TEACHER/ED ASSISTANT	\$26,998		
MINISTERI MARY	TEACHER	\$77,343	\$4,000	
MOORE MICHAEL	TEACHER	\$76,915	\$900	
MORASH KATHLEEN	EDUCATIONAL ASSISTANT	\$23,849	\$350	

NAUSET MIDDLE SCHOOL EMPLOYEE	POSITION	TOTAL	LONGEVITY	INCLUDED IN TOTAL
MORRIS CATHERINE	EDUCATIONAL ASSISTANT	\$30,267		
MURPHY TIMOTHY	TEACHER	\$41,517	\$600	
NEEDEL ANNE	TEACHER	\$50,047		
NICKERSON LINDA	REGISTERED NURSE	\$21,105		
NIDWESKI STEPHEN	CAFETERIA MANAGER	\$28,332	\$300	
NOONAN JOHN	TEACHER	\$57,293		
O'NEIL DAWN	TEACHER	\$73,343		
PAGE PHILLIP	GROUNDSMAN	\$41,959	\$450	
PAULUS ANN	TEACHER	\$42,181		
PAVLU EDWARD	TEACHER	\$61,193		
PENNINI ALEXIS	EDUCATIONAL ASSISTANT	\$18,611		
PERRY VIVIAN	EDUCATIONAL ASSISTANT	\$20,912		
PETERSON RICHARD	TEACHER	\$43,867		
POMOCKA JENNIFER	TEACHER	\$47,342		
PONTBRIAND ELOISE	TEACHER	\$40,071		
PRALL MARK	TEACHER	\$32,780		
PRETE MARY	EDUCATIONAL ASSISTANT	\$8,212		
PULTORAK JULIANNA	EDUCATIONAL ASSISTANT	\$18,611		
REDDISH KAREN	TEACHER	\$66,375		
REID ABIGAIL	TEACHER	\$77,343	\$4,000	
REIS VICTORIA	CAFETERIA WORKER	\$17,900	\$550	
RICHARD PAUL	HEAD CUSTODIAN	\$56,790	\$300	
RICHARDS SHARON	TEACHER/ED ASSISTANT	\$35,822	\$350	\$24,910 Educator Quality Grant
ROBERTS CRISTIN	TEACHER	\$52,034		
SCHMIDT WILLIAM	TEACHER	\$49,233		
SCHNITZER DAWN	TEACHER	\$51,203		
SCINTO GREGORY	TEACHER/ED ASSISTANT	\$24,714		
SEARS MARIELLEN	TEACHER	\$72,788	\$1,200	
SHEEHAN WILLIAM	TEACHER	\$74,662		\$25,000 IDEA Grant
SMITH AUDREY	TEACHER	\$24,617		

NAUSET MIDDLE SCHOOL EMPLOYEE	POSITION	TOTAL	LONGEVITY	INCLUDED IN TOTAL
SMITH LORRAINE	SPEECH THERAPIST	\$72,488	\$900	
SMITH-FAY GEORGIA	TEACHER	\$45,522		
SOSA KATIE	TEACHER	\$63,641		
SOUZA JUDITH	CAFETERIA WORKER	\$17,900	\$550	\$5,995 IDEA Grant
STACK MARY	TEACHER	\$66,188		
STARUK KAREN	TEACHER	\$39,920		
STEWART JILL	SCHOOL NURSE	\$66,188		
STEWART SUSAN	EDUCATIONAL ASSISTANT	\$30,267	\$600	
SVEDEN NANCY	EDUCATIONAL ASSISTANT	\$20,912		
SZCZEPANEK LAWRENCE	EDUCATIONAL ASSISTANT	\$20,912		
TELLES ASHLEY	EDUCATIONAL ASSISTANT	\$16,563		
THACKERAY MEGAN	EDUCATIONAL ASSISTANT	\$26,754	\$350	
THATCHER KIM	EDUCATIONAL ASSISTANT	\$19,729		
TUXBURY EDITH	PRINCIPAL'S SECRETARY	\$43,639	\$300	
VECCHIONE BRENDA	TEACHER	\$74,662		
VINING KERRI	TEACHER	\$59,587		
WARREN PATRICIA	TEACHER	\$51,925		
WHITE RICHARD	CUSTODIAN	\$42,059	\$550	
WILEY KERRY	EDUCATIONAL ASSISTANT	\$30,962	\$850	
WILLIAMS SHELBY	COUNSELOR/SOCIAL WORKER	\$50,191		
TOTAL MIDDLE SCHOOL		\$5,122,582		

NAUSET REGION SHARED	POSITION	TOTAL	LONGEVITY	INCLUDED IN TOTAL
EMPLOYEE				
CLARK CASSANDRA	OCCUPATIONAL THERAPIST	\$51,418		
COLLETTE-HORTON AUTUMN	SECRETARY TO SCHOOL COUNCIL	\$578		
DEVER KELMA	TEACHER	\$28,677		
DOMINIC BARBARA	SOCIAL WORKER	\$20,970		IDEA Grant
DUGAN WILLIAM	TREASURER	\$5,825		IDEA Grant
EDWARDS JULIE	PHYSICAL THERAPIST	\$25,906		
FITZGERALD ESTHER	ADULT EDUCATION DIRECTOR	\$24,000		
NEWMIER WILHELMINA	SECRETARY TO SCHOOL COMMITTEE	\$982		
RAIMO CAREY	OCCUPATIONAL THERAPIST	\$49,233		
RICE DARIA	OCCUPATIONAL THERAPIST	\$52,531		
ROTTI MARJORIE	SECRETARY TO ADULT ED DIR	\$7,584		
TUXBURY EDITH	SECRETARY TO SCHOOL COUNCIL	\$578		
TOTAL SHARED		\$268,282		

NAUSET PRESCHOOL EMPLOYEE	POSITION	TOTAL	LONGEVITY	INCLUDED IN TOTAL
BERG KATE	TEACHER	\$58,839		
BIANCHI ELIZABETH	EDUCATIONAL ASSISTANT	\$21,473	\$350	Early Childhood Grant
BLISS LINDA	EDUCATIONAL ASSISTANT	\$17,734		IDEA Grant
BROCKLEBANK VERONICA	EDUCATIONAL ASSISTANT	\$21,473	\$350	
DANIELS LAURIE	SPEECH THERAPIST	\$52,950		
DOHERTY MICHAELA	EDUCATIONAL ASSISTANT	\$7,024		
FOX CYNTHIA	TEACHER	\$72,488	\$900	
LINNELL KATHRYN	TEACHER	\$28,799		\$21,069 Early Childhood Grant
MACK MARTHA	PRESCHOOL ADMINISTRATOR	\$37,930		
MARGOTTA KATIE	EDUCATIONAL ASSISTANT	\$22,740	\$350	
MONTANO DAWN	EDUCATIONAL ASSISTANT	\$14,889		IDEA Grant
O'CONNELL NANCY	TEACHER	\$72,488	\$900	
PEARSON AMY	EDUCATIONAL ASSISTANT	\$14,889		
RYAN EILEEN	EDUCATIONAL ASSISTANT	\$21,473	\$350	
RYAN JUSTINE	TEACHER	\$47,342		
SANDSTROM ANN	EDUCATIONAL ASSISTANT	\$24,940	\$850	
SARAFIN SUZANNE	SPEECH TUTOR	\$11,094		
WATTS CLAIRE	SECRETARY TO PRESCHOOL	\$12,797		
TOTAL PRESCHOOL		<u>\$561,362</u>		
TOTAL NAUSET REGION		<u>\$14,887,351</u>		

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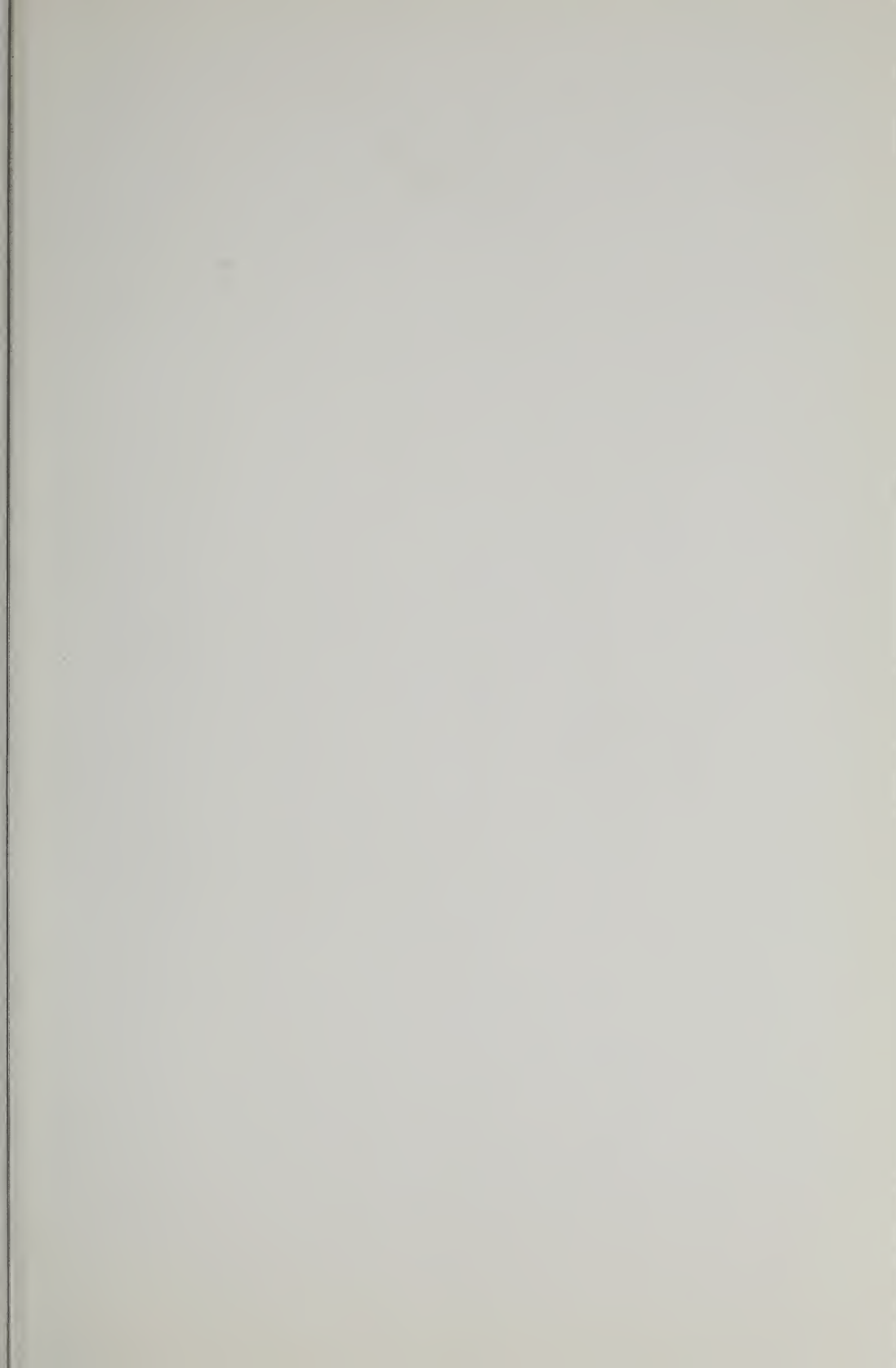


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TELEPHONE LISTING & OFFICE HOURS

POLICE - EMERGENCY, 2525 State Highway.	911
Non Emergency.	508-255-0551
Animal Control Officer.	508-255-0551
FIRE – EMERGENCY, 2520 State Highway.	911
Non Emergency.	508-255-2324
TOWN HALL (for all departments), 2500 State Highway.	508-240-5900
Administration.	Sheila Vanderhoef, Town Administrator
Assessing.	Gail Fitzback, Deputy Assessor
Accounting.	Diane Rommelmeyer, Town Accountant
Town Clerk/Registrar.	Lillian Lamperti, Town Clerk
Treasurer/Collector.	Joan Plante, Treasurer/Collector
Buildings & Maintenance.	Robert Varley, Supervisor
Beach & Recreational Services.	Mark Powers, Recreation and Beach Director
Health Agent.	Jane Crowley
Town Planner.	Sarah Raposa
<i>Most offices of the Town are open from 8:00 a.m. to 4:00 p.m. with exceptions as noted:</i>	
Building Dept.	Frank DeFelice, Inspector of Buildings
	Monday through Friday 7:30 a.m. to 4:00 p.m.
Wiring Inspector.	Wallace Adams
	Available in Bldg. Dept. Monday, Wednesday and Friday 8:00 a.m. to 8:30 p.m.
Plumbing Inspector.	Scott Van Ryswood
	Available in Bldg. Dept. Tuesday and Thursday from 7:30 a.m. to 8:30 a.m.
Deputy Tax Collector, 76 Falmouth Rd, Hyannis.	508-790-3443
Council on Aging, 1405 Nauset Rd, Sandy Szedlak, Director.	508-255-6164
Library, 190 Samoset Rd, Martha Magane, Library Director.	508-240-5950
Natural Resources/ Conservation Commission, Henry Lind, Natural Resources Officer	
555 Old Orchard Rd.	508-240-5972
Public Works Dpt., 555 Old Orchard Rd, Neil Andres, Superintendent.	508-240-5973
Transfer Station, 255 Old Orchard Rd.	508-240-5970
Hours of Operation are Saturday through Wednesday.	7:30 a.m. to 4:00 p.m.
Schools/ Eastham Elementary School, 200 School House Rd.	
Susan Helman, Principal.	508-255-0808
Nauset Regional High School, 100 Cable Rd.	
Tom Conrad, Principal.	508-255-1505
Nauset Regional Schools Administration, 78 Eldredge Parkway, Orleans	
Dr. Richard Hoffmann, Superintendent.	508-255-8800
Veteran's Services, 66 Falmouth Rd, Hyannis.	508-778-8740

BOARD OF SELECTMEN meets at the Eastham Town Hall in the Earle Mountain meeting room regularly the first and third Monday of the month at 5:00 p.m. and as posted on the Town Hall entrance bulletin board.